

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): STATE STREET PREMIER  
GROWTH EQUITY V.I.S. FUND

### Chewy, Inc.

**Meeting Date:** 07/14/2022      **Country:** USA      **Ticker:** CHWY  
**Record Date:** 05/17/2022      **Meeting Type:** Annual  
**Primary Security ID:** 16679L109      **Primary CUSIP:** 16679L109      **Primary ISIN:** US16679L1098      **Primary SEDOL:** BJLFHW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Kim	Mgmt	For	Withhold
1.2	Elect Director David Leland	Mgmt	For	Withhold
1.3	Elect Director Lisa Sibenac	Mgmt	For	Withhold
1.4	Elect Director Sumit Singh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Tesla, Inc.

**Meeting Date:** 08/04/2022      **Country:** USA      **Ticker:** TSLA  
**Record Date:** 06/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** 88160R101      **Primary CUSIP:** 88160R101      **Primary ISIN:** US88160R1014      **Primary SEDOL:** B616C79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ira Ehrenpreis	Mgmt	For	Against
1.2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Reduce Director Terms from Three to Two Years	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Adopt Proxy Access Right	SH	Against	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For
8	Report on Racial and Gender Board Diversity	SH	Against	Against

## Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For
10	Report on Corporate Climate Lobbying in line with Paris Agreement	SH	Against	For
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	SH	Against	Abstain
12	Report on Eradicating Child Labor in Battery Supply Chain	SH	Against	Against
13	Report on Water Risk Exposure	SH	Against	For

## Parker-Hannifin Corporation

<b>Meeting Date:</b> 10/26/2022	<b>Country:</b> USA	<b>Ticker:</b> PH	
<b>Record Date:</b> 09/02/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 701094104	<b>Primary CUSIP:</b> 701094104	<b>Primary ISIN:</b> US7010941042	<b>Primary SEDOL:</b> 2671501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For
1c	Elect Director Lance M. Fritz	Mgmt	For	For
1d	Elect Director Linda A. Harty	Mgmt	For	Against
1e	Elect Director William F. Lacey	Mgmt	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Ake Svensson	Mgmt	For	For
1i	Elect Director Laura K. Thompson	Mgmt	For	For
1j	Elect Director James R. Verrier	Mgmt	For	For
1k	Elect Director James L. Wainscott	Mgmt	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Microsoft Corporation

<b>Meeting Date:</b> 12/13/2022	<b>Country:</b> USA	<b>Ticker:</b> MSFT	
<b>Record Date:</b> 10/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 594918104	<b>Primary CUSIP:</b> 594918104	<b>Primary ISIN:</b> US5949181045	<b>Primary SEDOL:</b> 2588173

# Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against
8	Report on Development of Products for Military	SH	Against	Against
9	Report on Tax Transparency	SH	Against	Against

# Visa Inc.

**Meeting Date:** 01/24/2023

**Country:** USA

**Ticker:** V

**Record Date:** 11/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

**Primary CUSIP:** 92826C839

**Primary ISIN:** US92826C8394

**Primary SEDOL:** B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director Teri L. List	Mgmt	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## QUALCOMM Incorporated

**Meeting Date:** 03/08/2023

**Country:** USA

**Ticker:** QCOM

**Record Date:** 01/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 747525103

**Primary CUSIP:** 747525103

**Primary ISIN:** US7475251036

**Primary SEDOL:** 2714923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vincierra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Applied Materials, Inc.

<b>Meeting Date:</b> 03/09/2023	<b>Country:</b> USA	<b>Ticker:</b> AMAT	
<b>Record Date:</b> 01/11/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 038222105	<b>Primary CUSIP:</b> 038222105	<b>Primary ISIN:</b> US0382221051	<b>Primary SEDOL:</b> 2046552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Improve Executive Compensation Program and Policy	SH	Against	Against

## Apple Inc.

<b>Meeting Date:</b> 03/10/2023	<b>Country:</b> USA	<b>Ticker:</b> AAPL	
<b>Record Date:</b> 01/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 037833100	<b>Primary CUSIP:</b> 037833100	<b>Primary ISIN:</b> US0378331005	<b>Primary SEDOL:</b> 2046251

## Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Operations in Communist China	SH	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	Against
9	Amend Proxy Access Right	SH	Against	Against

## IQVIA Holdings Inc.

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** IQV

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 46266C105

**Primary CUSIP:** 46266C105

**Primary ISIN:** US46266C1053

**Primary SEDOL:** BDR73G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol J. Burt	Mgmt	For	For
1b	Elect Director Colleen A. Goggins	Mgmt	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Adobe Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: ADBE

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

## Charter Communications, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** CHTR

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 16119P108

**Primary CUSIP:** 16119P108

**Primary ISIN:** US16119P1084

**Primary SEDOL:** BZ6VT82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

## AstraZeneca PLC

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G0593M107

**Primary CUSIP:** G0593M107

**Primary ISIN:** GB0009895292

**Primary SEDOL:** 0989529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## AstraZeneca PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
13	Adopt New Articles of Association	Mgmt	For	For

## S&P Global Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** SPGI

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 78409V104

**Primary CUSIP:** 78409V104

**Primary ISIN:** US78409V1044

**Primary SEDOL:** BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For

## S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Boston Scientific Corporation

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** BSX

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 101137107

**Primary CUSIP:** 101137107

**Primary ISIN:** US1011371077

**Primary SEDOL:** 2113434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	Against
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## United Rentals, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> URI	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 911363109	<b>Primary CUSIP:</b> 911363109	<b>Primary ISIN:</b> US9113631090	<b>Primary SEDOL:</b> 2134781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1j	Elect Director Gracia C. Martore	Mgmt	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	Against

## Tesla, Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> TSLA	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 88160R101	<b>Primary CUSIP:</b> 88160R101	<b>Primary ISIN:</b> US88160R1014	<b>Primary SEDOL:</b> B616C79

## Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
1.3	Elect Director JB Straubel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against

## IDEXX Laboratories, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> IDXX	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 45168D104	<b>Primary CUSIP:</b> 45168D104	<b>Primary ISIN:</b> US45168D1046	<b>Primary SEDOL:</b> 2459202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Ross Stores, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> ROST	
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 778296103	<b>Primary CUSIP:</b> 778296103	<b>Primary ISIN:</b> US7782961038	<b>Primary SEDOL:</b> 2746711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For

## Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	For
1e	Elect Director Michael J. Hartshorn	Mgmt	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** VRTX

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 92532F100

**Primary CUSIP:** 92532F100

**Primary ISIN:** US92532F1003

**Primary SEDOL:** 2931034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Advanced Micro Devices, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** AMD

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 007903107

**Primary CUSIP:** 007903107

**Primary ISIN:** US0079031078

**Primary SEDOL:** 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Charles Schwab Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** SCHW

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 808513105

**Primary CUSIP:** 808513105

**Primary ISIN:** US8085131055

**Primary SEDOL:** 2779397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	Against
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

## Honeywell International Inc.

<b>Meeting Date:</b> 05/19/2023	<b>Country:</b> USA	<b>Ticker:</b> HON	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 438516106	<b>Primary CUSIP:</b> 438516106	<b>Primary ISIN:</b> US4385161066	<b>Primary SEDOL:</b> 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Issue Environmental Justice Report	SH	Against	Against

## BioMarin Pharmaceutical Inc.

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> USA	<b>Ticker:</b> BMRN	
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 09061G101	<b>Primary CUSIP:</b> 09061G101	<b>Primary ISIN:</b> US09061G1013	<b>Primary SEDOL:</b> 2437071

## BioMarin Pharmaceutical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	Withhold
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Amazon.com, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** AMZN

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 023135106

**Primary CUSIP:** 023135106

**Primary ISIN:** US0231351067

**Primary SEDOL:** 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
7	Report on Customer Due Diligence	SH	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Abstain
11	Publish a Tax Transparency Report	SH	Against	Against
12	Report on Climate Lobbying	SH	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
21	Commission a Third Party Audit on Working Conditions	SH	Against	For
22	Report on Efforts to Reduce Plastic Use	SH	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

## American Tower Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** AMT

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 03027X100

**Primary CUSIP:** 03027X100

**Primary ISIN:** US03027X1000

**Primary SEDOL:** B7FBFL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Fidelity National Information Services, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** FIS

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 31620M106

**Primary CUSIP:** 31620M106

**Primary ISIN:** US31620M1062

**Primary SEDOL:** 2769796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For

## Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Lisa A. Hook	Mgmt	For	Against
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For
1k	Elect Director Brian T. Shea	Mgmt	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Lowe's Companies, Inc.

**Meeting Date:** 05/26/2023

**Country:** USA

**Ticker:** LOW

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 548661107

**Primary CUSIP:** 548661107

**Primary ISIN:** US5486611073

**Primary SEDOL:** 2536763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Meta Platforms, Inc.

**Meeting Date:** 05/31/2023

**Country:** USA

**Ticker:** META

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 30303M102

**Primary CUSIP:** 30303M102

**Primary ISIN:** US30303M1027

**Primary SEDOL:** B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Government Take Down Requests	SH	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Abstain
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	Against
10	Report on Enforcement of Community Standards and User Content	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against

## ServiceNow, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** NOW

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 81762P102

**Primary CUSIP:** 81762P102

**Primary ISIN:** US81762P1021

**Primary SEDOL:** B80NXX8

## ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Elect Director Deborah Black	Mgmt	For	For

## Alphabet Inc.

**Meeting Date:** 06/02/2023

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

**Primary CUSIP:** 02079K305

**Primary ISIN:** US02079K3059

**Primary SEDOL:** BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director Ann Mather	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	Abstain
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For
14	Report on Content Governance and Censorship	SH	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## UnitedHealth Group Incorporated

**Meeting Date:** 06/05/2023

**Country:** USA

**Ticker:** UNH

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 91324P102

**Primary CUSIP:** 91324P102

**Primary ISIN:** US91324P1021

**Primary SEDOL:** 2917766

# UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Racial Equity Audit	SH	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Salesforce, Inc.

**Meeting Date:** 06/08/2023

**Country:** USA

**Ticker:** CRM

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 79466L302

**Primary CUSIP:** 79466L302

**Primary ISIN:** US79466L3024

**Primary SEDOL:** 2310525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For

## Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Require Independent Board Chair	SH	Against	Against
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

## Monster Beverage Corporation

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** MNST

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 61174X109

**Primary CUSIP:** 61174X109

**Primary ISIN:** US61174X1090

**Primary SEDOL:** BZ07BW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	Against
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

## NVIDIA Corporation

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> USA	<b>Ticker:</b> NVDA	
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 67066G104	<b>Primary CUSIP:</b> 67066G104	<b>Primary ISIN:</b> US67066G1040	<b>Primary SEDOL:</b> 2379504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxo	Mgmt	For	Against
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	Against
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Mastercard Incorporated

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> USA	<b>Ticker:</b> MA	
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 57636Q104	<b>Primary CUSIP:</b> 57636Q104	<b>Primary ISIN:</b> US57636Q1040	<b>Primary SEDOL:</b> B121557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against