

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR MSCI USA GENDER DIVERSITY ETF

SoFi Technologies, Inc.

Meeting Date: 07/12/2022 **Country:** USA **Ticker:** SOFI
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: 83406F102 **Primary CUSIP:** 83406F102 **Primary ISIN:** US83406F1021 **Primary SEDOL:** BM8J4C2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ahmed Al-Hammadi	Mgmt	For	For
1b	Elect Director Ruzwana Bashir	Mgmt	For	For
1c	Elect Director Michael Bingle	Mgmt	For	For
1d	Elect Director Richard Costolo	Mgmt	For	For
1e	Elect Director Steven Freiberg	Mgmt	For	For
1f	Elect Director Tom Hutton	Mgmt	For	For
1g	Elect Director Clara Liang	Mgmt	For	For
1h	Elect Director Anthony Noto	Mgmt	For	For
1i	Elect Director Harvey Schwartz	Mgmt	For	For
1j	Elect Director Magdalena Yesil	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Approve Reverse Stock Split	Mgmt	For	For

Chewy, Inc.

Meeting Date: 07/14/2022 **Country:** USA **Ticker:** CHWY
Record Date: 05/17/2022 **Meeting Type:** Annual
Primary Security ID: 16679L109 **Primary CUSIP:** 16679L109 **Primary ISIN:** US16679L1098 **Primary SEDOL:** BJLFHW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James Kim	Mgmt	For	Withhold
1.2	Elect Director David Leland	Mgmt	For	Withhold
1.3	Elect Director Lisa Sibenac	Mgmt	For	Withhold
1.4	Elect Director Sumit Singh	Mgmt	For	For

Chewy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Healthcare Trust of America, Inc.

Meeting Date: 07/15/2022	Country: USA	Ticker: HTA	
Record Date: 06/10/2022	Meeting Type: Special		
Primary Security ID: 42225P501	Primary CUSIP: 42225P501	Primary ISIN: US42225P5017	Primary SEDOL: BT9QF28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Constellation Brands, Inc.

Meeting Date: 07/19/2022	Country: USA	Ticker: STZ	
Record Date: 05/20/2022	Meeting Type: Annual		
Primary Security ID: 21036P108	Primary CUSIP: 21036P108	Primary ISIN: US21036P1084	Primary SEDOL: 2170473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Daniels	Mgmt	For	For
1.2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold
1.3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1.4	Elect Director Daniel J. McCarthy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fiverr International Ltd.

Meeting Date: 07/20/2022	Country: Israel	Ticker: FVRR	
Record Date: 06/13/2022	Meeting Type: Annual		
Primary Security ID: M4R82T106	Primary CUSIP: M4R82T106	Primary ISIN: IL0011582033	Primary SEDOL: BKKDH30

Fiverr International Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Micha Kaufman as Director	Mgmt	For	For
1b	Reelect Ron Gutler as Director	Mgmt	For	For
1c	Reelect Gili Iohan as Director	Mgmt	For	For
2	Amend Articles of Association Re: Forum for Adjudication of Disputes	Mgmt	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

McKesson Corporation

Meeting Date: 07/22/2022	Country: USA	Ticker: MCK	
Record Date: 05/27/2022	Meeting Type: Annual		
Primary Security ID: 58155Q103	Primary CUSIP: 58155Q103	Primary ISIN: US58155Q1031	Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Adopt Policy on 10b5-1 Plans	SH	Against	Against

VF Corporation

Meeting Date: 07/26/2022

Country: USA

Ticker: VFC

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: 918204108

Primary CUSIP: 918204108

Primary ISIN: US9182041080

Primary SEDOL: 2928683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Alex Cho	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director Benno Dorer	Mgmt	For	For
1.5	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.6	Elect Director Laura W. Lang	Mgmt	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/27/2022

Country: USA

Ticker: BAH

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: 099502106

Primary CUSIP: 099502106

Primary ISIN: US0995021062

Primary SEDOL: B5367T7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Horacio D. Rozanski	Mgmt	For	For
1b	Elect Director Mark E. Gaumont	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For
1d	Elect Director Melody C. Barnes	Mgmt	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For
1f	Elect Director Arthur E. Johnson	Mgmt	For	For
1g	Elect Director Charles O. Rossotti	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Jazz Pharmaceuticals plc

Meeting Date: 07/28/2022	Country: Ireland	Ticker: JAZZ	
Record Date: 06/01/2022	Meeting Type: Annual		
Primary Security ID: G50871105	Primary CUSIP: G50871105	Primary ISIN: IE00B4Q5ZN47	Primary SEDOL: B4Q5ZN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer E. Cook	Mgmt	For	For
1b	Elect Director Patrick G. Enright	Mgmt	For	For
1c	Elect Director Seamus Mulligan	Mgmt	For	For
1d	Elect Director Norbert G. Riedel	Mgmt	For	Against
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against

Capri Holdings Limited

Meeting Date: 08/03/2022	Country: Virgin Isl (UK)	Ticker: CPRI	
Record Date: 06/06/2022	Meeting Type: Annual		
Primary Security ID: G1890L107	Primary CUSIP: G1890L107	Primary ISIN: VGG1890L1076	Primary SEDOL: BJ1N1M9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Gibbons	Mgmt	For	For
1b	Elect Director Jane Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Ralph Lauren Corporation

Meeting Date: 08/04/2022

Country: USA

Ticker: RL

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: 751212101

Primary CUSIP: 751212101

Primary ISIN: US7512121010

Primary SEDOL: B4V9661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	Withhold
1.2	Elect Director Linda Findley	Mgmt	For	For
1.3	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The J. M. Smucker Company

Meeting Date: 08/17/2022

Country: USA

Ticker: SJM

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: 832696405

Primary CUSIP: 832696405

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Richard K. Smucker	Mgmt	For	For
1j	Elect Director Jodi L. Taylor	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Votes Per Share of Existing Stock	Mgmt	For	For

Zendesk Inc.

Meeting Date: 08/17/2022 **Country:** USA **Ticker:** ZEN
Record Date: 06/27/2022 **Meeting Type:** Annual
Primary Security ID: 98936J101 **Primary CUSIP:** 98936J101 **Primary ISIN:** US98936J1016 **Primary SEDOL:** BMH0MR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Frandsen	Mgmt	For	For
1b	Elect Director Brandon Gayle	Mgmt	For	For
1c	Elect Director Ronald Pasek	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Atlassian Corporation Plc

Meeting Date: 08/22/2022 **Country:** United Kingdom **Ticker:** TEAM
Record Date: 08/08/2022 **Meeting Type:** Special
Primary Security ID: G06242104 **Primary CUSIP:** G06242104 **Primary ISIN:** GB00BZ09BD16 **Primary SEDOL:** BZ09BD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

Atlassian Corporation Plc

Meeting Date: 08/22/2022 **Country:** United Kingdom **Ticker:** TEAM
Record Date: 08/08/2022 **Meeting Type:** Court
Primary Security ID: G06242104 **Primary CUSIP:** G06242104 **Primary ISIN:** GB00BZ09BD16 **Primary SEDOL:** BZ09BD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Casey's General Stores, Inc.

Meeting Date: 08/30/2022 **Country:** USA **Ticker:** CASY
Record Date: 06/30/2022 **Meeting Type:** Annual
Primary Security ID: 147528103 **Primary CUSIP:** 147528103 **Primary ISIN:** US1475281036 **Primary SEDOL:** 2179414

Casey's General Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Lynn Horak	Mgmt	For	For
1b	Elect Director Diane C. Bridgewater	Mgmt	For	For
1c	Elect Director Sri Donthi	Mgmt	For	For
1d	Elect Director Donald E. Frieson	Mgmt	For	For
1e	Elect Director Cara K. Heiden	Mgmt	For	For
1f	Elect Director David K. Lenhardt	Mgmt	For	For
1g	Elect Director Darren M. Rebelez	Mgmt	For	For
1h	Elect Director Larree M. Renda	Mgmt	For	For
1i	Elect Director Judy A. Schmeling	Mgmt	For	For
1j	Elect Director Gregory A. Trojan	Mgmt	For	For
1k	Elect Director Allison M. Wing	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nielsen Holdings Plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: NLSN	
Record Date: 08/16/2022	Meeting Type: Special		
Primary Security ID: G6518L108	Primary CUSIP: G6518L108	Primary ISIN: GB00BWFY5505	Primary SEDOL: BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to Merger	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Nielsen Holdings plc

Meeting Date: 09/01/2022	Country: United Kingdom	Ticker: NLSN	
Record Date: 08/16/2022	Meeting Type: Court		
Primary Security ID: G6518L108	Primary CUSIP: G6518L108	Primary ISIN: GB00BWFY5505	Primary SEDOL: BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Against

NortonLifeLock Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: NLOK

Record Date: 07/18/2022

Meeting Type: Annual

Primary Security ID: 668771108

Primary CUSIP: 668771108

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	Against
1c	Elect Director Frank E. Dangeard	Mgmt	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Emily Heath	Mgmt	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Twitter, Inc.

Meeting Date: 09/13/2022

Country: USA

Ticker: TWTR

Record Date: 07/22/2022

Meeting Type: Special

Primary Security ID: 90184L102

Primary CUSIP: 90184L102

Primary ISIN: US90184L1026

Primary SEDOL: BFLR866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Zendesk Inc.

Meeting Date: 09/19/2022

Country: USA

Ticker: ZEN

Record Date: 08/04/2022

Meeting Type: Special

Primary Security ID: 98936J101

Primary CUSIP: 98936J101

Primary ISIN: US98936J1016

Primary SEDOL: BMH0MR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Elastic N.V.

Meeting Date: 10/06/2022

Country: Netherlands

Ticker: ESTC

Record Date: 09/08/2022

Meeting Type: Annual

Primary Security ID: N14506104

Primary CUSIP: N14506104

Primary ISIN: NL0013056914

Primary SEDOL: BFXCLC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohaib Abbasi	Mgmt	For	For
1b	Elect Director Caryn Marooney	Mgmt	For	For
1c	Elect Director Chetan Puttagunta	Mgmt	For	For
1d	Elect Director Steven Schuurman	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Elastic N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Unity Software Inc.

Meeting Date: 10/07/2022 **Country:** USA **Ticker:** U
Record Date: 09/02/2022 **Meeting Type:** Special
Primary Security ID: 91332U101 **Primary CUSIP:** 91332U101 **Primary ISIN:** US91332U1016 **Primary SEDOL:** BLFDXH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Yum China Holdings, Inc.

Meeting Date: 10/11/2022 **Country:** USA **Ticker:** YUMC
Record Date: 08/24/2022 **Meeting Type:** Special
Primary Security ID: 98850P109 **Primary CUSIP:** 98850P109 **Primary ISIN:** US98850P1093 **Primary SEDOL:** BYW4289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Paychex, Inc.

Meeting Date: 10/13/2022 **Country:** USA **Ticker:** PAYX
Record Date: 08/15/2022 **Meeting Type:** Annual
Primary Security ID: 704326107 **Primary CUSIP:** 704326107 **Primary ISIN:** US7043261079 **Primary SEDOL:** 2674458

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Against
1e	Elect Director B. Thomas Golisano	Mgmt	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Avalara, Inc.

Meeting Date: 10/14/2022	Country: USA	Ticker: AVLR	
Record Date: 09/08/2022	Meeting Type: Proxy Contest		
Primary Security ID: 05338G106	Primary CUSIP: 05338G106	Primary ISIN: US05338G1067	Primary SEDOL: BZ1NVP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
1	Approve Merger Agreement	Mgmt	For	Against
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
1	Approve Merger Agreement	Mgmt	Against	Do Not Vote
2	Advisory Vote on Golden Parachutes	Mgmt	Against	Do Not Vote
3	Adjourn Meeting	Mgmt	Against	Do Not Vote

DLocal Limited

Meeting Date: 10/26/2022

Country: Cayman Islands

Ticker: DLO

Record Date: 09/15/2022

Meeting Type: Annual

Primary Security ID: G29018101

Primary CUSIP: G29018101

Primary ISIN: KYG290181018

Primary SEDOL: BKVF490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Mariam Toulan	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Paycor HCM, Inc.

Meeting Date: 10/26/2022

Country: USA

Ticker: PYCR

Record Date: 08/30/2022

Meeting Type: Annual

Primary Security ID: 70435P102

Primary CUSIP: 70435P102

Primary ISIN: US70435P1021

Primary SEDOL: BNLYJ59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Whitney (Whit) Bouck	Mgmt	For	For
1.2	Elect Director Scott Miller	Mgmt	For	For
1.3	Elect Director Jason Wright	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Coty Inc.

Meeting Date: 11/03/2022

Country: USA

Ticker: COTY

Record Date: 09/09/2022

Meeting Type: Annual

Primary Security ID: 222070203

Primary CUSIP: 222070203

Primary ISIN: US2220702037

Primary SEDOL: BBBSMJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beatrice Ballini	Mgmt	For	For
1.2	Elect Director Joachim Creus	Mgmt	For	For
1.3	Elect Director Olivier Goudet	Mgmt	For	Withhold
1.4	Elect Director Peter Harf	Mgmt	For	For
1.5	Elect Director Johannes P. Huth	Mgmt	For	Withhold
1.6	Elect Director Maria Ausuncion Aramburuzabala Larregui	Mgmt	For	For
1.7	Elect Director Anna Adeola Makanju	Mgmt	For	For
1.8	Elect Director Sue Y. Nabi	Mgmt	For	For

Coty Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Isabelle Parize	Mgmt	For	For
1.10	Elect Director Erhard Schoewel	Mgmt	For	For
1.11	Elect Director Robert Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

H&R Block, Inc.

Meeting Date: 11/04/2022	Country: USA	Ticker: HRB	
Record Date: 09/09/2022	Meeting Type: Annual		
Primary Security ID: 093671105	Primary CUSIP: 093671105	Primary ISIN: US0936711052	Primary SEDOL: 2105505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sean H. Cohan	Mgmt	For	For
1b	Elect Director Robert A. Gerard	Mgmt	For	For
1c	Elect Director Anuradha (Anu) Gupta	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director Mia F. Mends	Mgmt	For	For
1g	Elect Director Yolande G. Piazza	Mgmt	For	For
1h	Elect Director Victoria J. Reich	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Clorox Company

Meeting Date: 11/16/2022	Country: USA	Ticker: CLX	
Record Date: 09/23/2022	Meeting Type: Annual		
Primary Security ID: 189054109	Primary CUSIP: 189054109	Primary ISIN: US1890541097	Primary SEDOL: 2204026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Julia Denman	Mgmt	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022	Country: USA	Ticker: EL	
Record Date: 09/19/2022	Meeting Type: Annual		
Primary Security ID: 518439104	Primary CUSIP: 518439104	Primary ISIN: US5184391044	Primary SEDOL: 2320524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald S. Lauder	Mgmt	For	Withhold
1b	Elect Director William P. Lauder	Mgmt	For	Withhold
1c	Elect Director Richard D. Parsons	Mgmt	For	Withhold
1d	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold
1e	Elect Director Jennifer Tejada	Mgmt	For	Withhold
1f	Elect Director Richard F. Zannino	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Paylocity Holding Corporation

Meeting Date: 12/01/2022	Country: USA	Ticker: PCTY	
Record Date: 10/04/2022	Meeting Type: Annual		
Primary Security ID: 70438V106	Primary CUSIP: 70438V106	Primary ISIN: US70438V1061	Primary SEDOL: BKM4N88

Paylocity Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For
1.2	Elect Director Virginia G. Breen	Mgmt	For	For
1.3	Elect Director Robin L. Pederson	Mgmt	For	For
1.4	Elect Director Andres D. Reiner	Mgmt	For	For
1.5	Elect Director Kenneth B. Robinson	Mgmt	For	For
1.6	Elect Director Ronald V. Waters, III	Mgmt	For	For
1.7	Elect Director Toby J. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Affirm Holdings, Inc.

Meeting Date: 12/05/2022	Country: USA	Ticker: AFRM	
Record Date: 10/06/2022	Meeting Type: Annual		
Primary Security ID: 00827B106	Primary CUSIP: 00827B106	Primary ISIN: US00827B1061	Primary SEDOL: BMF9NM8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jenny J. Ming	Mgmt	For	For
1.2	Elect Director Christa S. Quarles	Mgmt	For	For
1.3	Elect Director Keith Rabois	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Apartment Income REIT Corp.

Meeting Date: 12/07/2022	Country: USA	Ticker: AIRC	
Record Date: 10/20/2022	Meeting Type: Annual		
Primary Security ID: 03750L109	Primary CUSIP: 03750L109	Primary ISIN: US03750L1098	Primary SEDOL: BN6QGL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	For

Apartment Income REIT Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For
1.4	Elect Director Thomas L. Keltner	Mgmt	For	For
1.5	Elect Director Devin I. Murphy	Mgmt	For	For
1.6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1.7	Elect Director John Dinha Rayis	Mgmt	For	For
1.8	Elect Director Ann Sperling	Mgmt	For	For
1.9	Elect Director Nina A. Tran	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vail Resorts, Inc.

Meeting Date: 12/07/2022	Country: USA	Ticker: MTN
Record Date: 10/11/2022	Meeting Type: Annual	
Primary Security ID: 91879Q109	Primary CUSIP: 91879Q109	Primary ISIN: US91879Q1094
		Primary SEDOL: 2954194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Against
1b	Elect Director Robert A. Katz	Mgmt	For	For
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For
1d	Elect Director Nadia Rawlinson	Mgmt	For	For
1e	Elect Director John T. Redmond	Mgmt	For	For
1f	Elect Director Michele Romanow	Mgmt	For	For
1g	Elect Director Hilary A. Schneider	Mgmt	For	For
1h	Elect Director D. Bruce Sewell	Mgmt	For	For
1i	Elect Director John F. Sorte	Mgmt	For	For
1j	Elect Director Peter A. Vaughn	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bill.com Holdings, Inc.

Meeting Date: 12/08/2022

Country: USA

Ticker: BILL

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: 090043100

Primary CUSIP: 090043100

Primary ISIN: US0900431000

Primary SEDOL: BKDS4H5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven Cakebread	Mgmt	For	For
1.2	Elect Director David Hornik	Mgmt	For	For
1.3	Elect Director Brian Jacobs	Mgmt	For	For
1.4	Elect Director Allie Kline	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

STORE Capital Corporation

Meeting Date: 12/09/2022

Country: USA

Ticker: STOR

Record Date: 10/24/2022

Meeting Type: Special

Primary Security ID: 862121100

Primary CUSIP: 862121100

Primary ISIN: US8621211007

Primary SEDOL: BSKRKJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

FactSet Research Systems Inc.

Meeting Date: 12/15/2022

Country: USA

Ticker: FDS

Record Date: 10/21/2022

Meeting Type: Annual

Primary Security ID: 303075105

Primary CUSIP: 303075105

Primary ISIN: US3030751057

Primary SEDOL: 2329770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. McGonigle	Mgmt	For	For
1b	Elect Director F. Philip Snow	Mgmt	For	For
1c	Elect Director Maria Teresa Tejada	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For

Intuit Inc.

Meeting Date: 01/19/2023

Country: USA

Ticker: INTU

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: 461202103

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Thomas Szkutak	Mgmt	For	For
1i	Elect Director Raul Vazquez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director Teri L. List	Mgmt	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Amdocs Limited

Meeting Date: 01/27/2023

Country: Guernsey

Ticker: DOX

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: G02602103

Primary CUSIP: G02602103

Primary ISIN: GB0022569080

Primary SEDOL: 2256908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For
1.3	Elect Director Rafael de la Vega	Mgmt	For	For
1.4	Elect Director Eli Gelman	Mgmt	For	For
1.5	Elect Director Richard T.C. LeFave	Mgmt	For	For
1.6	Elect Director John A. MacDonald	Mgmt	For	For
1.7	Elect Director Shuky Sheffer	Mgmt	For	For

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Yvette Kanouff	Mgmt	For	For
1.9	Elect Director Sarah Ruth Davis	Mgmt	For	For
1.10	Elect Director Amos Genish	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Aramark

Meeting Date: 02/03/2023	Country: USA	Ticker: ARMK
Record Date: 12/12/2022	Meeting Type: Annual	
Primary Security ID: 03852U106	Primary CUSIP: 03852U106	Primary ISIN: US03852U1060
		Primary SEDOL: BH3XG17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director Bridgette P. Heller	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Kenneth M. Keverian	Mgmt	For	For
1f	Elect Director Karen M. King	Mgmt	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	For	For
1h	Elect Director Stephen I. Sadove	Mgmt	For	Against
1i	Elect Director Kevin G. Wills	Mgmt	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Franklin Resources, Inc.

Meeting Date: 02/07/2023

Country: USA

Ticker: BEN

Record Date: 12/09/2022

Meeting Type: Annual

Primary Security ID: 354613101

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Rockwell Automation, Inc.

Meeting Date: 02/07/2023

Country: USA

Ticker: ROK

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 773903109

Primary CUSIP: 773903109

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For
A2	Elect Director Pam Murphy	Mgmt	For	For
A3	Elect Director Donald R. Parfet	Mgmt	For	Withhold
A4	Elect Director Robert W. Soderbery	Mgmt	For	Withhold
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tyson Foods, Inc.

Meeting Date: 02/09/2023	Country: USA	Ticker: TSN	
Record Date: 12/12/2022	Meeting Type: Annual		
Primary Security ID: 902494103	Primary CUSIP: 902494103	Primary ISIN: US9024941034	Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against
1m	Elect Director Noel White	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

AmerisourceBergen Corporation

Meeting Date: 03/09/2023	Country: USA	Ticker: ABC	
Record Date: 01/09/2023	Meeting Type: Annual		
Primary Security ID: 03073E105	Primary CUSIP: 03073E105	Primary ISIN: US03073E1055	Primary SEDOL: 2795393

AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For
1h	Elect Director Henry W. McGee	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Hologic, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: HOLX

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 436440101

Primary CUSIP: 436440101

Primary ISIN: US4364401012

Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For

Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Apple Inc.

Meeting Date: 03/10/2023

Country: USA

Ticker: AAPL

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Operations in Communist China	SH	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	Against
9	Amend Proxy Access Right	SH	Against	Against

Agilent Technologies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: A

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For
1.4	Elect Director Dow R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Keysight Technologies, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: KEYS

Record Date: 01/17/2023

Meeting Type: Annual

Primary Security ID: 49338L103

Primary CUSIP: 49338L103

Primary ISIN: US49338L1035

Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Mellody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against
7	Report on Operations in Communist China	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against

Schlumberger N.V.

Meeting Date: 04/05/2023

Country: Curacao

Ticker: SLB

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 806857108

Primary CUSIP: 806857108

Primary ISIN: AN8068571086

Primary SEDOL: 2779201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For

Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	Against
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

A. O. Smith Corporation

Meeting Date: 04/11/2023

Country: USA

Ticker: AOS

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 831865209

Primary CUSIP: 831865209

Primary ISIN: US8318652091

Primary SEDOL: 2816023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.2	Elect Director Earl E. Exum	Mgmt	For	For
1.3	Elect Director Michael M. Larsen	Mgmt	For	For
1.4	Elect Director Idelle K. Wolf	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	For

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: BK

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 064058100

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Fifth Third Bancorp

Meeting Date: 04/18/2023	Country: USA	Ticker: FITB	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 316773100	Primary CUSIP: 316773100	Primary ISIN: US3167731005	Primary SEDOL: 2336747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director C. Bryan Daniels	Mgmt	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	For
1j	Elect Director Gary R. Heminger	Mgmt	For	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For
1l	Elect Director Michael B. McCallister	Mgmt	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	For
1n	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

IQVIA Holdings Inc.

Meeting Date: 04/18/2023	Country: USA	Ticker: IQV	
Record Date: 02/17/2023	Meeting Type: Annual		
Primary Security ID: 46266C105	Primary CUSIP: 46266C105	Primary ISIN: US46266C1053	Primary SEDOL: BDR73G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol J. Burt	Mgmt	For	For
1b	Elect Director Colleen A. Goggins	Mgmt	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

M&T Bank Corporation

Meeting Date: 04/18/2023	Country: USA	Ticker: MTB	
Record Date: 02/23/2023	Meeting Type: Annual		
Primary Security ID: 55261F104	Primary CUSIP: 55261F104	Primary ISIN: US55261F1049	Primary SEDOL: 2340168

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	For
1.15	Elect Director Rudina Seseri	Mgmt	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Moody's Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: MCO

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Service Enterprise Group Incorporated

Meeting Date: 04/18/2023	Country: USA	Ticker: PEG
Record Date: 02/17/2023	Meeting Type: Annual	
Primary Security ID: 744573106	Primary CUSIP: 744573106	Primary ISIN: US7445731067
		Primary SEDOL: 2707677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Valerie A. Smith	Mgmt	For	For
1.7	Elect Director Scott G. Stephenson	Mgmt	For	For
1.8	Elect Director Laura A. Sugg	Mgmt	For	For
1.9	Elect Director John P. Surma	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

U.S. Bancorp

Meeting Date: 04/18/2023

Country: USA

Ticker: USB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 902973304

Primary CUSIP: 902973304

Primary ISIN: US9029733048

Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: WHR

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 963320106

Primary CUSIP: 963320106

Primary ISIN: US9633201069

Primary SEDOL: 2960384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Jennifer A. LaClair	Mgmt	For	For
1g	Elect Director John D. Liu	Mgmt	For	For
1h	Elect Director James M. Loree	Mgmt	For	For
1i	Elect Director Harish Manwani	Mgmt	For	For
1j	Elect Director Patricia K. Poppe	Mgmt	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

EQT Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: EQT

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 26884L109

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lee M. Canaan	Mgmt	For	For
1.3	Elect Director Janet L. Carrig	Mgmt	For	For
1.4	Elect Director Frank C. Hu	Mgmt	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For

EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director James T. McManus, II	Mgmt	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For
1.11	Elect Director Hallie A. Vanderhider	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HCA Healthcare, Inc.

Meeting Date: 04/19/2023	Country: USA	Ticker: HCA	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 40412C101	Primary CUSIP: 40412C101	Primary ISIN: US40412C1018	Primary SEDOL: B4MGBG6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	Against

Regions Financial Corporation

Meeting Date: 04/19/2023

Country: USA

Ticker: RF

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 7591EP100

Primary CUSIP: 7591EP100

Primary ISIN: US7591EP1005

Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Charles D. McCrary	Mgmt	For	For
1i	Elect Director James T. Prokopanko	Mgmt	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Celanese Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CE

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 150870103

Primary CUSIP: 150870103

Primary ISIN: US1508701034

Primary SEDOL: B05MZT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	Against
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For

Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michael Koenig	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

Humana Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: HUM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 444859102

Primary CUSIP: 444859102

Primary ISIN: US4448591028

Primary SEDOL: 2445063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 494368103

Primary CUSIP: 494368103

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Owens Corning

Meeting Date: 04/20/2023

Country: USA

Ticker: OC

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 690742101

Primary CUSIP: 690742101

Primary ISIN: US6907421019

Primary SEDOL: B1FW7Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	For
1e	Elect Director Edward F. Lonergan	Mgmt	For	For
1f	Elect Director Maryann T. Mannen	Mgmt	For	For

Owens Corning

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Paul E. Martin	Mgmt	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director John D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

PPG Industries, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: PPG

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 693506107

Primary CUSIP: 693506107

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

The AES Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: AES

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 00130H105

Primary CUSIP: 00130H105

Primary ISIN: US00130H1059

Primary SEDOL: 2002479

The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director Alain Monie	Mgmt	For	For
1.7	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.8	Elect Director Moses Naim	Mgmt	For	For
1.9	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.10	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Carnival Corporation

Meeting Date: 04/21/2023

Country: Panama

Ticker: CCL

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 143658300

Primary CUSIP: 143658300

Primary ISIN: PA1436583006

Primary SEDOL: 2523044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	Abstain
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
19	Approve Issuance of Equity	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Omnibus Stock Plan	Mgmt	For	For

Corteva, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: CTVA

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 22052L104

Primary CUSIP: 22052L104

Primary ISIN: US22052L1044

Primary SEDOL: BK73B42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	Against
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Stanley Black & Decker, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: SWK

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 854502101

Primary CUSIP: 854502101

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

HP Inc.

Meeting Date: 04/24/2023

Country: USA

Ticker: HPQ

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 40434L105

Primary CUSIP: 40434L105

Primary ISIN: US40434L1052

Primary SEDOL: BYX4D52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Act by Written Consent	SH	Against	Against

American Electric Power Company, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: AEP

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 025537101

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.13	Elect Director Lewis Von Thær	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bank of America Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: BAC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 060505104

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
11	Commission Third Party Racial Equity Audit	SH	Against	Against

Charter Communications, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: CHTR

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 16119P108

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Citigroup Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: C
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 172967424	Primary CUSIP: 172967424	Primary ISIN: US1729674242
		Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Exelon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: EXC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 30161N101

Primary CUSIP: 30161N101

Primary ISIN: US30161N1019

Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Coca-Cola Company

Meeting Date: 04/25/2023

Country: USA

Ticker: KO

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 191216100

Primary CUSIP: 191216100

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
8	Require Independent Board Chair	SH	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

The Williams Companies, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WMB

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 969457100

Primary CUSIP: 969457100

Primary ISIN: US9694571004

Primary SEDOL: 2967181

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Wells Fargo & Company

Meeting Date: 04/25/2023	Country: USA	Ticker: WFC	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 949746101	Primary CUSIP: 949746101	Primary ISIN: US9497461015	Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Political Expenditures Congruence	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Abstain
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Abstain

Aptiv PLC

Meeting Date: 04/26/2023

Country: Jersey

Ticker: APTV

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ball Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: BALL	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 058498106	Primary CUSIP: 058498106	Primary ISIN: US0584981064	Primary SEDOL: 2073022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathy D. Ross	Mgmt	For	For
1.2	Elect Director Betty J. Sapp	Mgmt	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

BorgWarner Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: BWA	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 099724106	Primary CUSIP: 099724106	Primary ISIN: US0997241064	Primary SEDOL: 2111955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Just Transition	SH	Against	Against

Eaton Corporation plc

Meeting Date: 04/26/2023	Country: Ireland	Ticker: ETN
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: G29183103	Primary CUSIP: G29183103	Primary ISIN: IE00B8KQN827
		Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	Against
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: MPC

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 56585A102

Primary CUSIP: 56585A102

Primary ISIN: US56585A1025

Primary SEDOL: B3K3L40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	For
1.2	Elect Director John P. Surma	Mgmt	For	For
1.3	Elect Director Susan Tomasky	Mgmt	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Increase in Size of Board	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	Against
9	Report on Just Transition	SH	Against	Against
10	Report on Asset Retirement Obligation	SH	Against	Against

Newmont Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: NEM

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 651639106

Primary CUSIP: 651639106

Primary ISIN: US6516391066

Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Textron Inc.

Meeting Date: 04/26/2023	Country: USA	Ticker: TXT	
Record Date: 02/27/2023	Meeting Type: Annual		
Primary Security ID: 883203101	Primary CUSIP: 883203101	Primary ISIN: US8832031012	Primary SEDOL: 2885937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For
1e	Elect Director Deborah Lee James	Mgmt	For	For
1f	Elect Director Thomas A. Kennedy	Mgmt	For	For
1g	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1h	Elect Director James L. Ziemer	Mgmt	For	For
1i	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Cigna Group

Meeting Date: 04/26/2023	Country: USA	Ticker: CI	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 125523100	Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 693475105

Primary CUSIP: 693475105

Primary ISIN: US6934751057

Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

W.W. Grainger, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GWW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 384802104

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director V. Ann Hailey	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For
1f	Elect Director Neil S. Novich	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director Susan Slavik Williams	Mgmt	For	For
1j	Elect Director Lucas E. Watson	Mgmt	For	For
1k	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Webster Financial Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: WBS

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 947890109

Primary CUSIP: 947890109

Primary ISIN: US9478901096

Primary SEDOL: 2945143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For
1b	Elect Director Jack L. Kopnisky	Mgmt	For	For
1c	Elect Director William L. Atwell	Mgmt	For	For
1d	Elect Director John P. Cahill	Mgmt	For	For
1e	Elect Director E. Carol Hayles	Mgmt	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For
1g	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For
1h	Elect Director James J. Landy	Mgmt	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	For
1k	Elect Director Karen R. Osar	Mgmt	For	For
1l	Elect Director Richard O'Toole	Mgmt	For	For
1m	Elect Director Mark Pettie	Mgmt	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For

Avery Dennison Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: AVY

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 053611109

Primary CUSIP: 053611109

Primary ISIN: US0536111091

Primary SEDOL: 2066408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For

Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Citizens Financial Group Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CFG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 174610105

Primary CUSIP: 174610105

Primary ISIN: US1746101054

Primary SEDOL: BQRX1X3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For

Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

FMC Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: FMC	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 302491303	Primary CUSIP: 302491303	Primary ISIN: US3024913036	Primary SEDOL: 2328603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Healthpeak Properties, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: PEAK	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 42250P103	Primary CUSIP: 42250P103	Primary ISIN: US42250P1030	Primary SEDOL: BJBLRK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Brian G. Cartwright	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director Christine N. Garvey	Mgmt	For	For
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1f	Elect Director David B. Henry	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Intuitive Surgical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: ISRG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 46120E602

Primary CUSIP: 46120E602

Primary ISIN: US46120E6023

Primary SEDOL: 2871301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Gender/Racial Pay Gap	SH	Against	Against

Lockheed Martin Corporation

Meeting Date: 04/27/2023	Country: USA	Ticker: LMT	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 539830109	Primary CUSIP: 539830109	Primary ISIN: US5398301094	Primary SEDOL: 2522096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Human Rights Impact Assessment	SH	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Abstain

NRG Energy, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: NRG	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 629377508	Primary CUSIP: 629377508	Primary ISIN: US6293775085	Primary SEDOL: 2212922

NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Abbott Laboratories

Meeting Date: 04/28/2023

Country: USA

Ticker: ABT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 002824100

Primary CUSIP: 002824100

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against

Ceridian HCM Holding Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: CDAY	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 15677J108	Primary CUSIP: 15677J108	Primary ISIN: US15677J1088	Primary SEDOL: BFX1V56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	For
1.2	Elect Director Ronald F. Clarke	Mgmt	For	For
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For
1.4	Elect Director Leigh E. Turner	Mgmt	For	For
1.5	Elect Director Deborah A. Farrington	Mgmt	For	For
1.6	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.7	Elect Director Linda P. Mantia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Leidos Holdings, Inc.

Meeting Date: 04/28/2023	Country: USA	Ticker: LDOS	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 525327102	Primary CUSIP: 525327102	Primary ISIN: US5253271028	Primary SEDOL: BDV82B8

Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Miriam E. John	Mgmt	For	For
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Expenditures Congruence	SH	Against	Abstain
6	Require Independent Board Chair	SH	Against	Against

Albemarle Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: ALB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 012653101

Primary CUSIP: 012653101

Primary ISIN: US0126531013

Primary SEDOL: 2046853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For
1g	Elect Director Deborah P. Majoras	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Baxter International Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: BAX	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 071813109	Primary CUSIP: 071813109	Primary ISIN: US0718131099	Primary SEDOL: 2085102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

MGM Resorts International

Meeting Date: 05/02/2023	Country: USA	Ticker: MGM	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 552953101	Primary CUSIP: 552953101	Primary ISIN: US5529531015	Primary SEDOL: 2547419

MGM Resorts International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	Against
1b	Elect Director Alexis M. Herman	Mgmt	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	For
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Public Storage

Meeting Date: 05/02/2023

Country: USA

Ticker: PSA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Primary CUSIP: 74460D109

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director John Reyes	Mgmt	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	For
1m	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Raytheon Technologies Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: RTX

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 75513E101

Primary CUSIP: 75513E101

Primary ISIN: US75513E1010

Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Leanne G. Caret	Mgmt	For	For
1c	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1d	Elect Director Gregory J. Hayes	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

Vistra Corp.

Meeting Date: 05/02/2023	Country: USA	Ticker: VST	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 92840M102	Primary CUSIP: 92840M102	Primary ISIN: US92840M1027	Primary SEDOL: BZ8VJQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Brian K. Ferraioli	Mgmt	For	For
1.9	Elect Director Jeff D. Hunter	Mgmt	For	For
1.10	Elect Director Julie A. Lagacy	Mgmt	For	For
1.11	Elect Director John R. (J.R.) Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ally Financial Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: ALLY	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 02005N100	Primary CUSIP: 02005N100	Primary ISIN: US02005N1000	Primary SEDOL: B72XK05

Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	For
1b	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1c	Elect Director William H. Cary	Mgmt	For	For
1d	Elect Director Mayree C. Clark	Mgmt	For	For
1e	Elect Director Kim S. Fennebresque	Mgmt	For	Against
1f	Elect Director Melissa Goldman	Mgmt	For	For
1g	Elect Director Marjorie Magner	Mgmt	For	For
1h	Elect Director David Reilly	Mgmt	For	For
1i	Elect Director Brian H. Sharples	Mgmt	For	For
1j	Elect Director Michael F. Steib	Mgmt	For	For
1k	Elect Director Jeffrey J. Brown	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CF Industries Holdings, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: CF	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 125269100	Primary CUSIP: 125269100	Primary ISIN: US1252691001	Primary SEDOL: B0G4K50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Essential Utilities, Inc.

Meeting Date: 05/03/2023	Country: USA	Ticker: WTRG	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 29670G102	Primary CUSIP: 29670G102	Primary ISIN: US29670G1022	Primary SEDOL: BLCF3J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	For
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For
1.8	Elect Director Lee C. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Eversource Energy

Meeting Date: 05/03/2023	Country: USA	Ticker: ES	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 30040W108	Primary CUSIP: 30040W108	Primary ISIN: US30040W1080	Primary SEDOL: BVVN4Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Francis A. Doyle	Mgmt	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.4	Elect Director Gregory M. Jones	Mgmt	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.8	Elect Director David H. Long	Mgmt	For	For
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

General Electric Company

Meeting Date: 05/03/2023

Country: USA

Ticker: GE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 369604301

Primary CUSIP: 369604301

Primary ISIN: US3696043013

Primary SEDOL: BL59CR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1d	Elect Director Edward Garden	Mgmt	For	For
1e	Elect Director Isabella Goren	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For
1h	Elect Director Darren McDew	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For

General Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Against

Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: GILD

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 375558103

Primary CUSIP: 375558103

Primary ISIN: US3755581036

Primary SEDOL: 2369174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

International Flavors & Fragrances Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: IFF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 459506101

Primary CUSIP: 459506101

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	For
1i	Elect Director Gary Hu	Mgmt	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ovintiv Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: OVV

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 69047Q102

Primary CUSIP: 69047Q102

Primary ISIN: US69047Q1022

Primary SEDOL: BJ01KB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A.Dea	Mgmt	For	For
1b	Elect Director Meg A. Gentle	Mgmt	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For
1d	Elect Director Howard J. Mayson	Mgmt	For	For
1e	Elect Director Brendan M. McCracken	Mgmt	For	For
1f	Elect Director Lee A. McIntire	Mgmt	For	For
1g	Elect Director Katherine L. Minyard	Mgmt	For	For

Ovintiv Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Steven W. Nance	Mgmt	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For
1j	Elect Director George L. Pita	Mgmt	For	For
1k	Elect Director Thomas G. Ricks	Mgmt	For	For
1l	Elect Director Brian G. Shaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against

Regency Centers Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: REG

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 758849103

Primary CUSIP: 758849103

Primary ISIN: US7588491032

Primary SEDOL: 2726177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	Against
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SPGI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 78409V104

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/04/2023	Country: USA	Ticker: ADM
Record Date: 03/09/2023	Meeting Type: Annual	
Primary Security ID: 039483102	Primary CUSIP: 039483102	Primary ISIN: US0394831020
		Primary SEDOL: 2047317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Boston Scientific Corporation

Meeting Date: 05/04/2023	Country: USA	Ticker: BSX	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 101137107	Primary CUSIP: 101137107	Primary ISIN: US1011371077	Primary SEDOL: 2113434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	Against
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CHRW	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 12541W209	Primary CUSIP: 12541W209	Primary ISIN: US12541W2098	Primary SEDOL: 2116228

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	Against
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	Against
1h	Elect Director Henry J. Maier	Mgmt	For	For
1i	Elect Director James B. Stake	Mgmt	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: COF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 14040H105

Primary CUSIP: 14040H105

Primary ISIN: US14040H1059

Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	Against
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against
9	Disclose Board Skills and Diversity Matrix	SH	Against	Against

CME Group Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: CME

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	Against
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DTE Energy Company

Meeting Date: 05/04/2023

Country: USA

Ticker: DTE

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 233331107

Primary CUSIP: 233331107

Primary ISIN: US2333311072

Primary SEDOL: 2280220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.7	Elect Director David A. Thomas	Mgmt	For	For
1.8	Elect Director Gary H. Torgow	Mgmt	For	For
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

Duke Energy Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: DUK

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 26441C204

Primary CUSIP: 26441C204

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

Ecolab Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: ECL

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 278865100

Primary CUSIP: 278865100

Primary ISIN: US2788651006

Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Barbara J. Beck	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Require Independent Board Chair	SH	Against	Against

Prologis, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: PLD

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 74340W103

Primary CUSIP: 74340W103

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director David P. O'Connor	Mgmt	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Kraft Heinz Company

Meeting Date: 05/04/2023

Country: USA

Ticker: KHC

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 500754106

Primary CUSIP: 500754106

Primary ISIN: US5007541064

Primary SEDOL: BYRY499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director Susan Mulder	Mgmt	For	For
1j	Elect Director James Park	Mgmt	For	For
1k	Elect Director Miguel Patricio	Mgmt	For	For
1l	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For
5	Report on Supply Chain Water Risk Exposure	SH	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: UPS

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 911312106

Primary CUSIP: 911312106

Primary ISIN: US9113121068

Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	Against
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director William Johnson	Mgmt	For	For
1i	Elect Director Franck Moison	Mgmt	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Abstain
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Against
8	Report on Just Transition	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against
10	Oversee and Report a Civil Rights Audit	SH	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 00287Y109

Primary CUSIP: 00287Y109

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Melody B. Meyer	Mgmt	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Alcoa Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: AA

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 013872106

Primary CUSIP: 013872106

Primary ISIN: US0138721065

Primary SEDOL: BYNF418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For
1e	Elect Director Roy C. Harvey	Mgmt	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For
1g	Elect Director Carol L. Roberts	Mgmt	For	For
1h	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For
1i	Elect Director Ernesto Zedillo	Mgmt	For	For

Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

CMS Energy Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: CMS	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 125896100	Primary CUSIP: 125896100	Primary ISIN: US1258961002	Primary SEDOL: 2219224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Entergy Corporation

Meeting Date: 05/05/2023	Country: USA	Ticker: ETR	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 29364G103	Primary CUSIP: 29364G103	Primary ISIN: US29364G1031	Primary SEDOL: 2317087

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Patrick J. Condon	Mgmt	For	For
1e	Elect Director Kirkland H. Donald	Mgmt	For	For
1f	Elect Director Brian W. Ellis	Mgmt	For	For
1g	Elect Director Philip L. Frederickson	Mgmt	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For
1k	Elect Director Andrew S. Marsh	Mgmt	For	For
1l	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

Illinois Tool Works Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ITW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 452308109

Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Teleflex Incorporated

Meeting Date: 05/05/2023	Country: USA	Ticker: TFX	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 879369106	Primary CUSIP: 879369106	Primary ISIN: US8793691069	Primary SEDOL: 2881407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	Against
1b	Elect Director Liam J. Kelly	Mgmt	For	For
1c	Elect Director Jaewon Ryu	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Uber Technologies, Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: UBER	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 90353T100	Primary CUSIP: 90353T100	Primary ISIN: US90353T1007	Primary SEDOL: BK6N347

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director John Thain	Mgmt	For	For
1i	Elect Director David I. Trujillo	Mgmt	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against

Warner Bros. Discovery, Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: WBD	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 934423104	Primary CUSIP: 934423104	Primary ISIN: US9344231041	Primary SEDOL: BM8JYX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	For
1.3	Elect Director Paula A. Price	Mgmt	For	Withhold
1.4	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain

3M Company

Meeting Date: 05/09/2023

Country: USA

Ticker: MMM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 88579Y101

Primary CUSIP: 88579Y101

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

American Homes 4 Rent

Meeting Date: 05/09/2023

Country: USA

Ticker: AMH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 02665T306

Primary CUSIP: 02665T306

Primary ISIN: US02665T3068

Primary SEDOL: BCF5RR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	Against
1d	Elect Director Jack Corrigan	Mgmt	For	For
1e	Elect Director David Goldberg	Mgmt	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Lynn C. Swann	Mgmt	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For
1k	Elect Director Jay Willoughby	Mgmt	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CRL

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 159864107

Primary CUSIP: 159864107

Primary ISIN: US1598641074

Primary SEDOL: 2604336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	Against
1.7	Elect Director George E. Massaro	Mgmt	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Non-human Primates Imported by the Company	SH	Against	Against

Cummins Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: CMI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 231021106

Primary CUSIP: 231021106

Primary ISIN: US2310211063

Primary SEDOL: 2240202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
17	Require Independent Board Chairman	SH	Against	Against
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

Iron Mountain Incorporated

Meeting Date: 05/09/2023

Country: USA

Ticker: IRM

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 46284V101

Primary CUSIP: 46284V101

Primary ISIN: US46284V1017

Primary SEDOL: BVFTF03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For

Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	Against
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pentair plc

Meeting Date: 05/09/2023

Country: Ireland

Ticker: PNR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: G7S00T104

Primary CUSIP: G7S00T104

Primary ISIN: IE00BLS09M33

Primary SEDOL: BLS09M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	Against
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Gregory E. Knight	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: PRU	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 744320102	Primary CUSIP: 744320102	Primary ISIN: US7443201022	Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: TROW	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 74144T108	Primary CUSIP: 74144T108	Primary ISIN: US74144T1088	Primary SEDOL: 2702337

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	Against
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Robert J. Stevens	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	Against
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Waste Management, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 94106L109

Primary CUSIP: 94106L109

Primary ISIN: US94106L1098

Primary SEDOL: 2937667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1f	Elect Director Sean E. Menke	Mgmt	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

American International Group, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AIG	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 026874784	Primary CUSIP: 026874784	Primary ISIN: US0268747849	Primary SEDOL: 2027342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

American Water Works Company, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AWK	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 030420103	Primary CUSIP: 030420103	Primary ISIN: US0304201033	Primary SEDOL: B2R3PV1

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	Against

Centene Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CNC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15135B101

Primary CUSIP: 15135B101

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For

Centene Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against

Dominion Energy, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: D

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 25746U109

Primary CUSIP: 25746U109

Primary ISIN: US25746U1097

Primary SEDOL: 2542049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director D. Maybank Hagood	Mgmt	For	For
1D	Elect Director Ronald W. Jibson	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Michael E. Szymanczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

Elevance Health, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ELV

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 036752103

Primary CUSIP: 036752103

Primary ISIN: US0367521038

Primary SEDOL: BSPHGL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.4	Elect Director Deanna D. Strable	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Annually Report Third Party Political Contributions	SH	Against	Against

Phillips 66

Meeting Date: 05/10/2023

Country: USA

Ticker: PSX

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 718546104

Primary CUSIP: 718546104

Primary ISIN: US7185461040

Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	Mgmt	For	For
1b	Elect Director Charles M. Holley	Mgmt	For	For
1c	Elect Director Denise R. Singleton	Mgmt	For	For
1d	Elect Director Glenn F. Tilton	Mgmt	For	For
1e	Elect Director Marna C. Whittington	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

Stryker Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SYK

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 863667101

Primary CUSIP: 863667101

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

Ameren Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: AEE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 023608102

Primary CUSIP: 023608102

Primary ISIN: US0236081024

Primary SEDOL: 2050832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For

Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	Against

Assurant, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AIZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 04621X108

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	For
1f	Elect Director Keith W. Demmings	Mgmt	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For
1h	Elect Director Sari Granat	Mgmt	For	For
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For
1j	Elect Director Debra J. Perry	Mgmt	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cheniere Energy, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: LNG	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 16411R208	Primary CUSIP: 16411R208	Primary ISIN: US16411R2085	Primary SEDOL: 2654364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For
1e	Elect Director Denise Gray	Mgmt	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1h	Elect Director Matthew Runkle	Mgmt	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Stranded Carbon Asset Risk	SH	Against	Against

Edwards Lifesciences Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: EW	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 28176E108	Primary CUSIP: 28176E108	Primary ISIN: US28176E1082	Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For

Edwards Lifesciences Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Ford Motor Company

Meeting Date: 05/11/2023

Country: USA

Ticker: F

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 345370860

Primary CUSIP: 345370860

Primary ISIN: US3453708600

Primary SEDOL: 2615468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against
1h	Elect Director William E. Kennard	Mgmt	For	Against
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For

Ford Motor Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	Abstain
8	Report on Animal Testing Practices	SH	Against	Against

KeyCorp

Meeting Date: 05/11/2023

Country: USA

Ticker: KEY

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 493267108

Primary CUSIP: 493267108

Primary ISIN: US4932671088

Primary SEDOL: 2490911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2023	Country: USA	Ticker: LH
Record Date: 03/16/2023	Meeting Type: Annual	
Primary Security ID: 50540R409	Primary CUSIP: 50540R409	Primary ISIN: US50540R4092
		Primary SEDOL: 2586122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1f	Elect Director Garheng Kong	Mgmt	For	For
1g	Elect Director Peter M. Neupert	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

Las Vegas Sands Corp.

Meeting Date: 05/11/2023

Country: USA

Ticker: LVS

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 517834107

Primary CUSIP: 517834107

Primary ISIN: US5178341070

Primary SEDOL: B02T2J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	For
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold
1.7	Elect Director Lewis Kramer	Mgmt	For	For
1.8	Elect Director David F. Levi	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	Against

Norfolk Southern Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: NSC

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 655844108

Primary CUSIP: 655844108

Primary ISIN: US6558441084

Primary SEDOL: 2641894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	Against
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	Against
1i	Elect Director Amy E. Miles	Mgmt	For	For

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Claude Mongeau	Mgmt	For	Against
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	Against
1l	Elect Director Alan H. Shaw	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Tractor Supply Company

Meeting Date: 05/11/2023

Country: USA

Ticker: TSCO

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 892356106

Primary CUSIP: 892356106

Primary ISIN: US8923561067

Primary SEDOL: 2900335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Andre Hawaux	Mgmt	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director Edna K. Morris	Mgmt	For	For
1.7	Elect Director Mark J. Weikel	Mgmt	For	For
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tyler Technologies, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: TYL

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 902252105

Primary CUSIP: 902252105

Primary ISIN: US9022521051

Primary SEDOL: 2909644

Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Verizon Communications Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: VZ	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 92343V104	Primary CUSIP: 92343V104	Primary ISIN: US92343V1044	Primary SEDOL: 2090571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
7	Amend Clawback Policy	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
9	Require Independent Board Chair	SH	Against	Against

Camden Property Trust

Meeting Date: 05/12/2023

Country: USA

Ticker: CPT

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 133131102

Primary CUSIP: 133131102

Primary ISIN: US1331311027

Primary SEDOL: 2166320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against
1f	Elect Director Renu Khator	Mgmt	For	Against
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Colgate-Palmolive Company

Meeting Date: 05/12/2023

Country: USA

Ticker: CL

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 194162103

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Republic Services, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: RSG

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 760759100

Primary CUSIP: 760759100

Primary ISIN: US7607591002

Primary SEDOL: 2262530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For

Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael Larson	Mgmt	For	Against
1g	Elect Director James P. Snee	Mgmt	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Progressive Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: PGR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 743315103

Primary CUSIP: 743315103

Primary ISIN: US7433151039

Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/12/2023

Country: USA

Ticker: WY

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 962166104

Primary CUSIP: 962166104

Primary ISIN: US9621661043

Primary SEDOL: 2958936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: ED

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 209115104

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For
1.9	Elect Director Linda S. Sanford	Mgmt	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: ARE	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 015271109	Primary CUSIP: 015271109	Primary ISIN: US0152711091	Primary SEDOL: 2009210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	Against
1c	Elect Director James P. Cain	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/16/2023	Country: USA	Ticker: BKR	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 05722G100	Primary CUSIP: 05722G100	Primary ISIN: US05722G1004	Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ConocoPhillips

Meeting Date: 05/16/2023

Country: USA

Ticker: COP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 20825C104

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against
1l	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Report on Tax Transparency	SH	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against

Fortune Brands Innovations, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: FBIN	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 34964C106	Primary CUSIP: 34964C106	Primary ISIN: US34964C1062	Primary SEDOL: B3MC7D6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For
1c	Elect Director Stephanie Pugliese	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/16/2023	Country: USA	Ticker: JPM	
Record Date: 03/17/2023	Meeting Type: Annual		
Primary Security ID: 46625H100	Primary CUSIP: 46625H100	Primary ISIN: US46625H1005	Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MAA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 59522J103

Primary CUSIP: 59522J103

Primary ISIN: US59522J1034

Primary SEDOL: 2589132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Toni Jennings	Mgmt	For	Against
1g	Elect Director Edith Kelly-Green	Mgmt	For	For
1h	Elect Director James K. Lowder	Mgmt	For	For
1i	Elect Director Thomas H. Lowder	Mgmt	For	For
1j	Elect Director Claude B. Nielsen	Mgmt	For	For
1k	Elect Director W. Reid Sanders	Mgmt	For	For
1l	Elect Director Gary S. Shorb	Mgmt	For	For
1m	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Newell Brands Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: NWL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 651229106

Primary CUSIP: 651229106

Primary ISIN: US6512291062

Primary SEDOL: 2635701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director Gary Hu	Mgmt	For	For
1d	Elect Director Jay L. Johnson	Mgmt	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For
1f	Elect Director Courtney R. Mather	Mgmt	For	For
1g	Elect Director Christopher H. Peterson	Mgmt	For	For
1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	For

Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director David P. Willetts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Act by Written Consent	SH	Against	Against

Principal Financial Group, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: PFG	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 74251V102	Primary CUSIP: 74251V102	Primary ISIN: US74251V1026	Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.4	Elect Director Scott M. Mills	Mgmt	For	For
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sun Communities, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: SUJ	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 866674104	Primary CUSIP: 866674104	Primary ISIN: US8666741041	Primary SEDOL: 2860257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For
1e	Elect Director Jeff T. Blau	Mgmt	For	For
1f	Elect Director Brian M. Hermelin	Mgmt	For	For
1g	Elect Director Ronald A. Klein	Mgmt	For	For
1h	Elect Director Clunet R. Lewis	Mgmt	For	Against
1i	Elect Director Arthur A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For

The Hershey Company

Meeting Date: 05/16/2023	Country: USA	Ticker: HSY	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 427866108	Primary CUSIP: 427866108	Primary ISIN: US4278661081	Primary SEDOL: 2422806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold
1.5	Elect Director Mary Kay Haben	Mgmt	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	For
1.7	Elect Director M. Diane Koken	Mgmt	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against

Ventas Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: VTR	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 92276F100	Primary CUSIP: 92276F100	Primary ISIN: US92276F1003	Primary SEDOL: 2927925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Michael J. Embler	Mgmt	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Annaly Capital Management, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: NLY	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 035710839	Primary CUSIP: 035710839	Primary ISIN: US0357108390	Primary SEDOL: BPMQ7X2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For
1b	Elect Director David L. Finkelstein	Mgmt	For	For

Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Thomas Hamilton	Mgmt	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1e	Elect Director Michael Haylon	Mgmt	For	For
1f	Elect Director Martin Laguerre	Mgmt	For	For
1g	Elect Director Eric A. Reeves	Mgmt	For	For
1h	Elect Director John H. Schaefer	Mgmt	For	For
1i	Elect Director Glenn A. Votek	Mgmt	For	For
1j	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Reduce Authorized Common Stock	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Burlington Stores, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: BURL	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 122017106	Primary CUSIP: 122017106	Primary ISIN: US1220171060	Primary SEDOL: BF311Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ted English	Mgmt	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	For
1c	Elect Director Mary Ann Tocio	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CBRE Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: CBRE	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 12504L109	Primary CUSIP: 12504L109	Primary ISIN: US12504L1098	Primary SEDOL: B6WVMH3

CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Susan Meaney	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

Crown Castle Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CCI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 22822V101

Primary CUSIP: 22822V101

Primary ISIN: US22822V1017

Primary SEDOL: BTGQCX1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For

Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For

Hess Corporation

Meeting Date: 05/17/2023	Country: USA	Ticker: HES	
Record Date: 03/23/2023	Meeting Type: Annual		
Primary Security ID: 42809H107	Primary CUSIP: 42809H107	Primary ISIN: US42809H1077	Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Invitation Homes, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: INVH	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 46187W107	Primary CUSIP: 46187W107	Primary ISIN: US46187W1071	Primary SEDOL: BD81GW9

Invitation Homes, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	Withhold
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	Withhold
1.8	Elect Director Janice L. Sears	Mgmt	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Northrop Grumman Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: NOC

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 666807102

Primary CUSIP: 666807102

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	Against
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Graham N. Robinson	Mgmt	For	For
1.8	Elect Director Kimberly A. Ross	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

PPL Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: PPL

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 69351T106

Primary CUSIP: 69351T106

Primary ISIN: US69351T1060

Primary SEDOL: 2680905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Quest Diagnostics Incorporated

Meeting Date: 05/17/2023

Country: USA

Ticker: DGX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 74834L100

Primary CUSIP: 74834L100

Primary ISIN: US74834L1008

Primary SEDOL: 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/17/2023

Country: USA

Ticker: RS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 759509102

Primary CUSIP: 759509102

Primary ISIN: US7595091023

Primary SEDOL: 2729068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For
1d	Elect Director James D. Hoffman	Mgmt	For	For
1e	Elect Director Mark V. Kaminski	Mgmt	For	For
1f	Elect Director Karla R. Lewis	Mgmt	For	For

Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Robert A. McEvoy	Mgmt	For	For
1h	Elect Director David W. Seeger	Mgmt	For	For
1i	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chairman	SH	Against	Against

Robert Half International Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: RHI	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 770323103	Primary CUSIP: 770323103	Primary ISIN: US7703231032	Primary SEDOL: 2110703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For
1h	Elect Director Marnie H. Wilking	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/17/2023	Country: USA	Ticker: LUV	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088	Primary SEDOL: 2831543

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director Eduardo F. Conrado	Mgmt	For	For
1e	Elect Director William H. Cunningham	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director David P. Hess	Mgmt	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For
1j	Elect Director Elaine Mendoza	Mgmt	For	For
1k	Elect Director John T. Montford	Mgmt	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: HIG	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 416515104	Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For

The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

Verisk Analytics, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: VRSK
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 92345Y106	Primary CUSIP: 92345Y106	Primary ISIN: US92345Y1064
		Primary SEDOL: B4P9W92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1f	Elect Director Olumide Soroye	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/17/2023	Country: USA	Ticker: VRTX
Record Date: 03/23/2023	Meeting Type: Annual	
Primary Security ID: 92532F100	Primary CUSIP: 92532F100	Primary ISIN: US92532F1003
		Primary SEDOL: 2931034

Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Willis Towers Watson Public Limited Company

Meeting Date: 05/17/2023

Country: Ireland

Ticker: WTW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: G96629103

Primary CUSIP: G96629103

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

AT&T Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: T
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 00206R102	Primary CUSIP: 00206R102	Primary ISIN: US00206R1023
		Primary SEDOL: 2831811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Commission Third Party Racial Equity Audit	SH	Against	Against

Hasbro, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HAS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 418056107

Primary CUSIP: 418056107

Primary ISIN: US4180561072

Primary SEDOL: 2414580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	For
1.2	Elect Director Hope F. Cochran	Mgmt	For	For
1.3	Elect Director Christian P. Cocks	Mgmt	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Blake Jorgensen	Mgmt	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HLT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 43300A203

Primary CUSIP: 43300A203

Primary ISIN: US43300A2033

Primary SEDOL: BYVMW06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Host Hotels & Resorts, Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: HST	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 44107P104	Primary CUSIP: 44107P104	Primary ISIN: US44107P1049	Primary SEDOL: 2567503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Otis Worldwide Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: OTIS	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 68902V107	Primary CUSIP: 68902V107	Primary ISIN: US68902V1070	Primary SEDOL: BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1e	Elect Director Christopher J. Kearney	Mgmt	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1j	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

PG&E Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: PCG	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 69331C108	Primary CUSIP: 69331C108	Primary ISIN: US69331C1080	Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	Against
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	Against
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sealed Air Corporation

Meeting Date: 05/18/2023	Country: USA	Ticker: SEE	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 81211K100	Primary CUSIP: 81211K100	Primary ISIN: US81211K1007	Primary SEDOL: 2232793

Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefioye	Mgmt	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For
1d	Elect Director Francoise Colpron	Mgmt	For	For
1e	Elect Director Edward L. Doheny, II	Mgmt	For	For
1f	Elect Director Clay M. Johnson	Mgmt	For	For
1g	Elect Director Henry R. Keizer	Mgmt	For	For
1h	Elect Director Harry A. Lawton, III	Mgmt	For	For
1i	Elect Director Suzanne B. Rowland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Synchrony Financial

Meeting Date: 05/18/2023

Country: USA

Ticker: SYF

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 87165B103

Primary CUSIP: 87165B103

Primary ISIN: US87165B1035

Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	Against
1j	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Texas Pacific Land Corp.

Meeting Date: 05/18/2023	Country: USA	Ticker: TPL	
Record Date: 09/22/2022	Meeting Type: Annual		
Primary Security ID: 88262P102	Primary CUSIP: 88262P102	Primary ISIN: US88262P1021	Primary SEDOL: BM99VY2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rhys J. Best	Mgmt	For	For
1b	Elect Director Donald G. Cook	Mgmt	For	For
1c	Elect Director Donna E. Epps	Mgmt	For	For
1d	Elect Director Eric L. Oliver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For
7	Employ Advisors In Connection with Evaluation of Potential Spinoff	SH	Against	Against
8	Release All Remaining Obligations of the Stockholders' Agreement	SH	Against	Against
9	Provide Right to Act by Written Consent	SH	Against	For
10	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against

Zoetis Inc.

Meeting Date: 05/18/2023	Country: USA	Ticker: ZTS	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 98978V103	Primary CUSIP: 98978V103	Primary ISIN: US98978V1035	Primary SEDOL: B95WG16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For

Zoetis Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For
1h	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Amgen Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: AMGN	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 031162100	Primary CUSIP: 031162100	Primary ISIN: US0311621009	Primary SEDOL: 2023607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	For
1m	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Honeywell International Inc.

Meeting Date: 05/19/2023	Country: USA	Ticker: HON	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 438516106	Primary CUSIP: 438516106	Primary ISIN: US4385161066	Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Issue Environmental Justice Report	SH	Against	Against

Waste Connections, Inc.

Meeting Date: 05/19/2023	Country: Canada	Ticker: WCN	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 94106B101	Primary CUSIP: 94106B101	Primary ISIN: CA94106B1013	Primary SEDOL: BYQFRK5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For

Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For
1c	Elect Director Michael W. Harlan	Mgmt	For	Withhold
1d	Elect Director Larry S. Hughes	Mgmt	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt		
1f	Elect Director Elise L. Jordan	Mgmt	For	For
1g	Elect Director Susan "Sue" Lee	Mgmt	For	For
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1i	Elect Director William J. Razzouk	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: LNT	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 018802108	Primary CUSIP: 018802108	Primary ISIN: US0188021085	Primary SEDOL: 2973821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie L. Cox	Mgmt	For	For
1b	Elect Director Patrick E. Allen	Mgmt	For	For
1c	Elect Director Michael D. Garcia	Mgmt	For	For
1d	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

APA Corporation

Meeting Date: 05/23/2023	Country: USA	Ticker: APA	
Record Date: 03/24/2023	Meeting Type: Annual		
Primary Security ID: 03743Q108	Primary CUSIP: 03743Q108	Primary ISIN: US03743Q1085	Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For
6	Elect Director H. Lamar McKay	Mgmt	For	For
7	Elect Director Amy H. Nelson	Mgmt	For	For
8	Elect Director Daniel W. Rabun	Mgmt	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For
10	Elect Director David L. Stover	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	Against

Boston Properties, Inc.

Meeting Date: 05/23/2023	Country: USA	Ticker: BXP
Record Date: 03/29/2023	Meeting Type: Annual	
Primary Security ID: 101121101	Primary CUSIP: 101121101	Primary ISIN: US1011211018
		Primary SEDOL: 2019479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	For
1d	Elect Director Diane J. Hoskins	Mgmt	For	For
1e	Elect Director Mary E. Kipp	Mgmt	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	Against
1g	Elect Director Douglas T. Linde	Mgmt	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For

Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NiSource Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: NI

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 65473P105

Primary CUSIP: 65473P105

Primary ISIN: US65473P1057

Primary SEDOL: 2645409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	Against
1e	Elect Director Aristides S. Candris	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1h	Elect Director Michael E. Jsanis	Mgmt	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Realty Income Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: O

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 756109104

Primary CUSIP: 756109104

Primary ISIN: US7561091049

Primary SEDOL: 2724193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Welltower Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: WELL

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 95040Q104

Primary CUSIP: 95040Q104

Primary ISIN: US95040Q1040

Primary SEDOL: BYVYHH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For

Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Johnese M. Spisso	Mgmt	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Advance Auto Parts, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: AAP	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 00751Y106	Primary CUSIP: 00751Y106	Primary ISIN: US00751Y1064	Primary SEDOL: 2822019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	Against
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: AMZN	
Record Date: 03/30/2023	Meeting Type: Annual		
Primary Security ID: 023135106	Primary CUSIP: 023135106	Primary ISIN: US0231351067	Primary SEDOL: 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
7	Report on Customer Due Diligence	SH	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Abstain
11	Publish a Tax Transparency Report	SH	Against	Against
12	Report on Climate Lobbying	SH	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
21	Commission a Third Party Audit on Working Conditions	SH	Against	For
22	Report on Efforts to Reduce Plastic Use	SH	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

AvalonBay Communities, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AVB

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 053484101

Primary CUSIP: 053484101

Primary ISIN: US0534841012

Primary SEDOL: 2131179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

DuPont de Nemours, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: DD	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 26614N102	Primary CUSIP: 26614N102	Primary ISIN: US26614N1028	Primary SEDOL: BK0VN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

FirstEnergy Corporation

Meeting Date: 05/24/2023	Country: USA	Ticker: FE	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 337932107	Primary CUSIP: 337932107	Primary ISIN: US3379321074	Primary SEDOL: 2100920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For

FirstEnergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	Against
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.9	Elect Director Andrew Teno	Mgmt	For	For
1.10	Elect Director Leslie M. Turner	Mgmt	For	For
1.11	Elect Director Melvin Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Against

Marathon Oil Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: MRO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 565849106

Primary CUSIP: 565849106

Primary ISIN: US5658491064

Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For

Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Travelers Companies, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TRV	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 89417E109	Primary CUSIP: 89417E109	Primary ISIN: US89417E1091	Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For
1e	Elect Director William J. Kane	Mgmt	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	Against
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH		

Chipotle Mexican Grill, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: CMG	
Record Date: 03/28/2023	Meeting Type: Annual		
Primary Security ID: 169656105	Primary CUSIP: 169656105	Primary ISIN: US1696561059	Primary SEDOL: B0X7DZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For
1.7	Elect Director Scott Maw	Mgmt	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Against

Illumina, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: ILMN	
Record Date: 04/03/2023	Meeting Type: Proxy Contest		
Primary Security ID: 452327109	Primary CUSIP: 452327109	Primary ISIN: US4523271090	Primary SEDOL: 2613990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	For
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	For
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	For
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Withhold
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	For
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	For
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	For
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	For
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	For
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	For
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Withhold
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Do Not Vote
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Do Not Vote
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	Do Not Vote

Illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	Do Not Vote
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	Do Not Vote
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	Do Not Vote
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	Do Not Vote
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	Do Not Vote
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	Do Not Vote
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	Do Not Vote
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	Do Not Vote
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote
5	Amend Omnibus Stock Plan	Mgmt	None	Do Not Vote

Pinterest, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PINS

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 72352L106

Primary CUSIP: 72352L106

Primary ISIN: US72352L1061

Primary SEDOL: B3JZ0H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Jordan	Mgmt	For	For
1b	Elect Director Jeremy Levine	Mgmt	For	For
1c	Elect Director Gokul Rajaram	Mgmt	For	Against
1d	Elect Director Marc Steinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against
5	Report on Censorship	SH	Against	Against

Pioneer Natural Resources Company

Meeting Date: 05/25/2023

Country: USA

Ticker: PXD

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 723787107

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R Alameddine	Mgmt	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For
1d	Elect Director Richard P. Dealy	Mgmt	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For
1g	Elect Director Phillip A. Gobe	Mgmt	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For
1i	Elect Director Royce W. Mitchell	Mgmt	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sensata Technologies Holding Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: ST

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: G8060N102

Primary CUSIP: G8060N102

Primary ISIN: GB00BFMBMT84

Primary SEDOL: BFMBMT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For

Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Martha N. Sullivan	Mgmt	For	For
1i	Elect Director Stephen M. Zide	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Director Compensation Report	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Authorize Directed Share Repurchase Program	Mgmt	For	For
9	Authorize Issue of Equity	Mgmt	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: IPG

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 460690100

Primary CUSIP: 460690100

Primary ISIN: US4606901001

Primary SEDOL: 2466321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Lowe's Companies, Inc.

Meeting Date: 05/26/2023	Country: USA	Ticker: LOW	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 548661107	Primary CUSIP: 548661107	Primary ISIN: US5486611073	Primary SEDOL: 2536763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

Seagen Inc.

Meeting Date: 05/30/2023	Country: USA	Ticker: SGEN	
Record Date: 04/17/2023	Meeting Type: Special		
Primary Security ID: 81181C104	Primary CUSIP: 81181C104	Primary ISIN: US81181C1045	Primary SEDOL: BLPK4D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Chevron Corporation

Meeting Date: 05/31/2023 **Country:** USA **Ticker:** CVX
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 166764100 **Primary CUSIP:** 166764100 **Primary ISIN:** US1667641005 **Primary SEDOL:** 2838555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against
8	Establish Board Committee on Decarbonization Risk	SH	Against	Against

Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Abstain
10	Oversee and Report a Racial Equity Audit	SH	Against	Against
11	Publish a Tax Transparency Report	SH	Against	Against
12	Require Independent Board Chair	SH	Against	Against

Dollar General Corporation

Meeting Date: 05/31/2023	Country: USA	Ticker: DG	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 256677105	Primary CUSIP: 256677105	Primary ISIN: US2566771059	Primary SEDOL: B5B1S13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
6	Amend Right to Call Special Meeting	SH	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

Expedia Group, Inc.

Meeting Date: 05/31/2023	Country: USA	Ticker: EXPE	
Record Date: 04/03/2023	Meeting Type: Annual		
Primary Security ID: 30212P303	Primary CUSIP: 30212P303	Primary ISIN: US30212P3038	Primary SEDOL: B748CK2

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	Withhold
1b	Elect Director Beverly Anderson	Mgmt	For	For
1c	Elect Director M. Moina Banerjee	Mgmt	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Henrique Dubugras	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Meta Platforms, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: META

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30303M102

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For

Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Government Take Down Requests	SH	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Abstain
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	Against
10	Report on Enforcement of Community Standards and User Content	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	Against
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against

Seagen Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: SGEN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 81181C104

Primary CUSIP: 81181C104

Primary ISIN: US81181C1045

Primary SEDOL: BLPK4D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Gryska	Mgmt	For	For
1b	Elect Director John A. Orwin	Mgmt	For	Against
1c	Elect Director Alpna H. Seth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For

Seagen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Airbnb, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: ABNB	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 009066101	Primary CUSIP: 009066101	Primary ISIN: US0090661010	Primary SEDOL: BMGYH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	Withhold
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gartner, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: IT	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 366651107	Primary CUSIP: 366651107	Primary ISIN: US3666511072	Primary SEDOL: 2372763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
1l	Elect Director James C. Smith	Mgmt	For	Against

Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: NFLX	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 64110L106	Primary CUSIP: 64110L106	Primary ISIN: US64110L1061	Primary SEDOL: 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	For
1b	Elect Director Reed Hastings	Mgmt	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	Against
1d	Elect Director Ted Sarandos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Abstain

ServiceNow, Inc.

Meeting Date: 06/01/2023	Country: USA	Ticker: NOW	
Record Date: 04/04/2023	Meeting Type: Annual		
Primary Security ID: 81762P102	Primary CUSIP: 81762P102	Primary ISIN: US81762P1021	Primary SEDOL: B80NXX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Elect Director Deborah Black	Mgmt	For	For

Trane Technologies Plc

Meeting Date: 06/01/2023	Country: Ireland	Ticker: TT
Record Date: 04/06/2023	Meeting Type: Annual	
Primary Security ID: G8994E103	Primary CUSIP: G8994E103	Primary ISIN: IE00BK9ZQ967
		Primary SEDOL: BK9ZQ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Mark R. George	Mgmt	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For

Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ULTA

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 90384S303

Primary CUSIP: 90384S303

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	Against
1b	Elect Director Patricia A. Little	Mgmt	For	For
1c	Elect Director Heidi G. Petz	Mgmt	For	For
1d	Elect Director Michael C. Smith	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

UnitedHealth Group Incorporated

Meeting Date: 06/05/2023

Country: USA

Ticker: UNH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For
1f	Elect Director F. William McNabb, III	Mgmt	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Racial Equity Audit	SH	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Fortive Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: FTV

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 34959J108

Primary CUSIP: 34959J108

Primary ISIN: US34959J1088

Primary SEDOL: BYT3MK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Jeannine Sargent	Mgmt	For	For
1i	Elect Director Alan G. Spoon	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

The TJX Companies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TJX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 872540109

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	Against

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	Against
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against

Comcast Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: CMCSA

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 20030N101

Primary CUSIP: 20030N101

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Risks Related to Operations in China	SH	Against	Against

lululemon athletica inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: LULU	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 550021109	Primary CUSIP: 550021109	Primary ISIN: US5500211090	Primary SEDOL: B23FN39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Casey	Mgmt	For	For
1b	Elect Director Glenn Murphy	Mgmt	For	For
1c	Elect Director David Mussafer	Mgmt	For	For
1d	Elect Director Isabel Mahe	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

Bath & Body Works, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: BBWI	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 070830104	Primary CUSIP: 070830104	Primary ISIN: US0708301041	Primary SEDOL: BNNTGJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	For
1.8	Elect Director Michael G. Morris	Mgmt	For	For

Bath & Body Works, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Sarah E. Nash	Mgmt	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director J.K. Symancyk	Mgmt	For	For
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

Diamondback Energy, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: FANG

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 25278X109

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: DLR

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 253868103

Primary CUSIP: 253868103

Primary ISIN: US2538681030

Primary SEDOL: B03GQS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against

Keurig Dr Pepper Inc.

Meeting Date: 06/12/2023

Country: USA

Ticker: KDP

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 49271V100

Primary CUSIP: 49271V100

Primary ISIN: US49271V1008

Primary SEDOL: BD3W133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For
1B	Elect Director Oray Boston	Mgmt	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	Against
1D	Elect Director Peter Harf	Mgmt	For	Against
1E	Elect Director Juliette Hickman	Mgmt	For	For
1F	Elect Director Paul Michaels	Mgmt	For	For
1G	Elect Director Pamela Patsley	Mgmt	For	Against

Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1H	Elect Director Lubomira Rochet	Mgmt	For	Against
1I	Elect Director Debra Sandler	Mgmt	For	For
1J	Elect Director Robert Singer	Mgmt	For	For
1K	Elect Director Larry Young	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Block, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: SQ	
Record Date: 04/20/2023	Meeting Type: Annual		
Primary Security ID: 852234103	Primary CUSIP: 852234103	Primary ISIN: US8522341036	Primary SEDOL: BYNZGK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	Withhold
1.4	Elect Director James McKelvey	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Dollar Tree, Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: DLTR	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 256746108	Primary CUSIP: 256746108	Primary ISIN: US2567461080	Primary SEDOL: 2272476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For
1i	Elect Director Bertram L. Scott	Mgmt	For	For
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Against

Twilio Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: TWLO

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 90138F102

Primary CUSIP: 90138F102

Primary ISIN: US90138F1021

Primary SEDOL: BD6P5Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Bell	Mgmt	For	For
1.2	Elect Director Jeffrey Immelt	Mgmt	For	Withhold
1.3	Elect Director Erika Rottenberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Best Buy Co., Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BBY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 086516101

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 149123101

Primary CUSIP: 149123101

Primary ISIN: US1491231015

Primary SEDOL: 2180201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For

Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Lobbying	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Etsy, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: ETSY	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 29786A106	Primary CUSIP: 29786A106	Primary ISIN: US29786A1060	Primary SEDOL: BWTN5N1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Josh Silverman	Mgmt	For	For
1c	Elect Director Fred Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Against	Against

Target Corporation

Meeting Date: 06/14/2023	Country: USA	Ticker: TGT	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 87612E106	Primary CUSIP: 87612E106	Primary ISIN: US87612E1064	Primary SEDOL: 2259101

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

W. R. Berkley Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: WRB

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 084423102

Primary CUSIP: 084423102

Primary ISIN: US0844231029

Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	For
1b	Elect Director Maria Luisa Ferre	Mgmt	For	For
1c	Elect Director Daniel L. Mosley	Mgmt	For	For
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: DAL

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 247361702

Primary CUSIP: 247361702

Primary ISIN: US2473617023

Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director David G. DeWalt	Mgmt	For	For
1d	Elect Director William H. Easter, III	Mgmt	For	For
1e	Elect Director Leslie D. Hale	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	Against
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For
1k	Elect Director Sergio A. L. Rial	Mgmt	For	For
1l	Elect Director David S. Taylor	Mgmt	For	For
1m	Elect Director Kathy N. Waller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Against

Gaming and Leisure Properties, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: GLPI

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 36467J108

Primary CUSIP: 36467J108

Primary ISIN: US36467J1088

Primary SEDOL: BFPK4S5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For
1.2	Elect Director JoAnne A. Epps	Mgmt	For	For

Gaming and Leisure Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Carol 'Lili' Lynton	Mgmt	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For
1.6	Elect Director Barry F. Schwartz	Mgmt	For	For
1.7	Elect Director Earl C. Shanks	Mgmt	For	For
1.8	Elect Director E. Scott Urdang	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108

Primary CUSIP: G0403H108

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

T-Mobile US, Inc.

Meeting Date: 06/16/2023	Country: USA	Ticker: TMUS	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 872590104	Primary CUSIP: 872590104	Primary ISIN: US8725901040	Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

MetLife, Inc.

Meeting Date: 06/20/2023	Country: USA	Ticker: MET	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 59156R108	Primary CUSIP: 59156R108	Primary ISIN: US59156R1086	Primary SEDOL: 2573209

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

eBay, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: EBAY

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 278642103

Primary CUSIP: 278642103

Primary ISIN: US2786421030

Primary SEDOL: 2293819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For

eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Mohak Shroff	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against

Veeva Systems Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: VEEV

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 922475108

Primary CUSIP: 922475108

Primary ISIN: US9224751084

Primary SEDOL: BFH3N85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	For
1b	Elect Director Mark Carges	Mgmt	For	For
1c	Elect Director Peter P. Gassner	Mgmt	For	For
1d	Elect Director Mary Lynne Hedley	Mgmt	For	Against
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Tina Hunt	Mgmt	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	For
1h	Elect Director Gordon Ritter	Mgmt	For	For
1i	Elect Director Paul Sekhri	Mgmt	For	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

Match Group, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: MTCH

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 57667L107

Primary CUSIP: 57667L107

Primary ISIN: US57667L1070

Primary SEDOL: BK80XH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharmistha Dubey	Mgmt	For	Against
1b	Elect Director Ann L. McDaniel	Mgmt	For	Against
1c	Elect Director Thomas J. McInerney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Kroger Co.

Meeting Date: 06/22/2023

Country: USA

Ticker: KR

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 501044101

Primary CUSIP: 501044101

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	Against
8	Report on Gender/Racial Pay Gap	SH	Against	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against