

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR PORTFOLIO S&P 500  
ETF

### TransDigm Group Incorporated

**Meeting Date:** 07/12/2022      **Country:** USA      **Ticker:** TDG  
**Record Date:** 05/18/2022      **Meeting Type:** Annual  
**Primary Security ID:** 893641100      **Primary CUSIP:** 893641100      **Primary ISIN:** US8936411003      **Primary SEDOL:** B11FJK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	For
1.4	Elect Director Michael Graff	Mgmt	For	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For
1.9	Elect Director Robert Small	Mgmt	For	For
1.10	Elect Director John Staer	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

### Constellation Brands, Inc.

**Meeting Date:** 07/19/2022      **Country:** USA      **Ticker:** STZ  
**Record Date:** 05/20/2022      **Meeting Type:** Annual  
**Primary Security ID:** 21036P108      **Primary CUSIP:** 21036P108      **Primary ISIN:** US21036P1084      **Primary SEDOL:** 2170473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Daniels	Mgmt	For	For
1.2	Elect Director Jeremy S. G. Fowden	Mgmt	For	Withhold
1.3	Elect Director Jose Manuel Madero Garza	Mgmt	For	For
1.4	Elect Director Daniel J. McCarthy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Constellation Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## McKesson Corporation

<b>Meeting Date:</b> 07/22/2022	<b>Country:</b> USA	<b>Ticker:</b> MCK	
<b>Record Date:</b> 05/27/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 58155Q103	<b>Primary CUSIP:</b> 58155Q103	<b>Primary ISIN:</b> US58155Q1031	<b>Primary SEDOL:</b> 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Adopt Policy on 10b5-1 Plans	SH	Against	Against

## Linde Plc

<b>Meeting Date:</b> 07/25/2022	<b>Country:</b> Ireland	<b>Ticker:</b> LIN	
<b>Record Date:</b> 07/23/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G5494J103	<b>Primary CUSIP:</b> G5494J103	<b>Primary ISIN:</b> IE00BZ12WP82	<b>Primary SEDOL:</b> BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	Against
1f	Elect Director Joe Kaeser	Mgmt	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

## DXC Technology Company

Meeting Date: 07/26/2022

Country: USA

Ticker: DXC

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: 23355L106

Primary CUSIP: 23355L106

Primary ISIN: US23355L1061

Primary SEDOL: BYXD7B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mukesh Aghi	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director David A. Barnes	Mgmt	For	For
1d	Elect Director Raul J. Fernandez	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director Dawn Rogers	Mgmt	For	For
1g	Elect Director Michael J. Salvino	Mgmt	For	For

## DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Carrie W. Teffner	Mgmt	For	For
1i	Elect Director Akihiko Washington	Mgmt	For	Against
1j	Elect Director Robert F. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## VF Corporation

<b>Meeting Date:</b> 07/26/2022	<b>Country:</b> USA	<b>Ticker:</b> VFC	
<b>Record Date:</b> 05/27/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 918204108	<b>Primary CUSIP:</b> 918204108	<b>Primary ISIN:</b> US9182041080	<b>Primary SEDOL:</b> 2928683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Alex Cho	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director Benno Dorer	Mgmt	For	For
1.5	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.6	Elect Director Laura W. Lang	Mgmt	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## STERIS plc

<b>Meeting Date:</b> 07/28/2022	<b>Country:</b> Ireland	<b>Ticker:</b> STE	
<b>Record Date:</b> 06/01/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G8473T100	<b>Primary CUSIP:</b> G8473T100	<b>Primary ISIN:</b> IE00BFY8C754	<b>Primary SEDOL:</b> BFY8C75

## STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For
1b	Elect Director Daniel A. Carestio	Mgmt	For	For
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1d	Elect Director Christopher S. Holland	Mgmt	For	For
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against
1f	Elect Director Paul E. Martin	Mgmt	For	For
1g	Elect Director Nirav R. Shah	Mgmt	For	For
1h	Elect Director Mohsen M. Sohi	Mgmt	For	For
1i	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ralph Lauren Corporation

<b>Meeting Date:</b> 08/04/2022	<b>Country:</b> USA	<b>Ticker:</b> RL	
<b>Record Date:</b> 06/06/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 751212101	<b>Primary CUSIP:</b> 751212101	<b>Primary ISIN:</b> US7512121010	<b>Primary SEDOL:</b> B4V9661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	Withhold
1.2	Elect Director Linda Findley	Mgmt	For	For
1.3	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Tesla, Inc.

<b>Meeting Date:</b> 08/04/2022	<b>Country:</b> USA	<b>Ticker:</b> TSLA	
<b>Record Date:</b> 06/06/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 88160R101	<b>Primary CUSIP:</b> 88160R101	<b>Primary ISIN:</b> US88160R1014	<b>Primary SEDOL:</b> B616C79

## Tesla, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ira Ehrenpreis	Mgmt	For	Against
1.2	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Reduce Director Terms from Three to Two Years	Mgmt	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Adopt Proxy Access Right	SH	Against	For
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For
8	Report on Racial and Gender Board Diversity	SH	Against	Against
9	Report on the Impacts of Using Mandatory Arbitration	SH	Against	For
10	Report on Corporate Climate Lobbying in line with Paris Agreement	SH	Against	For
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	SH	Against	Abstain
12	Report on Eradicating Child Labor in Battery Supply Chain	SH	Against	Against
13	Report on Water Risk Exposure	SH	Against	For

## Qorvo, Inc.

**Meeting Date:** 08/09/2022

**Country:** USA

**Ticker:** QRVO

**Record Date:** 06/16/2022

**Meeting Type:** Annual

**Primary Security ID:** 74736K101

**Primary CUSIP:** 74736K101

**Primary ISIN:** US74736K1016

**Primary SEDOL:** BR9YYP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph G. Quinsey	Mgmt	For	For
1.2	Elect Director Robert A. Bruggeworth	Mgmt	For	For
1.3	Elect Director Judy Bruner	Mgmt	For	For
1.4	Elect Director Jeffery R. Gardner	Mgmt	For	For
1.5	Elect Director John R. Harding	Mgmt	For	For
1.6	Elect Director David H. Y. Ho	Mgmt	For	For

## Qorvo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Roderick D. Nelson	Mgmt	For	For
1.8	Elect Director Walden C. Rhines	Mgmt	For	For
1.9	Elect Director Susan L. Spradley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ABIOMED, Inc.

<b>Meeting Date:</b> 08/10/2022	<b>Country:</b> USA	<b>Ticker:</b> ABMD	
<b>Record Date:</b> 06/13/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 003654100	<b>Primary CUSIP:</b> 003654100	<b>Primary ISIN:</b> US0036541003	<b>Primary SEDOL:</b> 2003698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Minogue	Mgmt	For	For
1.2	Elect Director Martin P. Sutter	Mgmt	For	For
1.3	Elect Director Paula A. Johnson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Electronic Arts Inc.

<b>Meeting Date:</b> 08/11/2022	<b>Country:</b> USA	<b>Ticker:</b> EA	
<b>Record Date:</b> 06/17/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 285512109	<b>Primary CUSIP:</b> 285512109	<b>Primary ISIN:</b> US2855121099	<b>Primary SEDOL:</b> 2310194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For

## Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## The J. M. Smucker Company

**Meeting Date:** 08/17/2022

**Country:** USA

**Ticker:** SJM

**Record Date:** 06/21/2022

**Meeting Type:** Annual

**Primary Security ID:** 832696405

**Primary CUSIP:** 832696405

**Primary ISIN:** US8326964058

**Primary SEDOL:** 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1i	Elect Director Richard K. Smucker	Mgmt	For	For
1j	Elect Director Jodi L. Taylor	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Votes Per Share of Existing Stock	Mgmt	For	For



## Microchip Technology Incorporated

**Meeting Date:** 08/23/2022

**Country:** USA

**Ticker:** MCHP

**Record Date:** 06/24/2022

**Meeting Type:** Annual

**Primary Security ID:** 595017104

**Primary CUSIP:** 595017104

**Primary ISIN:** US5950171042

**Primary SEDOL:** 2592174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	For
1.2	Elect Director Esther L. Johnson	Mgmt	For	Against
1.3	Elect Director Karlton D. Johnson	Mgmt	For	For
1.4	Elect Director Wade F. Meyercord	Mgmt	For	For
1.5	Elect Director Ganesh Moorthy	Mgmt	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	For
1.7	Elect Director Steve Sanghi	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Nielsen Holdings Plc

**Meeting Date:** 09/01/2022

**Country:** United Kingdom

**Ticker:** NLSN

**Record Date:** 08/16/2022

**Meeting Type:** Special

**Primary Security ID:** G6518L108

**Primary CUSIP:** G6518L108

**Primary ISIN:** GB00BWFY5505

**Primary SEDOL:** BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to Merger	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

## Nielsen Holdings plc

**Meeting Date:** 09/01/2022

**Country:** United Kingdom

**Ticker:** NLSN

**Record Date:** 08/16/2022

**Meeting Type:** Court

**Primary Security ID:** G6518L108

**Primary CUSIP:** G6518L108

**Primary ISIN:** GB00BWFY5505

**Primary SEDOL:** BWFY550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## NetApp, Inc.

**Meeting Date:** 09/09/2022

**Country:** USA

**Ticker:** NTAP

**Record Date:** 07/13/2022

**Meeting Type:** Annual

**Primary Security ID:** 64110D104

**Primary CUSIP:** 64110D104

**Primary ISIN:** US64110D1046

**Primary SEDOL:** 2630643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For
1c	Elect Director Gerald Held	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## NIKE, Inc.

**Meeting Date:** 09/09/2022

**Country:** USA

**Ticker:** NKE

**Record Date:** 07/08/2022

**Meeting Type:** Annual

**Primary Security ID:** 654106103

**Primary CUSIP:** 654106103

**Primary ISIN:** US6541061031

**Primary SEDOL:** 2640147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Adopt a Policy on China Sourcing	SH	Against	Against

## NortonLifeLock Inc.

**Meeting Date:** 09/13/2022

**Country:** USA

**Ticker:** NLOK

**Record Date:** 07/18/2022

**Meeting Type:** Annual

**Primary Security ID:** 668771108

**Primary CUSIP:** 668771108

**Primary ISIN:** US6687711084

**Primary SEDOL:** BJN4XN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	Against
1c	Elect Director Frank E. Dangeard	Mgmt	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For
1f	Elect Director Emily Heath	Mgmt	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For
1h	Elect Director Sherrese M. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Twitter, Inc.

**Meeting Date:** 09/13/2022

**Country:** USA

**Ticker:** TWTR

**Record Date:** 07/22/2022

**Meeting Type:** Special

**Primary Security ID:** 90184L102

**Primary CUSIP:** 90184L102

**Primary ISIN:** US90184L1026

**Primary SEDOL:** BFLR866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

## Take-Two Interactive Software, Inc.

**Meeting Date:** 09/16/2022

**Country:** USA

**Ticker:** TTWO

**Record Date:** 07/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 874054109

**Primary CUSIP:** 874054109

**Primary ISIN:** US8740541094

**Primary SEDOL:** 2122117

## Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	For
1b	Elect Director Michael Dornemann	Mgmt	For	For
1c	Elect Director J Moses	Mgmt	For	For
1d	Elect Director Michael Sheresky	Mgmt	For	Against
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For
1g	Elect Director Paul Viera	Mgmt	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	For
1i	Elect Director William "Bing" Gordon	Mgmt	For	For
1j	Elect Director Ellen Siminoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## FedEx Corporation

**Meeting Date:** 09/19/2022

**Country:** USA

**Ticker:** FDX

**Record Date:** 07/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 31428X106

**Primary CUSIP:** 31428X106

**Primary ISIN:** US31428X1063

**Primary SEDOL:** 2142784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For

## FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director V. James Vena	Mgmt	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Racism in Corporate Culture	SH	Against	Against
9	Report on Climate Lobbying	SH	Against	Against

## Conagra Brands, Inc.

<b>Meeting Date:</b> 09/21/2022	<b>Country:</b> USA	<b>Ticker:</b> CAG
<b>Record Date:</b> 08/01/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 205887102	<b>Primary CUSIP:</b> 205887102	<b>Primary ISIN:</b> US2058871029
		<b>Primary SEDOL:</b> 2215460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For
1e	Elect Director George Dowdie	Mgmt	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	Against
1j	Elect Director Denise A. Paulonis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Darden Restaurants, Inc.

**Meeting Date:** 09/21/2022

**Country:** USA

**Ticker:** DRI

**Record Date:** 07/27/2022

**Meeting Type:** Annual

**Primary Security ID:** 237194105

**Primary CUSIP:** 237194105

**Primary ISIN:** US2371941053

**Primary SEDOL:** 2289874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director Ricardo 'Rick' Cardenas	Mgmt	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.6	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1.7	Elect Director Nana Mensah	Mgmt	For	For
1.8	Elect Director William S. Simon	Mgmt	For	For
1.9	Elect Director Charles M. Sonsteby	Mgmt	For	For
1.10	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Centene Corporation

**Meeting Date:** 09/27/2022

**Country:** USA

**Ticker:** CNC

**Record Date:** 08/10/2022

**Meeting Type:** Special

**Primary Security ID:** 15135B101

**Primary CUSIP:** 15135B101

**Primary ISIN:** US15135B1017

**Primary SEDOL:** 2807061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2	Provide Right to Call Special Meeting	Mgmt	For	For
3	Provide Right to Act by Written Consent	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

## General Mills, Inc.

**Meeting Date:** 09/27/2022

**Country:** USA

**Ticker:** GIS

**Record Date:** 07/29/2022

**Meeting Type:** Annual

**Primary Security ID:** 370334104

**Primary CUSIP:** 370334104

**Primary ISIN:** US3703341046

**Primary SEDOL:** 2367026

## General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	Against
1c	Elect Director C. Kim Goodwin	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Jo Ann Jenkins	Mgmt	For	For
1g	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1h	Elect Director Diane L. Neal	Mgmt	For	For
1i	Elect Director Steve Odland	Mgmt	For	For
1j	Elect Director Maria A. Sastre	Mgmt	For	For
1k	Elect Director Eric D. Sprunk	Mgmt	For	For
1l	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Absolute Plastic Packaging Use Reduction	SH	Against	For

## Duke Realty Corporation

<b>Meeting Date:</b> 09/28/2022	<b>Country:</b> USA	<b>Ticker:</b> DRE	
<b>Record Date:</b> 08/08/2022	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> 264411505	<b>Primary CUSIP:</b> 264411505	<b>Primary ISIN:</b> US2644115055	<b>Primary SEDOL:</b> 2284084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

## Prologis, Inc.

<b>Meeting Date:</b> 09/28/2022	<b>Country:</b> USA	<b>Ticker:</b> PLD	
<b>Record Date:</b> 08/08/2022	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> 74340W103	<b>Primary CUSIP:</b> 74340W103	<b>Primary ISIN:</b> US74340W1036	<b>Primary SEDOL:</b> B44WZD7

## Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

## Lamb Weston Holdings, Inc.

<b>Meeting Date:</b> 09/29/2022	<b>Country:</b> USA	<b>Ticker:</b> LW	
<b>Record Date:</b> 08/01/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 513272104	<b>Primary CUSIP:</b> 513272104	<b>Primary ISIN:</b> US5132721045	<b>Primary SEDOL:</b> BDQZFJ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Robert J. Coviello	Mgmt	For	For
1d	Elect Director Andre J. Hawaux	Mgmt	For	For
1e	Elect Director W.G. Jurgensen	Mgmt	For	For
1f	Elect Director Thomas P. Maurer	Mgmt	For	For
1g	Elect Director Hala G. Modellmog	Mgmt	For	For
1h	Elect Director Robert A. Niblock	Mgmt	For	For
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For
1j	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Procter & Gamble Company

<b>Meeting Date:</b> 10/11/2022	<b>Country:</b> USA	<b>Ticker:</b> PG	
<b>Record Date:</b> 08/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 742718109	<b>Primary CUSIP:</b> 742718109	<b>Primary ISIN:</b> US7427181091	<b>Primary SEDOL:</b> 2704407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For



## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For
1j	Elect Director Rajesh Subramaniam	Mgmt	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Paychex, Inc.

**Meeting Date:** 10/13/2022

**Country:** USA

**Ticker:** PAYX

**Record Date:** 08/15/2022

**Meeting Type:** Annual

**Primary Security ID:** 704326107

**Primary CUSIP:** 704326107

**Primary ISIN:** US7043261079

**Primary SEDOL:** 2674458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	Against
1e	Elect Director B. Thomas Golisano	Mgmt	For	For
1f	Elect Director Pamela A. Joseph	Mgmt	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	Against
1i	Elect Director Joseph M. Velli	Mgmt	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Seagate Technology Holdings Plc

**Meeting Date:** 10/24/2022

**Country:** Ireland

**Ticker:** STX

**Record Date:** 08/26/2022

**Meeting Type:** Annual

**Primary Security ID:** G7997R103

**Primary CUSIP:** G7997R103

**Primary ISIN:** IE00BKVD2N49

**Primary SEDOL:** BKVD2N4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For
1e	Elect Director Richard L. Clemmer	Mgmt	For	For
1f	Elect Director Yolanda L. Conyers	Mgmt	For	For
1g	Elect Director Jay L. Geldmacher	Mgmt	For	For
1h	Elect Director Dylan Haggart	Mgmt	For	For
1i	Elect Director William D. Mosley	Mgmt	For	For
1j	Elect Director Stephanie Tilenius	Mgmt	For	For
1k	Elect Director Edward J. Zander	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## Cintas Corporation

**Meeting Date:** 10/25/2022

**Country:** USA

**Ticker:** CTAS

**Record Date:** 08/29/2022

**Meeting Type:** Annual

**Primary Security ID:** 172908105

**Primary CUSIP:** 172908105

**Primary ISIN:** US1729081059

**Primary SEDOL:** 2197137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Against
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	Against
1e	Elect Director Robert E. Coletti	Mgmt	For	Against
1f	Elect Director Scott D. Farmer	Mgmt	For	Against
1g	Elect Director Joseph Scaminace	Mgmt	For	For

## Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Todd M. Schneider	Mgmt	For	For
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
8	Report on Political Contributions	SH	Against	For

## Parker-Hannifin Corporation

<b>Meeting Date:</b> 10/26/2022	<b>Country:</b> USA	<b>Ticker:</b> PH
<b>Record Date:</b> 09/02/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 701094104	<b>Primary CUSIP:</b> 701094104	<b>Primary ISIN:</b> US7010941042
		<b>Primary SEDOL:</b> 2671501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	For
1b	Elect Director Jillian C. Evanko	Mgmt	For	For
1c	Elect Director Lance M. Fritz	Mgmt	For	For
1d	Elect Director Linda A. Harty	Mgmt	For	Against
1e	Elect Director William F. Lacey	Mgmt	For	For
1f	Elect Director Kevin A. Lobo	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Ake Svensson	Mgmt	For	For
1i	Elect Director Laura K. Thompson	Mgmt	For	For
1j	Elect Director James R. Verrier	Mgmt	For	For
1k	Elect Director James L. Wainscott	Mgmt	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Bio-Techne Corporation

<b>Meeting Date:</b> 10/27/2022	<b>Country:</b> USA	<b>Ticker:</b> TECH	
<b>Record Date:</b> 09/02/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 09073M104	<b>Primary CUSIP:</b> 09073M104	<b>Primary ISIN:</b> US09073M1045	<b>Primary SEDOL:</b> BSHZ3Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	For
2c	Elect Director John L. Higgins	Mgmt	For	For
2d	Elect Director Joseph D. Keegan	Mgmt	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	For
2f	Elect Director Roeland Nusse	Mgmt	For	For
2g	Elect Director Alpha Seth	Mgmt	For	For
2h	Elect Director Randolph Steer	Mgmt	For	For
2i	Elect Director Rupert Vessey	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For

## Catalent, Inc.

<b>Meeting Date:</b> 10/27/2022	<b>Country:</b> USA	<b>Ticker:</b> CTLT	
<b>Record Date:</b> 09/06/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 148806102	<b>Primary CUSIP:</b> 148806102	<b>Primary ISIN:</b> US1488061029	<b>Primary SEDOL:</b> BP96PQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Madhavan "Madhu" Balachandran	Mgmt	For	For
1b	Elect Director Michael J. Barber	Mgmt	For	For
1c	Elect Director J. Martin Carroll	Mgmt	For	For
1d	Elect Director John Chiminski	Mgmt	For	For

## Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Rolf Classon	Mgmt	For	For
1f	Elect Director Rosemary A. Crane	Mgmt	For	For
1g	Elect Director Karen Flynn	Mgmt	For	For
1h	Elect Director John J. Greisch	Mgmt	For	For
1i	Elect Director Christa Kreuzburg	Mgmt	For	For
1j	Elect Director Gregory T. Lucier	Mgmt	For	Against
1k	Elect Director Donald E. Morel, Jr.	Mgmt	For	For
1l	Elect Director Alessandro Maselli	Mgmt	For	For
1m	Elect Director Jack Stahl	Mgmt	For	For
1n	Elect Director Peter Zippelius	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Copart, Inc.

<b>Meeting Date:</b> 10/31/2022	<b>Country:</b> USA	<b>Ticker:</b> CPRT	
<b>Record Date:</b> 10/03/2022	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> 217204106	<b>Primary CUSIP:</b> 217204106	<b>Primary ISIN:</b> US2172041061	<b>Primary SEDOL:</b> 2208073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

## KLA Corporation

<b>Meeting Date:</b> 11/02/2022	<b>Country:</b> USA	<b>Ticker:</b> KLAC	
<b>Record Date:</b> 09/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 482480100	<b>Primary CUSIP:</b> 482480100	<b>Primary ISIN:</b> US4824801009	<b>Primary SEDOL:</b> 2480138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	Against
1.5	Elect Director Gary Moore	Mgmt	For	For

## KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Marie Myers	Mgmt	For	For
1.7	Elect Director Kiran Patel	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

## Fox Corporation

**Meeting Date:** 11/03/2022

**Country:** USA

**Ticker:** FOXA

**Record Date:** 09/12/2022

**Meeting Type:** Annual

**Primary Security ID:** 35137L105

**Primary CUSIP:** 35137L105

**Primary ISIN:** US35137L1052

**Primary SEDOL:** BJJMGL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director William A. Burck	Mgmt	For	For
1d	Elect Director Chase Carey	Mgmt	For	For
1e	Elect Director Anne Dias	Mgmt	For	For
1f	Elect Director Roland A. Hernandez	Mgmt	For	For
1g	Elect Director Jacques Nasser	Mgmt	For	Against
1h	Elect Director Paul D. Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation To Provide for Exculpation Provision	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

## Lam Research Corporation

**Meeting Date:** 11/08/2022

**Country:** USA

**Ticker:** LRCX

**Record Date:** 09/09/2022

**Meeting Type:** Annual

**Primary Security ID:** 512807108

**Primary CUSIP:** 512807108

**Primary ISIN:** US5128071082

**Primary SEDOL:** 2502247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against
1d	Elect Director Michael R. Cannon	Mgmt	For	For
1e	Elect Director Bethany J. Mayer	Mgmt	For	For
1f	Elect Director Jyoti K. Mehra	Mgmt	For	For
1g	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against
1h	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Amcor plc

**Meeting Date:** 11/09/2022

**Country:** Jersey

**Ticker:** AMCR

**Record Date:** 09/14/2022

**Meeting Type:** Annual

**Primary Security ID:** G0250X107

**Primary CUSIP:** G0250X107

**Primary ISIN:** JE00BJ1F3079

**Primary SEDOL:** BJ1F307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For
1b	Elect Director Armin Meyer	Mgmt	For	Against
1c	Elect Director Ronald Delia	Mgmt	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For
1f	Elect Director Susan Carter	Mgmt	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For
1j	Elect Director David Szczupak	Mgmt	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

## Ancor plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Automatic Data Processing, Inc.

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> USA	<b>Ticker:</b> ADP	
<b>Record Date:</b> 09/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 053015103	<b>Primary CUSIP:</b> 053015103	<b>Primary ISIN:</b> US0530151036	<b>Primary SEDOL:</b> 2065308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director David V. Goeckeler	Mgmt	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For
1i	Elect Director William J. Ready	Mgmt	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Cardinal Health, Inc.

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> USA	<b>Ticker:</b> CAH	
<b>Record Date:</b> 09/20/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 14149Y108	<b>Primary CUSIP:</b> 14149Y108	<b>Primary ISIN:</b> US14149Y1082	<b>Primary SEDOL:</b> 2175672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For



## Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Bruce L. Downey	Mgmt	For	For
1f	Elect Director Sheri H. Edison	Mgmt	For	For
1g	Elect Director David C. Evans	Mgmt	For	For
1h	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1i	Elect Director Jason M. Hollar	Mgmt	For	For
1j	Elect Director Akhil Johri	Mgmt	For	For
1k	Elect Director Gregory B. Kenny	Mgmt	For	For
1l	Elect Director Nancy Killefer	Mgmt	For	For
1m	Elect Director Christine A. Mundkur	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Constellation Brands, Inc.

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> USA	<b>Ticker:</b> STZ	
<b>Record Date:</b> 09/20/2022	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> 21036P108	<b>Primary CUSIP:</b> 21036P108	<b>Primary ISIN:</b> US21036P1084	<b>Primary SEDOL:</b> 2170473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Charter	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

## Broadridge Financial Solutions, Inc.

<b>Meeting Date:</b> 11/10/2022	<b>Country:</b> USA	<b>Ticker:</b> BR	
<b>Record Date:</b> 09/15/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 11133T103	<b>Primary CUSIP:</b> 11133T103	<b>Primary ISIN:</b> US11133T1034	<b>Primary SEDOL:</b> B1VP7R6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For

## Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Robert N. Duels	Mgmt	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For
1i	Elect Director Eileen K. Murray	Mgmt	For	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	For
1k	Elect Director Thomas J. Perna	Mgmt	For	For
1l	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Jack Henry & Associates, Inc.

**Meeting Date:** 11/15/2022

**Country:** USA

**Ticker:** JKHY

**Record Date:** 09/19/2022

**Meeting Type:** Annual

**Primary Security ID:** 426281101

**Primary CUSIP:** 426281101

**Primary ISIN:** US4262811015

**Primary SEDOL:** 2469193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Foss	Mgmt	For	For
1.2	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director Curtis A. Campbell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## News Corporation

**Meeting Date:** 11/15/2022

**Country:** USA

**Ticker:** NWSA

**Record Date:** 09/21/2022

**Meeting Type:** Annual

**Primary Security ID:** 65249B109

**Primary CUSIP:** 65249B109

**Primary ISIN:** US65249B1098

**Primary SEDOL:** BBGVT40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director Robert J. Thomson	Mgmt	For	For
1d	Elect Director Kelly Ayotte	Mgmt	For	Against
1e	Elect Director Jose Maria Aznar	Mgmt	For	For
1f	Elect Director Natalie Bancroft	Mgmt	For	For
1g	Elect Director Ana Paula Pessoa	Mgmt	For	Against
1h	Elect Director Masroor Siddiqui	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

## Tapestry, Inc.

**Meeting Date:** 11/15/2022

**Country:** USA

**Ticker:** TPR

**Record Date:** 09/19/2022

**Meeting Type:** Annual

**Primary Security ID:** 876030107

**Primary CUSIP:** 876030107

**Primary ISIN:** US8760301072

**Primary SEDOL:** BF09HX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director Darrell Cavens	Mgmt	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For
1d	Elect Director David Denton	Mgmt	For	For
1e	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For
1f	Elect Director Anne Gates	Mgmt	For	For
1g	Elect Director Thomas Greco	Mgmt	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	For
1j	Elect Director Ivan Menezes	Mgmt	For	For

## Tapestry, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Oracle Corporation

<b>Meeting Date:</b> 11/16/2022	<b>Country:</b> USA	<b>Ticker:</b> ORCL	
<b>Record Date:</b> 09/19/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 68389X105	<b>Primary CUSIP:</b> 68389X105	<b>Primary ISIN:</b> US68389X1054	<b>Primary SEDOL:</b> 2661568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Awo Ablu	Mgmt	For	For
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	For
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.8	Elect Director Rona A. Fairhead	Mgmt	For	For
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Renee J. James	Mgmt	For	For
1.11	Elect Director Charles W. Moorman	Mgmt	For	For
1.12	Elect Director Leon E. Panetta	Mgmt	For	For
1.13	Elect Director William G. Parrett	Mgmt	For	For
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ResMed Inc.

<b>Meeting Date:</b> 11/16/2022	<b>Country:</b> USA	<b>Ticker:</b> RMD	
<b>Record Date:</b> 09/20/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 761152107	<b>Primary CUSIP:</b> 761152107	<b>Primary ISIN:</b> US7611521078	<b>Primary SEDOL:</b> 2732903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	For
1b	Elect Director Jan De Witte	Mgmt	For	For
1c	Elect Director Karen Drexler	Mgmt	For	For
1d	Elect Director Michael 'Mick' Farrell	Mgmt	For	For
1e	Elect Director Peter Farrell	Mgmt	For	For
1f	Elect Director Harjit Gill	Mgmt	For	For
1g	Elect Director John Hernandez	Mgmt	For	For
1h	Elect Director Richard Sulpizio	Mgmt	For	Against
1i	Elect Director Desney Tan	Mgmt	For	For
1j	Elect Director Ronald Taylor	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Clorox Company

<b>Meeting Date:</b> 11/16/2022	<b>Country:</b> USA	<b>Ticker:</b> CLX
<b>Record Date:</b> 09/23/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 189054109	<b>Primary CUSIP:</b> 189054109	<b>Primary ISIN:</b> US1890541097
		<b>Primary SEDOL:</b> 2204026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For
1.2	Elect Director Julia Denman	Mgmt	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	For

## The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Western Digital Corporation

<b>Meeting Date:</b> 11/16/2022	<b>Country:</b> USA	<b>Ticker:</b> WDC	
<b>Record Date:</b> 09/19/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 958102105	<b>Primary CUSIP:</b> 958102105	<b>Primary ISIN:</b> US9581021055	<b>Primary SEDOL:</b> 2954699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For
1b	Elect Director Thomas H. Caulfield	Mgmt	For	For
1c	Elect Director Martin I. Cole	Mgmt	For	For
1d	Elect Director Tunc Doluca	Mgmt	For	For
1e	Elect Director David V. Goeckeler	Mgmt	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	For
1g	Elect Director Stephanie A. Streeter	Mgmt	For	For
1h	Elect Director Miyuki Suzuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Sysco Corporation

<b>Meeting Date:</b> 11/18/2022	<b>Country:</b> USA	<b>Ticker:</b> SYY	
<b>Record Date:</b> 09/19/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 871829107	<b>Primary CUSIP:</b> 871829107	<b>Primary ISIN:</b> US8718291078	<b>Primary SEDOL:</b> 2868165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Ali Dibadj	Mgmt	For	For
1c	Elect Director Larry C. Glasscock	Mgmt	For	Against
1d	Elect Director Jill M. Golder	Mgmt	For	For

## Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Bradley M. Halverson	Mgmt	For	For
1f	Elect Director John M. Hinshaw	Mgmt	For	For
1g	Elect Director Kevin P. Hourican	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Alison Kenney Paul	Mgmt	For	For
1j	Elect Director Edward D. Shirley	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For
5	Commission Third Party Report Assessing Company's Supply Chain Risks	SH	Against	Against
6	Report on Efforts to Reduce Plastic Use	SH	None	For

## The Estee Lauder Companies Inc.

**Meeting Date:** 11/18/2022

**Country:** USA

**Ticker:** EL

**Record Date:** 09/19/2022

**Meeting Type:** Annual

**Primary Security ID:** 518439104

**Primary CUSIP:** 518439104

**Primary ISIN:** US5184391044

**Primary SEDOL:** 2320524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald S. Lauder	Mgmt	For	Withhold
1b	Elect Director William P. Lauder	Mgmt	For	Withhold
1c	Elect Director Richard D. Parsons	Mgmt	For	Withhold
1d	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold
1e	Elect Director Jennifer Tejada	Mgmt	For	Withhold
1f	Elect Director Richard F. Zannino	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Campbell Soup Company

**Meeting Date:** 11/30/2022

**Country:** USA

**Ticker:** CPB

**Record Date:** 10/03/2022

**Meeting Type:** Annual

**Primary Security ID:** 134429109

**Primary CUSIP:** 134429109

**Primary ISIN:** US1344291091

**Primary SEDOL:** 2162845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For
1.5	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Grant H. Hill	Mgmt	For	For
1.8	Elect Director Sarah Hofstetter	Mgmt	For	For
1.9	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.10	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.11	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.12	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.13	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Supply Chain Practices	SH	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Abstain

## Copart, Inc.

**Meeting Date:** 12/02/2022

**Country:** USA

**Ticker:** CPRT

**Record Date:** 10/11/2022

**Meeting Type:** Annual

**Primary Security ID:** 217204106

**Primary CUSIP:** 217204106

**Primary ISIN:** US2172041061

**Primary SEDOL:** 2208073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For



## Copart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Matt Blunt	Mgmt	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against
1.6	Elect Director James E. Meeks	Mgmt	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Cisco Systems, Inc.

**Meeting Date:** 12/08/2022

**Country:** USA

**Ticker:** CSCO

**Record Date:** 10/10/2022

**Meeting Type:** Annual

**Primary Security ID:** 17275R102

**Primary CUSIP:** 17275R102

**Primary ISIN:** US17275R1023

**Primary SEDOL:** 2198163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	Against
1d	Elect Director Mark Garrett	Mgmt	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For
1h	Elect Director Sarah Rae Murphy	Mgmt	For	For
1i	Elect Director Charles H. Robbins	Mgmt	For	For
1j	Elect Director Brenton L. Saunders	Mgmt	For	Against
1k	Elect Director Lisa T. Su	Mgmt	For	For
1l	Elect Director Marianna Tessel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Cisco Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against

## Medtronic Plc

<b>Meeting Date:</b> 12/08/2022	<b>Country:</b> Ireland	<b>Ticker:</b> MDT	
<b>Record Date:</b> 10/11/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G5960L103	<b>Primary CUSIP:</b> G5960L103	<b>Primary ISIN:</b> IE00BTN1Y115	<b>Primary SEDOL:</b> BTN1Y11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	Against
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

## Viatrix Inc.

<b>Meeting Date:</b> 12/09/2022	<b>Country:</b> USA	<b>Ticker:</b> VTRS	
<b>Record Date:</b> 10/20/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 92556V106	<b>Primary CUSIP:</b> 92556V106	<b>Primary ISIN:</b> US92556V1061	<b>Primary SEDOL:</b> BMWS3X9

## Viatrix Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For
1B	Elect Director Harry A. Korman	Mgmt	For	For
1C	Elect Director Rajiv Malik	Mgmt	For	For
1D	Elect Director Richard A. Mark	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Microsoft Corporation

<b>Meeting Date:</b> 12/13/2022	<b>Country:</b> USA	<b>Ticker:</b> MSFT	
<b>Record Date:</b> 10/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 594918104	<b>Primary CUSIP:</b> 594918104	<b>Primary ISIN:</b> US5949181045	<b>Primary SEDOL:</b> 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against
8	Report on Development of Products for Military	SH	Against	Against
9	Report on Tax Transparency	SH	Against	Against

## AutoZone, Inc.

<b>Meeting Date:</b> 12/14/2022	<b>Country:</b> USA	<b>Ticker:</b> AZO	
<b>Record Date:</b> 10/17/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 053332102	<b>Primary CUSIP:</b> 053332102	<b>Primary ISIN:</b> US0533321024	<b>Primary SEDOL:</b> 2065955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## FactSet Research Systems Inc.

<b>Meeting Date:</b> 12/15/2022	<b>Country:</b> USA	<b>Ticker:</b> FDS	
<b>Record Date:</b> 10/21/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 303075105	<b>Primary CUSIP:</b> 303075105	<b>Primary ISIN:</b> US3030751057	<b>Primary SEDOL:</b> 2329770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James J. McGonigle	Mgmt	For	For

## FactSet Research Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director F. Philip Snow	Mgmt	For	For
1c	Elect Director Maria Teresa Tejada	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	Mgmt	For	For
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	Mgmt	For	For
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	Mgmt	For	For

## Micron Technology, Inc.

**Meeting Date:** 01/12/2023

**Country:** USA

**Ticker:** MU

**Record Date:** 11/14/2022

**Meeting Type:** Annual

**Primary Security ID:** 595112103

**Primary CUSIP:** 595112103

**Primary ISIN:** US5951121038

**Primary SEDOL:** 2588184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	For
1h	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## D.R. Horton, Inc.

**Meeting Date:** 01/18/2023

**Country:** USA

**Ticker:** DHI

**Record Date:** 11/30/2022

**Meeting Type:** Annual

**Primary Security ID:** 23331A109

**Primary CUSIP:** 23331A109

**Primary ISIN:** US23331A1097

**Primary SEDOL:** 2250687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Against
1d	Elect Director Michael R. Buchanan	Mgmt	For	Against
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	Against
1f	Elect Director Maribess L. Miller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Linde Plc

**Meeting Date:** 01/18/2023

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 01/16/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G5494J103

**Primary CUSIP:** G5494J103

**Primary ISIN:** IE00BZ12WP82

**Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For

## Linde Plc

**Meeting Date:** 01/18/2023

**Country:** Ireland

**Ticker:** LIN

**Record Date:** 01/16/2023

**Meeting Type:** Court

**Primary Security ID:** G5494J103

**Primary CUSIP:** G5494J103

**Primary ISIN:** IE00BZ12WP82

**Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

## Costco Wholesale Corporation

**Meeting Date:** 01/19/2023

**Country:** USA

**Ticker:** COST

**Record Date:** 11/11/2022

**Meeting Type:** Annual

**Primary Security ID:** 22160K105

**Primary CUSIP:** 22160K105

**Primary ISIN:** US22160K1051

**Primary SEDOL:** 2701271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	Against
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Against
1i	Elect Director John W. Stanton	Mgmt	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

## Intuit Inc.

**Meeting Date:** 01/19/2023

**Country:** USA

**Ticker:** INTU

**Record Date:** 11/21/2022

**Meeting Type:** Annual

**Primary Security ID:** 461202103

**Primary CUSIP:** 461202103

**Primary ISIN:** US4612021034

**Primary SEDOL:** 2459020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For

## Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1h	Elect Director Thomas Szkutak	Mgmt	For	For
1i	Elect Director Raul Vazquez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Becton, Dickinson and Company

Meeting Date: 01/24/2023

Country: USA

Ticker: BDJ

Record Date: 12/05/2022

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Against
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against



## Jacobs Solutions, Inc.

**Meeting Date:** 01/24/2023

**Country:** USA

**Ticker:** J

**Record Date:** 11/30/2022

**Meeting Type:** Annual

**Primary Security ID:** 46982L108

**Primary CUSIP:** 46982L108

**Primary ISIN:** US46982L1089

**Primary SEDOL:** BNGC0D3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	For	For
1c	Elect Director Priya Abani	Mgmt	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	For	For
1e	Elect Director Ralph E. ("Ed") Eberhart	Mgmt	For	For
1f	Elect Director Manny Fernandez	Mgmt	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	For	For
1i	Elect Director Robert A. McNamara	Mgmt	For	For
1j	Elect Director Robert V. Pragada	Mgmt	For	For
1k	Elect Director Peter J. Robertson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Visa Inc.

**Meeting Date:** 01/24/2023

**Country:** USA

**Ticker:** V

**Record Date:** 11/25/2022

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

**Primary CUSIP:** 92826C839

**Primary ISIN:** US92826C8394

**Primary SEDOL:** B2PZN04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon Laguarta	Mgmt	For	For
1f	Elect Director Teri L. List	Mgmt	For	For

## Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John F. Lundgren	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Air Products and Chemicals, Inc.

<b>Meeting Date:</b> 01/26/2023	<b>Country:</b> USA	<b>Ticker:</b> APD	
<b>Record Date:</b> 11/30/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 009158106	<b>Primary CUSIP:</b> 009158106	<b>Primary ISIN:</b> US0091581068	<b>Primary SEDOL:</b> 2011602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For
1e	Elect Director David H. Y. Ho	Mgmt	For	For
1f	Elect Director Edward L. Monser	Mgmt	For	For
1g	Elect Director Matthew H. Paull	Mgmt	For	For
1h	Elect Director Wayne T. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Walgreens Boots Alliance, Inc.

<b>Meeting Date:</b> 01/26/2023	<b>Country:</b> USA	<b>Ticker:</b> WBA	
<b>Record Date:</b> 11/28/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 931427108	<b>Primary CUSIP:</b> 931427108	<b>Primary ISIN:</b> US9314271084	<b>Primary SEDOL:</b> BTN1Y44

## Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For
1d	Elect Director Ginger L. Graham	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against

## WestRock Company

**Meeting Date:** 01/27/2023

**Country:** USA

**Ticker:** WRK

**Record Date:** 12/05/2022

**Meeting Type:** Annual

**Primary Security ID:** 96145D105

**Primary CUSIP:** 96145D105

**Primary ISIN:** US96145D1054

**Primary SEDOL:** BYR0914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Russell M. Currey	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director E. Jean Savage	Mgmt	For	For

## WestRock Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director David B. Sewell	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Hormel Foods Corporation

**Meeting Date:** 01/31/2023

**Country:** USA

**Ticker:** HRL

**Record Date:** 12/02/2022

**Meeting Type:** Annual

**Primary Security ID:** 440452100

**Primary CUSIP:** 440452100

**Primary ISIN:** US4404521001

**Primary SEDOL:** 2437264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	Against
1d	Elect Director Elsa A. Murano	Mgmt	For	For
1e	Elect Director Susan K. Nestegard	Mgmt	For	For
1f	Elect Director William A. Newlands	Mgmt	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Sally J. Smith	Mgmt	For	For
1j	Elect Director James P. Snee	Mgmt	For	For
1k	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

## Accenture Plc

**Meeting Date:** 02/01/2023

**Country:** Ireland

**Ticker:** ACN

**Record Date:** 12/06/2022

**Meeting Type:** Annual

**Primary Security ID:** G1151C101

**Primary CUSIP:** G1151C101

**Primary ISIN:** IE00B4BNMY34

**Primary SEDOL:** B4BNMY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## Emerson Electric Co.

**Meeting Date:** 02/07/2023

**Country:** USA

**Ticker:** EMR

**Record Date:** 11/29/2022

**Meeting Type:** Annual

**Primary Security ID:** 291011104

**Primary CUSIP:** 291011104

**Primary ISIN:** US2910111044

**Primary SEDOL:** 2313405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	For
1b	Elect Director Gloria A. Flach	Mgmt	For	Against
1c	Elect Director Matthew S. Levatich	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Emerson Electric Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Franklin Resources, Inc.

<b>Meeting Date:</b> 02/07/2023	<b>Country:</b> USA	<b>Ticker:</b> BEN	
<b>Record Date:</b> 12/09/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 354613101	<b>Primary CUSIP:</b> 354613101	<b>Primary ISIN:</b> US3546131018	<b>Primary SEDOL:</b> 2350684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## Rockwell Automation, Inc.

<b>Meeting Date:</b> 02/07/2023	<b>Country:</b> USA	<b>Ticker:</b> ROK	
<b>Record Date:</b> 12/12/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 773903109	<b>Primary CUSIP:</b> 773903109	<b>Primary ISIN:</b> US7739031091	<b>Primary SEDOL:</b> 2754060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	For

## Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A2	Elect Director Pam Murphy	Mgmt	For	For
A3	Elect Director Donald R. Parfet	Mgmt	For	Withhold
A4	Elect Director Robert W. Soderbery	Mgmt	For	Withhold
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Atmos Energy Corporation

Meeting Date: 02/08/2023

Country: USA

Ticker: ATO

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 049560105

Primary CUSIP: 049560105

Primary ISIN: US0495601058

Primary SEDOL: 2315359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John C. Ale	Mgmt	For	For
1b	Elect Director J. Kevin Akers	Mgmt	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	For	For
1d	Elect Director Kelly H. Compton	Mgmt	For	For
1e	Elect Director Sean Donohue	Mgmt	For	For
1f	Elect Director Rafael G. Garza	Mgmt	For	For
1g	Elect Director Richard K. Gordon	Mgmt	For	For
1h	Elect Director Nancy K. Quinn	Mgmt	For	For
1i	Elect Director Richard A. Sampson	Mgmt	For	For
1j	Elect Director Diana J. Walters	Mgmt	For	For
1k	Elect Director Frank Yoho	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Tyson Foods, Inc.

Meeting Date: 02/09/2023

Country: USA

Ticker: TSN

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 902494103

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

## Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against
1b	Elect Director Les R. Baledge	Mgmt	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For
1g	Elect Director Donnie King	Mgmt	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against
1m	Elect Director Noel White	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against

## PTC Inc.

**Meeting Date:** 02/16/2023

**Country:** USA

**Ticker:** PTC

**Record Date:** 12/09/2022

**Meeting Type:** Annual

**Primary Security ID:** 69370C100

**Primary CUSIP:** 69370C100

**Primary ISIN:** US69370C1009

**Primary SEDOL:** B95N910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For
1.2	Elect Director Janice Chaffin	Mgmt	For	For
1.3	Elect Director Amar Hanspal	Mgmt	For	For
1.4	Elect Director James Heppelmann	Mgmt	For	For



## PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Michal Katz	Mgmt	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For
1.8	Elect Director Blake Moret	Mgmt	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Deere & Company

**Meeting Date:** 02/22/2023

**Country:** USA

**Ticker:** DE

**Record Date:** 12/27/2022

**Meeting Type:** Annual

**Primary Security ID:** 244199105

**Primary CUSIP:** 244199105

**Primary ISIN:** US2441991054

**Primary SEDOL:** 2261203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Raymond James Financial, Inc.

<b>Meeting Date:</b> 02/23/2023	<b>Country:</b> USA	<b>Ticker:</b> RJF	
<b>Record Date:</b> 12/21/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 754730109	<b>Primary CUSIP:</b> 754730109	<b>Primary ISIN:</b> US7547301090	<b>Primary SEDOL:</b> 2718992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For
1e	Elect Director Anne Gates	Mgmt	For	For
1f	Elect Director Thomas A. James	Mgmt	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	Against
1h	Elect Director Roderick C. McGeary	Mgmt	For	For
1i	Elect Director Paul C. Reilly	Mgmt	For	For
1j	Elect Director Raj Seshadri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Nordson Corporation

<b>Meeting Date:</b> 02/28/2023	<b>Country:</b> USA	<b>Ticker:</b> NDSN	
<b>Record Date:</b> 12/30/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 655663102	<b>Primary CUSIP:</b> 655663102	<b>Primary ISIN:</b> US6556631025	<b>Primary SEDOL:</b> 2641838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	For
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	For

## Nordson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Milton M. Morris	Mgmt	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	For	For
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For

## Analog Devices, Inc.

**Meeting Date:** 03/08/2023

**Country:** USA

**Ticker:** ADI

**Record Date:** 01/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 032654105

**Primary CUSIP:** 032654105

**Primary ISIN:** US0326541051

**Primary SEDOL:** 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director James A. Champy	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mercedes Johnson	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Johnson Controls International Plc

<b>Meeting Date:</b> 03/08/2023	<b>Country:</b> Ireland	<b>Ticker:</b> JCI	
<b>Record Date:</b> 01/05/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G51502105	<b>Primary CUSIP:</b> G51502105	<b>Primary ISIN:</b> IE00BY7QL619	<b>Primary SEDOL:</b> BY7QL61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

## QUALCOMM Incorporated

Meeting Date: 03/08/2023

Country: USA

Ticker: QCOM

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For
1c	Elect Director Mark Fields	Mgmt	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For
1l	Elect Director Anthony J. Vincierra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## AmerisourceBergen Corporation

Meeting Date: 03/09/2023

Country: USA

Ticker: ABC

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 03073E105

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For

## AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Henry W. McGee	Mgmt	For	For
1i	Elect Director Redonda G. Miller	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Applied Materials, Inc.

**Meeting Date:** 03/09/2023

**Country:** USA

**Ticker:** AMAT

**Record Date:** 01/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 038222105

**Primary CUSIP:** 038222105

**Primary ISIN:** US0382221051

**Primary SEDOL:** 2046552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Kevin P. March	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Improve Executive Compensation Program and Policy	SH	Against	Against

## F5, Inc.

**Meeting Date:** 03/09/2023

**Country:** USA

**Ticker:** FFIV

**Record Date:** 01/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 315616102

**Primary CUSIP:** 315616102

**Primary ISIN:** US3156161024

**Primary SEDOL:** 2427599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	For
1c	Elect Director Michael L. Dreyer	Mgmt	For	For
1d	Elect Director Alan J. Higginson	Mgmt	For	For
1e	Elect Director Peter S. Klein	Mgmt	For	For
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	For
1h	Elect Director Michael F. Montoya	Mgmt	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For
1j	Elect Director James M. Phillips	Mgmt	For	For
1k	Elect Director Sripada Shivananda	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Hologic, Inc.

**Meeting Date:** 03/09/2023

**Country:** USA

**Ticker:** HOLX

**Record Date:** 01/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 436440101

**Primary CUSIP:** 436440101

**Primary ISIN:** US4364401012

**Primary SEDOL:** 2433530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For

## Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Namal Nawana	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## TransDigm Group Incorporated

**Meeting Date:** 03/09/2023

**Country:** USA

**Ticker:** TDG

**Record Date:** 01/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 893641100

**Primary CUSIP:** 893641100

**Primary ISIN:** US8936411003

**Primary SEDOL:** B11FJK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	For
1.4	Elect Director Michael Graff	Mgmt	For	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	For	For
1.6	Elect Director W. Nicholas Howley	Mgmt	For	For
1.7	Elect Director Gary E. McCullough	Mgmt	For	For
1.8	Elect Director Michele Santana	Mgmt	For	For
1.9	Elect Director Robert Small	Mgmt	For	For
1.10	Elect Director John Staer	Mgmt	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year



## Apple Inc.

**Meeting Date:** 03/10/2023

**Country:** USA

**Ticker:** AAPL

**Record Date:** 01/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 037833100

**Primary CUSIP:** 037833100

**Primary ISIN:** US0378331005

**Primary SEDOL:** 2046251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For
1f	Elect Director Art Levinson	Mgmt	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Operations in Communist China	SH	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	Against
9	Amend Proxy Access Right	SH	Against	Against

## Agilent Technologies, Inc.

**Meeting Date:** 03/15/2023

**Country:** USA

**Ticker:** A

**Record Date:** 01/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 00846U101

**Primary CUSIP:** 00846U101

**Primary ISIN:** US00846U1016

**Primary SEDOL:** 2520153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	For
1.2	Elect Director Susan H. Rataj	Mgmt	For	For
1.3	Elect Director George A. Scangos	Mgmt	For	For

## Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Dow R. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## TE Connectivity Ltd.

<b>Meeting Date:</b> 03/15/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> TEL
<b>Record Date:</b> 02/23/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H84989104	<b>Primary CUSIP:</b> H84989104	<b>Primary ISIN:</b> CH0102993182
		<b>Primary SEDOL:</b> B62B7C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Heath A. Mitts	Mgmt	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against
1j	Elect Director Mark C. Trudeau	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For
14	Approve Declaration of Dividend	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

## The Cooper Companies, Inc.

**Meeting Date:** 03/15/2023

**Country:** USA

**Ticker:** COO

**Record Date:** 01/19/2023

**Meeting Type:** Annual

**Primary Security ID:** 216648402

**Primary CUSIP:** 216648402

**Primary ISIN:** US2166484020

**Primary SEDOL:** 2222631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	Against
1.2	Elect Director William A. Kozy	Mgmt	For	For

## The Cooper Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Cynthia L. Lucchese	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Keysight Technologies, Inc.

<b>Meeting Date:</b> 03/16/2023	<b>Country:</b> USA	<b>Ticker:</b> KEYS	
<b>Record Date:</b> 01/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 49338L103	<b>Primary CUSIP:</b> 49338L103	<b>Primary ISIN:</b> US49338L1035	<b>Primary SEDOL:</b> BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	For
1.3	Elect Director Paul A. Lacouture	Mgmt	For	For
1.4	Elect Director Kevin A. Stephens	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

## Starbucks Corporation

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> USA	<b>Ticker:</b> SBUX	
<b>Record Date:</b> 01/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 855244109	<b>Primary CUSIP:</b> 855244109	<b>Primary ISIN:</b> US8552441094	<b>Primary SEDOL:</b> 2842255

## Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For
1c	Elect Director Beth Ford	Mgmt	For	For
1d	Elect Director Mellody Hobson	Mgmt	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1f	Elect Director Satya Nadella	Mgmt	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	For	For
1h	Elect Director Howard Schultz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Plant-Based Milk Pricing	SH	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against
7	Report on Operations in Communist China	SH	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against

## Broadcom Inc.

**Meeting Date:** 04/03/2023

**Country:** USA

**Ticker:** AVGO

**Record Date:** 02/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 11135F101

**Primary CUSIP:** 11135F101

**Primary ISIN:** US11135F1012

**Primary SEDOL:** BDZ78H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For

## Broadcom Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Walt Disney Company

**Meeting Date:** 04/03/2023

**Country:** USA

**Ticker:** DIS

**Record Date:** 02/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 254687106

**Primary CUSIP:** 254687106

**Primary ISIN:** US2546871060

**Primary SEDOL:** 2270726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Safra A. Catz	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Carolyn N. Everson	Mgmt	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	Against
1k	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Political Expenditures	SH	Against	Against

## Hewlett Packard Enterprise Company

**Meeting Date:** 04/05/2023

**Country:** USA

**Ticker:** HPE

**Record Date:** 02/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 42824C109

**Primary CUSIP:** 42824C109

**Primary ISIN:** US42824C1099

**Primary SEDOL:** BYVYWS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Regina E. Dugan	Mgmt	For	For
1e	Elect Director Jean M. Hobby	Mgmt	For	For
1f	Elect Director Raymond J. Lane	Mgmt	For	For
1g	Elect Director Ann M. Livermore	Mgmt	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For
1i	Elect Director Charles H. Noski	Mgmt	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

## Schlumberger N.V.

**Meeting Date:** 04/05/2023

**Country:** Curacao

**Ticker:** SLB

**Record Date:** 02/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 806857108

**Primary CUSIP:** 806857108

**Primary ISIN:** AN8068571086

**Primary SEDOL:** 2779201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For

## Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	Against
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## A. O. Smith Corporation

<b>Meeting Date:</b> 04/11/2023	<b>Country:</b> USA	<b>Ticker:</b> AOS	
<b>Record Date:</b> 02/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 831865209	<b>Primary CUSIP:</b> 831865209	<b>Primary ISIN:</b> US8318652091	<b>Primary SEDOL:</b> 2816023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold
1.2	Elect Director Earl E. Exum	Mgmt	For	For
1.3	Elect Director Michael M. Larsen	Mgmt	For	For
1.4	Elect Director Idelle K. Wolf	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	For

## Lennar Corporation

<b>Meeting Date:</b> 04/12/2023	<b>Country:</b> USA	<b>Ticker:</b> LEN	
<b>Record Date:</b> 02/15/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 526057104	<b>Primary CUSIP:</b> 526057104	<b>Primary ISIN:</b> US5260571048	<b>Primary SEDOL:</b> 2511920



## Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	For
1c	Elect Director Tig Gilliam	Mgmt	For	For
1d	Elect Director Sherrill W. Hudson	Mgmt	For	For
1e	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1f	Elect Director Sidney Lapidus	Mgmt	For	Against
1g	Elect Director Teri P. McClure	Mgmt	For	Against
1h	Elect Director Stuart Miller	Mgmt	For	For
1i	Elect Director Armando Olivera	Mgmt	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## Synopsys, Inc.

<b>Meeting Date:</b> 04/12/2023	<b>Country:</b> USA	<b>Ticker:</b> SNPS	
<b>Record Date:</b> 02/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 871607107	<b>Primary CUSIP:</b> 871607107	<b>Primary ISIN:</b> US8716071076	<b>Primary SEDOL:</b> 2867719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	For
1b	Elect Director Luis Borgen	Mgmt	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	For
1d	Elect Director Janice D. Chaffin	Mgmt	For	For
1e	Elect Director Bruce R. Chizen	Mgmt	For	Against
1f	Elect Director Mercedes Johnson	Mgmt	For	For
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For
1h	Elect Director John G. Schwarz	Mgmt	For	Against
1i	Elect Director Roy Vallee	Mgmt	For	For

## Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## The Bank of New York Mellon Corporation

<b>Meeting Date:</b> 04/12/2023	<b>Country:</b> USA	<b>Ticker:</b> BK	
<b>Record Date:</b> 02/16/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 064058100	<b>Primary CUSIP:</b> 064058100	<b>Primary ISIN:</b> US0640581007	<b>Primary SEDOL:</b> B1Z77F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Dow Inc.

**Meeting Date:** 04/13/2023

**Country:** USA

**Ticker:** DOW

**Record Date:** 02/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 260557103

**Primary CUSIP:** 260557103

**Primary ISIN:** US2605571031

**Primary SEDOL:** BHXCF84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	For
1e	Elect Director Jerri DeVard	Mgmt	For	For
1f	Elect Director Debra L. Dial	Mgmt	For	For
1g	Elect Director Jeff M. Fettig	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	For
1k	Elect Director Jill S. Wyant	Mgmt	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	Against

## Fifth Third Bancorp

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** FITB

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 316773100

**Primary CUSIP:** 316773100

**Primary ISIN:** US3167731005

**Primary SEDOL:** 2336747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For

## Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	For
1i	Elect Director Thomas H. Harvey	Mgmt	For	For
1j	Elect Director Gary R. Heminger	Mgmt	For	For
1k	Elect Director Eileen A. Mallesch	Mgmt	For	For
1l	Elect Director Michael B. McCallister	Mgmt	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	For
1n	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## IQVIA Holdings Inc.

<b>Meeting Date:</b> 04/18/2023	<b>Country:</b> USA	<b>Ticker:</b> IQV	
<b>Record Date:</b> 02/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 46266C105	<b>Primary CUSIP:</b> 46266C105	<b>Primary ISIN:</b> US46266C1053	<b>Primary SEDOL:</b> BDR73G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol J. Burt	Mgmt	For	For
1b	Elect Director Colleen A. Goggins	Mgmt	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## M&T Bank Corporation

<b>Meeting Date:</b> 04/18/2023	<b>Country:</b> USA	<b>Ticker:</b> MTB	
<b>Record Date:</b> 02/23/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 55261F104	<b>Primary CUSIP:</b> 55261F104	<b>Primary ISIN:</b> US55261F1049	<b>Primary SEDOL:</b> 2340168

## M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	For
1.15	Elect Director Rudina Seseri	Mgmt	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Moody's Corporation

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** MCO

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 615369105

**Primary CUSIP:** 615369105

**Primary ISIN:** US6153691059

**Primary SEDOL:** 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For

## Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Jose M. Minaya	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Public Service Enterprise Group Incorporated

<b>Meeting Date:</b> 04/18/2023	<b>Country:</b> USA	<b>Ticker:</b> PEG
<b>Record Date:</b> 02/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 744573106	<b>Primary CUSIP:</b> 744573106	<b>Primary ISIN:</b> US7445731067
		<b>Primary SEDOL:</b> 2707677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Valerie A. Smith	Mgmt	For	For
1.7	Elect Director Scott G. Stephenson	Mgmt	For	For
1.8	Elect Director Laura A. Sugg	Mgmt	For	For
1.9	Elect Director John P. Surma	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Boeing Company

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** BA

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 097023105

**Primary CUSIP:** 097023105

**Primary ISIN:** US0970231058

**Primary SEDOL:** 2108601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1i	Elect Director Lawrence W. Kellner	Mgmt	For	For
1j	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1k	Elect Director John M. Richardson	Mgmt	For	For
1l	Elect Director Sabrina Soussan	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Report on Risks Related to Operations in China	SH	Against	Against

## The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Climate Lobbying	SH	Against	Abstain
9	Report on Median Gender/Racial Pay Gap	SH	Against	For

## U.S. Bancorp

<b>Meeting Date:</b> 04/18/2023	<b>Country:</b> USA	<b>Ticker:</b> USB	
<b>Record Date:</b> 02/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 902973304	<b>Primary CUSIP:</b> 902973304	<b>Primary ISIN:</b> US9029733048	<b>Primary SEDOL:</b> 2736035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Whirlpool Corporation

<b>Meeting Date:</b> 04/18/2023	<b>Country:</b> USA	<b>Ticker:</b> WHR	
<b>Record Date:</b> 02/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 963320106	<b>Primary CUSIP:</b> 963320106	<b>Primary ISIN:</b> US9633201069	<b>Primary SEDOL:</b> 2960384



## Whirlpool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Diane M. Dietz	Mgmt	For	For
1e	Elect Director Gerri T. Elliott	Mgmt	For	For
1f	Elect Director Jennifer A. LaClair	Mgmt	For	For
1g	Elect Director John D. Liu	Mgmt	For	For
1h	Elect Director James M. Loree	Mgmt	For	For
1i	Elect Director Harish Manwani	Mgmt	For	For
1j	Elect Director Patricia K. Poppe	Mgmt	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

## EQT Corporation

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** EQT

**Record Date:** 02/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 26884L109

**Primary CUSIP:** 26884L109

**Primary ISIN:** US26884L1098

**Primary SEDOL:** 2319414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lee M. Canaan	Mgmt	For	For
1.3	Elect Director Janet L. Carrig	Mgmt	For	For
1.4	Elect Director Frank C. Hu	Mgmt	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	For
1.7	Elect Director James T. McManus, II	Mgmt	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For

## EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For
1.11	Elect Director Hallie A. Vanderhider	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## HCA Healthcare, Inc.

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** HCA

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 40412C101

**Primary CUSIP:** 40412C101

**Primary ISIN:** US40412C1018

**Primary SEDOL:** B4MGBG6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Against
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	Against

## Huntington Bancshares Incorporated

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** HBAN

**Record Date:** 02/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 446150104

**Primary CUSIP:** 446150104

**Primary ISIN:** US4461501045

**Primary SEDOL:** 2445966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.3	Elect Director Gina D. France	Mgmt	For	For
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.5	Elect Director Richard H. King	Mgmt	For	For
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.7	Elect Director Richard W. Neu	Mgmt	For	For
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.9	Elect Director David L. Porteous	Mgmt	For	For
1.10	Elect Director Roger J. Sit	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.13	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Regions Financial Corporation

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** RF

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 7591EP100

**Primary CUSIP:** 7591EP100

**Primary ISIN:** US7591EP1005

**Primary SEDOL:** B01R311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For

## Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Charles D. McCrary	Mgmt	For	For
1i	Elect Director James T. Prokopanko	Mgmt	For	For
1j	Elect Director Lee J. Stysliger, III	Mgmt	For	For
1k	Elect Director Jose S. Suquet	Mgmt	For	For
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Sherwin-Williams Company

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** SHW

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 824348106

**Primary CUSIP:** 824348106

**Primary ISIN:** US8243481061

**Primary SEDOL:** 2804211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Against
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Christine A. Poon	Mgmt	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Adobe Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** ADBE

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 00724F101

**Primary CUSIP:** 00724F101

**Primary ISIN:** US00724F1012

**Primary SEDOL:** 2008154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For
1j	Elect Director David Ricks	Mgmt	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For
1l	Elect Director John Warnock	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

## Carrier Global Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** CARR

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 14448C104

**Primary CUSIP:** 14448C104

**Primary ISIN:** US14448C1045

**Primary SEDOL:** BK4N0D7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For

## Carrier Global Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Michael M. McNamara	Mgmt	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

## Celanese Corporation

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> USA	<b>Ticker:</b> CE
<b>Record Date:</b> 02/22/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 150870103	<b>Primary CUSIP:</b> 150870103	<b>Primary ISIN:</b> US1508701034
		<b>Primary SEDOL:</b> B05MZT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	Against
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Deborah J. Kissire	Mgmt	For	For
1h	Elect Director Michael Koenig	Mgmt	For	For
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Humana Inc.

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** HUM

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 444859102

**Primary CUSIP:** 444859102

**Primary ISIN:** US4448591028

**Primary SEDOL:** 2445063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Kimberly-Clark Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** KMB

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 494368103

**Primary CUSIP:** 494368103

**Primary ISIN:** US4943681035

**Primary SEDOL:** 2491839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For

## Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	For
1.11	Elect Director Mark T. Smucker	Mgmt	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## PPG Industries, Inc.

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> USA	<b>Ticker:</b> PPG	
<b>Record Date:</b> 02/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 693506107	<b>Primary CUSIP:</b> 693506107	<b>Primary ISIN:</b> US6935061076	<b>Primary SEDOL:</b> 2698470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## The AES Corporation

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> USA	<b>Ticker:</b> AES	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 00130H105	<b>Primary CUSIP:</b> 00130H105	<b>Primary ISIN:</b> US00130H1059	<b>Primary SEDOL:</b> 2002479



## The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	For
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For
1.6	Elect Director Alain Monie	Mgmt	For	For
1.7	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.8	Elect Director Moises Naim	Mgmt	For	For
1.9	Elect Director Teresa M. Sebastian	Mgmt	For	For
1.10	Elect Director Maura Shaughnessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Carnival Corporation

**Meeting Date:** 04/21/2023

**Country:** Panama

**Ticker:** CCL

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 143658300

**Primary CUSIP:** 143658300

**Primary ISIN:** PA1436583006

**Primary SEDOL:** 2523044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

# Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	Abstain
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
17	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	Mgmt	For	For
19	Approve Issuance of Equity	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Amend Omnibus Stock Plan	Mgmt	For	For

## CenterPoint Energy, Inc.

**Meeting Date:** 04/21/2023

**Country:** USA

**Ticker:** CNP

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 15189T107

**Primary CUSIP:** 15189T107

**Primary ISIN:** US15189T1079

**Primary SEDOL:** 2440637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	Against
1c	Elect Director Christopher H. Franklin	Mgmt	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	SH	Against	Against

## Corteva, Inc.

**Meeting Date:** 04/21/2023

**Country:** USA

**Ticker:** CTVA

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 22052L104

**Primary CUSIP:** 22052L104

**Primary ISIN:** US22052L1044

**Primary SEDOL:** BK73B42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	Against
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For

## Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## L3Harris Technologies, Inc.

**Meeting Date:** 04/21/2023

**Country:** USA

**Ticker:** LHX

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 502431109

**Primary CUSIP:** 502431109

**Primary ISIN:** US5024311095

**Primary SEDOL:** BK9DTN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
1i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	For
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1l	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against

## Stanley Black & Decker, Inc.

**Meeting Date:** 04/21/2023

**Country:** USA

**Ticker:** SWK

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 854502101

**Primary CUSIP:** 854502101

**Primary ISIN:** US8545021011

**Primary SEDOL:** B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Fastenal Company

**Meeting Date:** 04/22/2023

**Country:** USA

**Ticker:** FAST

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 311900104

**Primary CUSIP:** 311900104

**Primary ISIN:** US3119001044

**Primary SEDOL:** 2332262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	Against
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For

## Fastenal Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## HP Inc.

**Meeting Date:** 04/24/2023

**Country:** USA

**Ticker:** HPQ

**Record Date:** 02/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 40434L105

**Primary CUSIP:** 40434L105

**Primary ISIN:** US40434L1052

**Primary SEDOL:** BYX4D52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	For
1i	Elect Director Richard L. Clemmer	Mgmt	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Act by Written Consent	SH	Against	Against

## American Electric Power Company, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** AEP

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 025537101

**Primary CUSIP:** 025537101

**Primary ISIN:** US0255371017

**Primary SEDOL:** 2026242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
1.3	Elect Director Ben Fowke	Mgmt	For	For
1.4	Elect Director Art A. Garcia	Mgmt	For	For
1.5	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.6	Elect Director Donna A. James	Mgmt	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Oliver G. 'Rick' Richard, III	Mgmt	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For
1.11	Elect Director Julia A. Sloat	Mgmt	For	For
1.12	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.13	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Bank of America Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** BAC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 060505104

**Primary CUSIP:** 060505104

**Primary ISIN:** US0605051046

**Primary SEDOL:** 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For

## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
1l	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
11	Commission Third Party Racial Equity Audit	SH	Against	Against

## Bio-Rad Laboratories, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** BIO

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 090572207

**Primary CUSIP:** 090572207

**Primary ISIN:** US0905722072

**Primary SEDOL:** 2098508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against



## Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

## Charter Communications, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: CHTR

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 16119P108

Primary CUSIP: 16119P108

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

## Citigroup Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** C

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 172967424

**Primary CUSIP:** 172967424

**Primary ISIN:** US1729674242

**Primary SEDOL:** 2297907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

## Comerica Incorporated

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** CMA

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 200340107

**Primary CUSIP:** 200340107

**Primary ISIN:** US2003401070

**Primary SEDOL:** 2212870

## Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Avila	Mgmt	For	For
1.2	Elect Director Michael E. Collins	Mgmt	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	Withhold
1.6	Elect Director Derek J. Kerr	Mgmt	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	For	For
1.8	Elect Director Jennifer H. Sampson	Mgmt	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	For	For
1.11	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.12	Elect Director Nina G. Vaca	Mgmt	For	For
1.13	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Constellation Energy Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** CEG

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 21037T109

**Primary CUSIP:** 21037T109

**Primary ISIN:** US21037T1097

**Primary SEDOL:** BMH4FS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Dominguez	Mgmt	For	For
1.2	Elect Director Julie Holzrichter	Mgmt	For	For
1.3	Elect Director Ashish Khandpur	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Domino's Pizza, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** DPZ

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 25754A201

**Primary CUSIP:** 25754A201

**Primary ISIN:** US25754A2015

**Primary SEDOL:** B01SD70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Exelon Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** EXC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 30161N101

**Primary CUSIP:** 30161N101

**Primary ISIN:** US30161N1019

**Primary SEDOL:** 2670519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## International Business Machines Corporation

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> IBM	
<b>Record Date:</b> 02/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 459200101	<b>Primary CUSIP:</b> 459200101	<b>Primary ISIN:</b> US4592001014	<b>Primary SEDOL:</b> 2005973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For
1b	Elect Director David N. Farr	Mgmt	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For
1k	Elect Director Frederick H. Waddell	Mgmt	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Abstain
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	Against

## Kimco Realty Corporation

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** KIM

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 49446R109

**Primary CUSIP:** 49446R109

**Primary ISIN:** US49446R1095

**Primary SEDOL:** 2491594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	Against
1e	Elect Director Henry Moniz	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## MSCI Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** MSCI

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 55354G100

**Primary CUSIP:** 55354G100

**Primary ISIN:** US55354G1004

**Primary SEDOL:** B2972D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For
1e	Elect Director Robin L. Matlock	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	For
1j	Elect Director Marcus L. Smith	Mgmt	For	For

## MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Rajat Taneja	Mgmt	For	For
1l	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Northern Trust Corporation

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> NTRS	
<b>Record Date:</b> 02/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 665859104	<b>Primary CUSIP:</b> 665859104	<b>Primary ISIN:</b> US6658591044	<b>Primary SEDOL:</b> 2648668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## PACCAR Inc

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> PCAR	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 693718108	<b>Primary CUSIP:</b> 693718108	<b>Primary ISIN:</b> US6937181088	<b>Primary SEDOL:</b> 2665861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	Against
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	For

PerkinElmer, Inc.

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> PKI
<b>Record Date:</b> 02/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 714046109	<b>Primary CUSIP:</b> 714046109	<b>Primary ISIN:</b> US7140461093
		<b>Primary SEDOL:</b> 2305844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	For
1f	Elect Director Prahlad R. Singh	Mgmt	For	For



## PerkinElmer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Michel Vounatsos	Mgmt	For	For
1h	Elect Director Frank Witney	Mgmt	For	For
1i	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Revvity, Inc.	Mgmt	For	For

## Rollins, Inc.

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> ROL	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 775711104	<b>Primary CUSIP:</b> 775711104	<b>Primary ISIN:</b> US7757111049	<b>Primary SEDOL:</b> 2747305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	For
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For
1.3	Elect Director Gregory B. Morrison	Mgmt	For	For
1.4	Elect Director Jerry W. Nix	Mgmt	For	Withhold
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## The Coca-Cola Company

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> KO	
<b>Record Date:</b> 02/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 191216100	<b>Primary CUSIP:</b> 191216100	<b>Primary ISIN:</b> US1912161007	<b>Primary SEDOL:</b> 2206657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Carolyn Everson	Mgmt	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director Amity Millhiser	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
8	Require Independent Board Chair	SH	Against	Against
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

## The Williams Companies, Inc.

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> WMB
<b>Record Date:</b> 02/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 969457100	<b>Primary CUSIP:</b> 969457100	<b>Primary ISIN:</b> US9694571004
		<b>Primary SEDOL:</b> 2967181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	For
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For

## The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Truist Financial Corporation

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> USA	<b>Ticker:</b> TFC
<b>Record Date:</b> 02/16/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 89832Q109	<b>Primary CUSIP:</b> 89832Q109	<b>Primary ISIN:</b> US89832Q1094
		<b>Primary SEDOL:</b> BKP7287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1r	Elect Director Thomas E. Skains	Mgmt	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## Wells Fargo & Company

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** WFC

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 949746101

**Primary CUSIP:** 949746101

**Primary ISIN:** US9497461015

**Primary SEDOL:** 2649100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Political Expenditures Congruence	SH	Against	Against
7	Report on Climate Lobbying	SH	Against	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Abstain
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Abstain

## West Pharmaceutical Services, Inc.

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** WST

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 955306105

**Primary CUSIP:** 955306105

**Primary ISIN:** US9553061055

**Primary SEDOL:** 2950482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	For
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Molly E. Joseph	Mgmt	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Bylaws	SH	Against	Against

## Ameriprise Financial, Inc.

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** AMP

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 03076C106

**Primary CUSIP:** 03076C106

**Primary ISIN:** US03076C1062

**Primary SEDOL:** B0J7D57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1c	Elect Director Dianne Neal Blixt	Mgmt	For	For
1d	Elect Director Amy DiGeso	Mgmt	For	For
1e	Elect Director Christopher J. Williams	Mgmt	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Aptiv PLC

**Meeting Date:** 04/26/2023

**Country:** Jersey

**Ticker:** APTV

**Record Date:** 03/02/2023

**Meeting Type:** Annual

**Primary Security ID:** G6095L109

**Primary CUSIP:** G6095L109

**Primary ISIN:** JE00B783TY65

**Primary SEDOL:** B783TY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For

## Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Ball Corporation

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> BALL	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 058498106	<b>Primary CUSIP:</b> 058498106	<b>Primary ISIN:</b> US0584981064	<b>Primary SEDOL:</b> 2073022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cathy D. Ross	Mgmt	For	For
1.2	Elect Director Betty J. Sapp	Mgmt	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## BorgWarner Inc.

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> BWA	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 099724106	<b>Primary CUSIP:</b> 099724106	<b>Primary ISIN:</b> US0997241064	<b>Primary SEDOL:</b> 2111955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For
1B	Elect Director Michael S. Hanley	Mgmt	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For
1F	Elect Director Alexis P. Michas	Mgmt	For	For
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For

## BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Just Transition	SH	Against	Against

## Eaton Corporation plc

**Meeting Date:** 04/26/2023

**Country:** Ireland

**Ticker:** ETN

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G29183103

**Primary CUSIP:** G29183103

**Primary ISIN:** IE00B8KQN827

**Primary SEDOL:** B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	Against
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For



## Marathon Petroleum Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** MPC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 56585A102

**Primary CUSIP:** 56585A102

**Primary ISIN:** US56585A1025

**Primary SEDOL:** B3K3L40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	For
1.2	Elect Director John P. Surma	Mgmt	For	For
1.3	Elect Director Susan Tomasky	Mgmt	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Approve Increase in Size of Board	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Amend Compensation Clawback Policy	SH	Against	Against
9	Report on Just Transition	SH	Against	Against
10	Report on Asset Retirement Obligation	SH	Against	Against

## Newmont Corporation

**Meeting Date:** 04/26/2023

**Country:** USA

**Ticker:** NEM

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 651639106

**Primary CUSIP:** 651639106

**Primary ISIN:** US6516391066

**Primary SEDOL:** 2636607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For

## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Teledyne Technologies Incorporated

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> TDY	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 879360105	<b>Primary CUSIP:</b> 879360105	<b>Primary ISIN:</b> US8793601050	<b>Primary SEDOL:</b> 2503477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth C. Dahlberg	Mgmt	For	Against
1.2	Elect Director Michelle A. Kumbier	Mgmt	For	Against
1.3	Elect Director Robert A. Malone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Textron Inc.

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> TXT	
<b>Record Date:</b> 02/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 883203101	<b>Primary CUSIP:</b> 883203101	<b>Primary ISIN:</b> US8832031012	<b>Primary SEDOL:</b> 2885937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard F. Ambrose	Mgmt	For	For
1b	Elect Director Kathleen M. Bader	Mgmt	For	For
1c	Elect Director R. Kerry Clark	Mgmt	For	For
1d	Elect Director Scott C. Donnelly	Mgmt	For	For

## Textron Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Deborah Lee James	Mgmt	For	For
1f	Elect Director Thomas A. Kennedy	Mgmt	For	For
1g	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1h	Elect Director James L. Ziemer	Mgmt	For	For
1i	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The Cigna Group

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> CI	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 125523100	<b>Primary CUSIP:</b> 125523100	<b>Primary ISIN:</b> US1255231003	<b>Primary SEDOL:</b> BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

## The Goldman Sachs Group, Inc.

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> GS
<b>Record Date:</b> 02/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 38141G104	<b>Primary CUSIP:</b> 38141G104	<b>Primary ISIN:</b> US38141G1040
		<b>Primary SEDOL:</b> 2407966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	Against
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against
8	Oversee and Report a Racial Equity Audit	SH	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

## The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
12	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain

## The PNC Financial Services Group, Inc.

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> PNC	
<b>Record Date:</b> 02/03/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 693475105	<b>Primary CUSIP:</b> 693475105	<b>Primary ISIN:</b> US6934751057	<b>Primary SEDOL:</b> 2692665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## W.W. Grainger, Inc.

<b>Meeting Date:</b> 04/26/2023	<b>Country:</b> USA	<b>Ticker:</b> GWW	
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 384802104	<b>Primary CUSIP:</b> 384802104	<b>Primary ISIN:</b> US3848021040	<b>Primary SEDOL:</b> 2380863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director V. Ann Hailey	Mgmt	For	For
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	For	For
1e	Elect Director D.G. Macpherson	Mgmt	For	For
1f	Elect Director Neil S. Novich	Mgmt	For	For
1g	Elect Director Beatriz R. Perez	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director Susan Slavik Williams	Mgmt	For	For
1j	Elect Director Lucas E. Watson	Mgmt	For	For
1k	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

**Avery Dennison Corporation**

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> AVY
<b>Record Date:</b> 02/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 053611109	<b>Primary CUSIP:</b> 053611109	<b>Primary ISIN:</b> US0536111091
		<b>Primary SEDOL:</b> 2066408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	For
1b	Elect Director Anthony K. Anderson	Mgmt	For	For
1c	Elect Director Mitchell R. Butier	Mgmt	For	For
1d	Elect Director Ken C. Hicks	Mgmt	For	For
1e	Elect Director Andres A. Lopez	Mgmt	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Julia A. Stewart	Mgmt	For	For
1i	Elect Director Martha N. Sullivan	Mgmt	For	For
1j	Elect Director William R. Wagner	Mgmt	For	For

## Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Church & Dwight Co., Inc.

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> CHD	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 171340102	<b>Primary CUSIP:</b> 171340102	<b>Primary ISIN:</b> US1713401024	<b>Primary SEDOL:</b> 2195841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	For
1c	Elect Director Bradley C. Irwin	Mgmt	For	For
1d	Elect Director Penny W. Price	Mgmt	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1g	Elect Director Robert K. Shearer	Mgmt	For	For
1h	Elect Director Janet S. Vergis	Mgmt	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1j	Elect Director Laurie J. Yoler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Citizens Financial Group Inc.

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> CFG	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 174610105	<b>Primary CUSIP:</b> 174610105	<b>Primary ISIN:</b> US1746101054	<b>Primary SEDOL:</b> BQRX1X3

## Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Corning Incorporated

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> GLW	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 219350105	<b>Primary CUSIP:</b> 219350105	<b>Primary ISIN:</b> US2193501051	<b>Primary SEDOL:</b> 2224701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	For
1c	Elect Director Stephanie A. Burns	Mgmt	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	For
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For



## Corning Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kurt M. Landgraf	Mgmt	For	For
1k	Elect Director Kevin J. Martin	Mgmt	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	For
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	For
1n	Elect Director Wendell P. Weeks	Mgmt	For	For
1o	Elect Director Mark S. Wrighton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Edison International

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> EIX	
<b>Record Date:</b> 03/03/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 281020107	<b>Primary CUSIP:</b> 281020107	<b>Primary ISIN:</b> US2810201077	<b>Primary SEDOL:</b> 2829515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## FMC Corporation

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** FMC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 302491303

**Primary CUSIP:** 302491303

**Primary ISIN:** US3024913036

**Primary SEDOL:** 2328603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For
1d	Elect Director Mark Douglas	Mgmt	For	For
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For
1f	Elect Director C. Scott Greer	Mgmt	For	For
1g	Elect Director K'Lynne Johnson	Mgmt	For	For
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1i	Elect Director Margareth Ovrum	Mgmt	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Global Payments Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** GPN

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 37940X102

**Primary CUSIP:** 37940X102

**Primary ISIN:** US37940X1028

**Primary SEDOL:** 2712013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For
1f	Elect Director Connie D. McDaniel	Mgmt	For	For
1g	Elect Director Joseph H. Osnoos	Mgmt	For	Against

## Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director William B. Plummer	Mgmt	For	For
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1j	Elect Director John T. Turner	Mgmt	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Globe Life Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GL

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 37959E102

Primary CUSIP: 37959E102

Primary ISIN: US37959E1029

Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For
1.7	Elect Director Alice S. Cho	Mgmt	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director David A. Rodriguez	Mgmt	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Globe Life Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For

## Healthpeak Properties, Inc.

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> PEAK	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 42250P103	<b>Primary CUSIP:</b> 42250P103	<b>Primary ISIN:</b> US42250P1030	<b>Primary SEDOL:</b> BJBLRK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	For
1b	Elect Director Brian G. Cartwright	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director Christine N. Garvey	Mgmt	For	For
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For
1f	Elect Director David B. Henry	Mgmt	For	For
1g	Elect Director Sara G. Lewis	Mgmt	For	For
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Intuitive Surgical, Inc.

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> USA	<b>Ticker:</b> ISRG	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 46120E602	<b>Primary CUSIP:</b> 46120E602	<b>Primary ISIN:</b> US46120E6023	<b>Primary SEDOL:</b> 2871301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For

## Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Against

## J.B. Hunt Transport Services, Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** JBHT

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 445658107

**Primary CUSIP:** 445658107

**Primary ISIN:** US4456581077

**Primary SEDOL:** 2445416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.2	Elect Director Wayne Garrison	Mgmt	For	Against
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	Against
1.5	Elect Director Bryan Hunt	Mgmt	For	Against
1.6	Elect Director Persio Lisboa	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For
1.8	Elect Director James L. Robo	Mgmt	For	Against
1.9	Elect Director Kirk Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Johnson & Johnson

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** JNJ

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 478160104

**Primary CUSIP:** 478160104

**Primary ISIN:** US4781601046

**Primary SEDOL:** 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

## Lockheed Martin Corporation

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** LMT

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 539830109

**Primary CUSIP:** 539830109

**Primary ISIN:** US5398301094

**Primary SEDOL:** 2522096

# Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Human Rights Impact Assessment	SH	Against	Against
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Abstain

## NRG Energy, Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** NRG

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 629377508

**Primary CUSIP:** 629377508

**Primary ISIN:** US6293775085

**Primary SEDOL:** 2212922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	For
1b	Elect Director Antonio Carrillo	Mgmt	For	For
1c	Elect Director Matthew Carter, Jr.	Mgmt	For	For
1d	Elect Director Lawrence S. Coben	Mgmt	For	For

## NRG Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Heather Cox	Mgmt	For	For
1f	Elect Director Elisabeth B. Donohue	Mgmt	For	For
1g	Elect Director Mauricio Gutierrez	Mgmt	For	For
1h	Elect Director Paul W. Hobby	Mgmt	For	For
1i	Elect Director Alexandra Pruner	Mgmt	For	For
1j	Elect Director Anne C. Schaumburg	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Pfizer Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PFE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 717081103

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year



## Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Report on Political Expenditures Congruence	SH	Against	Against

## Snap-on Incorporated

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** SNA  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 833034101      **Primary CUSIP:** 833034101      **Primary ISIN:** US8330341012      **Primary SEDOL:** 2818740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	For
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.4	Elect Director James P. Holden	Mgmt	For	For
1.5	Elect Director Nathan J. Jones	Mgmt	For	For
1.6	Elect Director Henry W. Knueppel	Mgmt	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	For
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	For
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Texas Instruments Incorporated

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** TXN  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 882508104      **Primary CUSIP:** 882508104      **Primary ISIN:** US8825081040      **Primary SEDOL:** 2885409

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Against
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	For

## VICI Properties Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** VICI

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 925652109

**Primary CUSIP:** 925652109

**Primary ISIN:** US9256521090

**Primary SEDOL:** BYWH073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For
1c	Elect Director Monica H. Douglas	Mgmt	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For

## VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Craig Macnab	Mgmt	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Abbott Laboratories

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> USA	<b>Ticker:</b> ABT	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 002824100	<b>Primary CUSIP:</b> 002824100	<b>Primary ISIN:</b> US0028241000	<b>Primary SEDOL:</b> 2002305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against

## Ceridian HCM Holding Inc.

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> USA	<b>Ticker:</b> CDAY	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 15677J108	<b>Primary CUSIP:</b> 15677J108	<b>Primary ISIN:</b> US15677J1088	<b>Primary SEDOL:</b> BFX1V56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	For
1.2	Elect Director Ronald F. Clarke	Mgmt	For	For
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For
1.4	Elect Director Leigh E. Turner	Mgmt	For	For
1.5	Elect Director Deborah A. Farrington	Mgmt	For	For
1.6	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
1.7	Elect Director Linda P. Mantia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## DISH Network Corporation

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> USA	<b>Ticker:</b> DISH	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 25470M109	<b>Primary CUSIP:</b> 25470M109	<b>Primary ISIN:</b> US25470M1099	<b>Primary SEDOL:</b> 2303581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	Withhold
1.2	Elect Director George R. Brokaw	Mgmt	For	Withhold
1.3	Elect Director Stephen J. Bye	Mgmt	For	For
1.4	Elect Director W. Erik Carlson	Mgmt	For	For
1.5	Elect Director James DeFranco	Mgmt	For	Withhold
1.6	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.7	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.8	Elect Director Tom A. Ortoff	Mgmt	For	Withhold

## DISH Network Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Joseph T. Proietti	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## Kellogg Company

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> USA	<b>Ticker:</b> K	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 487836108	<b>Primary CUSIP:</b> 487836108	<b>Primary ISIN:</b> US4878361082	<b>Primary SEDOL:</b> 2486813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie A. Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against

## Leidos Holdings, Inc.

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> USA	<b>Ticker:</b> LDOS	
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 525327102	<b>Primary CUSIP:</b> 525327102	<b>Primary ISIN:</b> US5253271028	<b>Primary SEDOL:</b> BDV82B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bell	Mgmt	For	For
1b	Elect Director Gregory R. Dahlberg	Mgmt	For	For

## Leidos Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director David G. Fubini	Mgmt	For	For
1d	Elect Director Noel B. Geer	Mgmt	For	For
1e	Elect Director Miriam E. John	Mgmt	For	For
1f	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1g	Elect Director Harry M. J. Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Patrick M. Shanahan	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalneckner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Political Expenditures Congruence	SH	Against	Abstain
6	Require Independent Board Chair	SH	Against	Against

## Aflac Incorporated

Meeting Date: 05/01/2023

Country: USA

Ticker: AFL

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 001055102

Primary CUSIP: 001055102

Primary ISIN: US0010551028

Primary SEDOL: 2026361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For

## Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Eli Lilly and Company

<b>Meeting Date:</b> 05/01/2023	<b>Country:</b> USA	<b>Ticker:</b> LLY
<b>Record Date:</b> 02/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 532457108	<b>Primary CUSIP:</b> 532457108	<b>Primary ISIN:</b> US5324571083
		<b>Primary SEDOL:</b> 2516152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1b	Elect Director David A. Ricks	Mgmt	For	For
1c	Elect Director Marschall S. Runge	Mgmt	For	For
1d	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Adopt Simple Majority Vote	SH	Against	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
10	Report on Risks of Supporting Abortion	SH	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Against
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Against
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against

## Genuine Parts Company

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** GPC

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 372460105

**Primary CUSIP:** 372460105

**Primary ISIN:** US3724601055

**Primary SEDOL:** 2367480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	Withhold
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Paycom Software, Inc.

**Meeting Date:** 05/01/2023

**Country:** USA

**Ticker:** PAYC

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 70432V102

**Primary CUSIP:** 70432V102

**Primary ISIN:** US70432V1026

**Primary SEDOL:** BL95MY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharen J. Turney	Mgmt	For	Withhold
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For



## Paycom Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For

## Albemarle Corporation

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> ALB	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 012653101	<b>Primary CUSIP:</b> 012653101	<b>Primary ISIN:</b> US0126531013	<b>Primary SEDOL:</b> 2046853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For
1b	Elect Director Ralf H. Cramer	Mgmt	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For

## American Express Company

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> AXP	
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 025816109	<b>Primary CUSIP:</b> 025816109	<b>Primary ISIN:</b> US0258161092	<b>Primary SEDOL:</b> 2026082

## American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For
1g	Elect Director Deborah P. Majoras	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

## Baxter International Inc.

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** BAX

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 071813109

**Primary CUSIP:** 071813109

**Primary ISIN:** US0718131099

**Primary SEDOL:** 2085102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For

## Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

## Bristol-Myers Squibb Company

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** BMY

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 110122108

**Primary CUSIP:** 110122108

**Primary ISIN:** US1101221083

**Primary SEDOL:** 2126335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For
1I	Elect Director Gerald L. Storch	Mgmt	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

## Evergy, Inc.

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> EVRG	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 30034W106	<b>Primary CUSIP:</b> 30034W106	<b>Primary ISIN:</b> US30034W1062	<b>Primary SEDOL:</b> BFMXGR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Campbell	Mgmt	For	For
1b	Elect Director Thomas D. Hyde	Mgmt	For	For
1c	Elect Director B. Anthony Isaac	Mgmt	For	For
1d	Elect Director Paul M. Keglevic	Mgmt	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For
1f	Elect Director Sandra A.J. Lawrence	Mgmt	For	Against
1g	Elect Director Ann D. Murtlow	Mgmt	For	For
1h	Elect Director Sandra J. Price	Mgmt	For	For
1i	Elect Director Mark A. Ruelle	Mgmt	For	For
1j	Elect Director James Scarola	Mgmt	For	For
1k	Elect Director C. John Wilder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Expeditors International of Washington, Inc.

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> EXPD	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 302130109	<b>Primary CUSIP:</b> 302130109	<b>Primary ISIN:</b> US3021301094	<b>Primary SEDOL:</b> 2325507

## Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

## Huntington Ingalls Industries, Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: HII

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 446413106

Primary CUSIP: 446413106

Primary ISIN: US4464131063

Primary SEDOL: B40SSC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Augustus L. Collins	Mgmt	For	For
1.2	Elect Director Leo P. Denault	Mgmt	For	For
1.3	Elect Director Kirkland H. Donald	Mgmt	For	Against
1.4	Elect Director Victoria D. Harker	Mgmt	For	For
1.5	Elect Director Frank R. Jimenez	Mgmt	For	For
1.6	Elect Director Christopher D. Kastner	Mgmt	For	For
1.7	Elect Director Anastasia D. Kelly	Mgmt	For	For
1.8	Elect Director Tracy B. McKibben	Mgmt	For	For

## Huntington Ingalls Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Stephanie L. O'Sullivan	Mgmt	For	For
1.10	Elect Director Thomas C. Schievelbein	Mgmt	For	For
1.11	Elect Director John K. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

## MGM Resorts International

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> MGM	
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 552953101	<b>Primary CUSIP:</b> 552953101	<b>Primary ISIN:</b> US5529531015	<b>Primary SEDOL:</b> 2547419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	Against
1b	Elect Director Alexis M. Herman	Mgmt	For	For
1c	Elect Director William J. Hornbuckle	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director Joey Levin	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	For
1k	Elect Director Ben Winston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## NVR, Inc.

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> NVR	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 62944T105	<b>Primary CUSIP:</b> 62944T105	<b>Primary ISIN:</b> US62944T1051	<b>Primary SEDOL:</b> 2637785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For
1.2	Elect Director C.E. Andrews	Mgmt	For	Against
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	For
1.9	Elect Director W. Grady Rosier	Mgmt	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

OmnicomGroup Inc.

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> OMC
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 681919106	<b>Primary CUSIP:</b> 681919106	<b>Primary ISIN:</b> US6819191064
		<b>Primary SEDOL:</b> 2279303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## OmnicomGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Packaging Corporation of America

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> PKG	
<b>Record Date:</b> 03/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 695156109	<b>Primary CUSIP:</b> 695156109	<b>Primary ISIN:</b> US6951561090	<b>Primary SEDOL:</b> 2504566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	For
1.5	Elect Director Robert C. Lyons	Mgmt	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Public Storage

<b>Meeting Date:</b> 05/02/2023	<b>Country:</b> USA	<b>Ticker:</b> PSA	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 74460D109	<b>Primary CUSIP:</b> 74460D109	<b>Primary ISIN:</b> US74460D1090	<b>Primary SEDOL:</b> 2852533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For



## Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For
1d	Elect Director Shankh S. Mitra	Mgmt	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director John Reyes	Mgmt	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For
1l	Elect Director Ronald P. Spogli	Mgmt	For	For
1m	Elect Director Paul S. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

## Raytheon Technologies Corporation

**Meeting Date:** 05/02/2023

**Country:** USA

**Ticker:** RTX

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 75513E101

**Primary CUSIP:** 75513E101

**Primary ISIN:** US75513E1010

**Primary SEDOL:** BM5M5Y3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Leanne G. Caret	Mgmt	For	For
1c	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1d	Elect Director Gregory J. Hayes	Mgmt	For	For
1e	Elect Director George R. Oliver	Mgmt	For	For
1f	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1g	Elect Director Dinesh C. Paliwal	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For

## Raytheon Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
1l	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	Mgmt	For	Against
7	Require Independent Board Chair	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

## Brown & Brown, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** BRO

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 115236101

**Primary CUSIP:** 115236101

**Primary ISIN:** US1152361010

**Primary SEDOL:** 2692687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold
1.2	Elect Director J. Powell Brown	Mgmt	For	For
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.4	Elect Director James C. Hays	Mgmt	For	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold
1.6	Elect Director James S. Hunt	Mgmt	For	For
1.7	Elect Director Toni Jennings	Mgmt	For	For
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For
1.9	Elect Director Jaymin B. Patel	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold

## Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## CF Industries Holdings, Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> CF	
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 125269100	<b>Primary CUSIP:</b> 125269100	<b>Primary ISIN:</b> US1252691001	<b>Primary SEDOL:</b> B0G4K50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	For
1h	Elect Director Michael J. Toelle	Mgmt	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	For
1j	Elect Director Celso L. White	Mgmt	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Eversource Energy

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> ES	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 30040W108	<b>Primary CUSIP:</b> 30040W108	<b>Primary ISIN:</b> US30040W1080	<b>Primary SEDOL:</b> BVVN4Q8

## Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For
1.2	Elect Director Francis A. Doyle	Mgmt	For	For
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For
1.4	Elect Director Gregory M. Jones	Mgmt	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	For
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	For
1.8	Elect Director David H. Long	Mgmt	For	For
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For
1.10	Elect Director William C. Van Faasen	Mgmt	For	For
1.11	Elect Director Frederica M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Federal Realty Investment Trust

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** FRT

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 313745101

**Primary CUSIP:** 313745101

**Primary ISIN:** US3137451015

**Primary SEDOL:** BN7P9B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For

## Federal Realty Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For

## General Dynamics Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: GD

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 369550108

Primary CUSIP: 369550108

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director James S. Crown	Mgmt	For	For
1c	Elect Director Rudy F. deLeon	Mgmt	For	For
1d	Elect Director Cecil D. Haney	Mgmt	For	Against
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
1l	Elect Director John G. Stratton	Mgmt	For	Against
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Report on Human Rights Risk Assessment	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against

## General Electric Company

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** GE

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 369604301

**Primary CUSIP:** 369604301

**Primary ISIN:** US3696043013

**Primary SEDOL:** BL59CR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	For
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1d	Elect Director Edward Garden	Mgmt	For	For
1e	Elect Director Isabella Goren	Mgmt	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For
1h	Elect Director Darren McDew	Mgmt	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Against

## Gilead Sciences, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** GILD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 375558103

**Primary CUSIP:** 375558103

**Primary ISIN:** US3755581036

**Primary SEDOL:** 2369174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

## International Flavors & Fragrances Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** IFF

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 459506101

**Primary CUSIP:** 459506101

**Primary ISIN:** US4595061015

**Primary SEDOL:** 2464165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1g	Elect Director John F. Ferraro	Mgmt	For	For
1h	Elect Director Christina Gold	Mgmt	For	For
1i	Elect Director Gary Hu	Mgmt	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For

## International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Moderna, Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> MRNA	
<b>Record Date:</b> 03/08/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 60770K107	<b>Primary CUSIP:</b> 60770K107	<b>Primary ISIN:</b> US60770K1079	<b>Primary SEDOL:</b> BGSXTS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen Berenson	Mgmt	For	For
1.2	Elect Director Sandra Horning	Mgmt	For	For
1.3	Elect Director Paul Sagan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against

## Molina Healthcare, Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> MOH	
<b>Record Date:</b> 03/08/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 60855R100	<b>Primary CUSIP:</b> 60855R100	<b>Primary ISIN:</b> US60855R1005	<b>Primary SEDOL:</b> 2212706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	Against



## Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Richard C. Zoretic	Mgmt	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
1l	Elect Director Robert C. Pohlrad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against

## Philip Morris International Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> PM	
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 718172109	<b>Primary CUSIP:</b> 718172109	<b>Primary ISIN:</b> US7181721090	<b>Primary SEDOL:</b> B2PKRQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	Against
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	Against
1i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For
1l	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against

## Pool Corporation

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> POOL	
<b>Record Date:</b> 03/15/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 73278L105	<b>Primary CUSIP:</b> 73278L105	<b>Primary ISIN:</b> US73278L1052	<b>Primary SEDOL:</b> 2781585

## Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Carlos A. Sabater	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	Against
1h	Elect Director John E. Stokely	Mgmt	For	Against
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## PulteGroup, Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> PHM	
<b>Record Date:</b> 03/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 745867101	<b>Primary CUSIP:</b> 745867101	<b>Primary ISIN:</b> US7458671010	<b>Primary SEDOL:</b> 2708841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Thomas J. Folliard	Mgmt	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For
1f	Elect Director J. Phillip Holloman	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Regency Centers Corporation

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> REG	
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 758849103	<b>Primary CUSIP:</b> 758849103	<b>Primary ISIN:</b> US7588491032	<b>Primary SEDOL:</b> 2726177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	For
1d	Elect Director Kristin A. Campbell	Mgmt	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	For
1h	Elect Director Peter D. Linneman	Mgmt	For	Against
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## S&P Global Inc.

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> USA	<b>Ticker:</b> SPGI	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 78409V104	<b>Primary CUSIP:</b> 78409V104	<b>Primary ISIN:</b> US78409V1044	<b>Primary SEDOL:</b> BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For

## S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Alaska Air Group

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> ALK
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 011659109	<b>Primary CUSIP:</b> 011659109	<b>Primary ISIN:</b> US0116591092
		<b>Primary SEDOL:</b> 2012605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	Against
1d	Elect Director Daniel K. Elwell	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For
1g	Elect Director Adrienne R. Lofton	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Eric K. Yeaman	Mgmt	For	For

## Alaska Air Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## AMETEK, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> AME	
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 031100100	<b>Primary CUSIP:</b> 031100100	<b>Primary ISIN:</b> US0311001004	<b>Primary SEDOL:</b> 2089212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For
1b	Elect Director Anthony J. Conti	Mgmt	For	For
1c	Elect Director Gretchen W. McClain	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Arch Capital Group Ltd.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> ACGI	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G0450A105	<b>Primary CUSIP:</b> G0450A105	<b>Primary ISIN:</b> BMG0450A1053	<b>Primary SEDOL:</b> 2740542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis Ebong	Mgmt	For	Against
1b	Elect Director Eileen Mallesch	Mgmt	For	For
1c	Elect Director Louis J. Paglia	Mgmt	For	Against
1d	Elect Director Brian S. Posner	Mgmt	For	For
1e	Elect Director John D. Vollaro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For

## Archer-Daniels-Midland Company

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** ADM

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 039483102

**Primary CUSIP:** 039483102

**Primary ISIN:** US0394831020

**Primary SEDOL:** 2047317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For

## Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Theodore Colbert	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	For
1e	Elect Director Ellen de Brabander	Mgmt	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	For
1h	Elect Director Patrick J. Moore	Mgmt	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## Boston Scientific Corporation

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** BSX

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 101137107

**Primary CUSIP:** 101137107

**Primary ISIN:** US1011371077

**Primary SEDOL:** 2113434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	Against
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year



## Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## C.H. Robinson Worldwide, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> CHRW	
<b>Record Date:</b> 03/08/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 12541W209	<b>Primary CUSIP:</b> 12541W209	<b>Primary ISIN:</b> US12541W2098	<b>Primary SEDOL:</b> 2116228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	Against
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	Against
1h	Elect Director Henry J. Maier	Mgmt	For	For
1i	Elect Director James B. Stake	Mgmt	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Cadence Design Systems, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> CDNS	
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 127387108	<b>Primary CUSIP:</b> 127387108	<b>Primary ISIN:</b> US1273871087	<b>Primary SEDOL:</b> 2302232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For

## Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director John B. Shoven	Mgmt	For	For
1.10	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against

## Capital One Financial Corporation

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** COF

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 14040H105

**Primary CUSIP:** 14040H105

**Primary ISIN:** US14040H1059

**Primary SEDOL:** 2654461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	Against
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For

## Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Adopt Simple Majority Vote	SH	Against	For
8	Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against
9	Disclose Board Skills and Diversity Matrix	SH	Against	Against

## CME Group Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CME

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 12572Q105

**Primary CUSIP:** 12572Q105

**Primary ISIN:** US12572Q1058

**Primary SEDOL:** 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	Against
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Coterra Energy Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> CTRA	
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 127097103	<b>Primary CUSIP:</b> 127097103	<b>Primary ISIN:</b> US1270971039	<b>Primary SEDOL:</b> 2162340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Jordan	Mgmt	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For
1.3	Elect Director Dorothy M. Ables	Mgmt	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Dan O. Dinges	Mgmt	For	For
1.6	Elect Director Paul N. Eckley	Mgmt	For	For
1.7	Elect Director Hans Helmerich	Mgmt	For	For
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Reliability of Methane Emission Disclosures	SH	Against	Abstain
7	Report on Climate Lobbying	SH	Against	For

## DTE Energy Company

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> DTE	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 233331107	<b>Primary CUSIP:</b> 233331107	<b>Primary ISIN:</b> US2333311072	<b>Primary SEDOL:</b> 2280220

## DTE Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	Withhold
1.3	Elect Director Gail J. McGovern	Mgmt	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For
1.6	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For
1.7	Elect Director David A. Thomas	Mgmt	For	For
1.8	Elect Director Gary H. Torgow	Mgmt	For	For
1.9	Elect Director James H. Vandenberghe	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

## Duke Energy Corporation

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** DUK

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 26441C204

**Primary CUSIP:** 26441C204

**Primary ISIN:** US26441C2044

**Primary SEDOL:** B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For

## Duke Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
1l	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

## Eastman Chemical Company

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** EMN

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 277432100

**Primary CUSIP:** 277432100

**Primary ISIN:** US2774321002

**Primary SEDOL:** 2298386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	For
1.2	Elect Director Brett D. Begemann	Mgmt	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	For
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For
1.6	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.7	Elect Director Julie F. Holder	Mgmt	For	For
1.8	Elect Director Renee J. Hornbaker	Mgmt	For	For
1.9	Elect Director Kim Ann Mink	Mgmt	For	For
1.10	Elect Director James J. O'Brien	Mgmt	For	For
1.11	Elect Director David W. Raisbeck	Mgmt	For	For
1.12	Elect Director Charles K. Stevens, III	Mgmt	For	For

# Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

# Ecolab Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: ECL

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 278865100

Primary CUSIP: 278865100

Primary ISIN: US2788651006

Primary SEDOL: 2304227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1e	Elect Director Eric M. Green	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Michael Larson	Mgmt	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1k	Elect Director Victoria J. Reich	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Require Independent Board Chair	SH	Against	Against

## Equifax Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** EFX

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 294429105

**Primary CUSIP:** 294429105

**Primary ISIN:** US2944291051

**Primary SEDOL:** 2319146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

## Mettler-Toledo International Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** MTD

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 592688105

**Primary CUSIP:** 592688105

**Primary ISIN:** US5926881054

**Primary SEDOL:** 2126249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Roland Diggelmann	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	For



## Mettler-Toledo International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Thomas P. Salice	Mgmt	For	Against
1.8	Elect Director Ingrid Zhang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Prologis, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> PLD	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 74340W103	<b>Primary CUSIP:</b> 74340W103	<b>Primary ISIN:</b> US74340W1036	<b>Primary SEDOL:</b> B44WZD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Avid Modjtabai	Mgmt	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Simon Property Group, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> SPG	
<b>Record Date:</b> 03/15/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 828806109	<b>Primary CUSIP:</b> 828806109	<b>Primary ISIN:</b> US8288061091	<b>Primary SEDOL:</b> 2812452

## Simon Property Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	For
1B	Elect Director Larry C. Glasscock	Mgmt	For	For
1C	Elect Director Allan Hubbard	Mgmt	For	Against
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	For
1G	Elect Director Peggy Fang Roe	Mgmt	For	For
1H	Elect Director Stefan M. Selig	Mgmt	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	For
1J	Elect Director Marta R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Kraft Heinz Company

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** KHC

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 500754106

**Primary CUSIP:** 500754106

**Primary ISIN:** US5007541064

**Primary SEDOL:** BYRY499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For
1i	Elect Director Susan Mulder	Mgmt	For	For
1j	Elect Director James Park	Mgmt	For	For
1k	Elect Director Miguel Patricio	Mgmt	For	For

## The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director John C. Pope	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For
5	Report on Supply Chain Water Risk Exposure	SH	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against

## United Parcel Service, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> UPS
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 911312106	<b>Primary CUSIP:</b> 911312106	<b>Primary ISIN:</b> US9113121068
		<b>Primary SEDOL:</b> 2517382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	Against
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director William Johnson	Mgmt	For	For
1i	Elect Director Franck Moison	Mgmt	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Abstain
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Against
8	Report on Just Transition	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against
10	Oversee and Report a Civil Rights Audit	SH	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## United Rentals, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** URI

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 911363109

**Primary CUSIP:** 911363109

**Primary ISIN:** US9113631090

**Primary SEDOL:** 2134781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Marc A. Bruno	Mgmt	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	For
1e	Elect Director Bobby J. Griffin	Mgmt	For	For
1f	Elect Director Kim Harris Jones	Mgmt	For	For
1g	Elect Director Terri L. Kelly	Mgmt	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	For
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For
1j	Elect Director Gracia C. Martore	Mgmt	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For

## United Rentals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	Against

## WEC Energy Group, Inc.

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> WEC	
<b>Record Date:</b> 02/23/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 92939U106	<b>Primary CUSIP:</b> 92939U106	<b>Primary ISIN:</b> US92939U1060	<b>Primary SEDOL:</b> BYY8XK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ave M. Bie	Mgmt	For	For
1.2	Elect Director Curt S. Culver	Mgmt	For	For
1.3	Elect Director Danny L. Cunningham	Mgmt	For	For
1.4	Elect Director William M. Farrow, III	Mgmt	For	For
1.5	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For
1.6	Elect Director Maria C. Green	Mgmt	For	For
1.7	Elect Director Gale E. Klappa	Mgmt	For	For
1.8	Elect Director Thomas K. Lane	Mgmt	For	For
1.9	Elect Director Scott J. Lauber	Mgmt	For	For
1.10	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1.11	Elect Director Mary Ellen Stanek	Mgmt	For	For
1.12	Elect Director Glen E. Tellock	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Wynn Resorts, Limited

<b>Meeting Date:</b> 05/04/2023	<b>Country:</b> USA	<b>Ticker:</b> WYNN	
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 983134107	<b>Primary CUSIP:</b> 983134107	<b>Primary ISIN:</b> US9831341071	<b>Primary SEDOL:</b> 2963811

## Wynn Resorts, Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Byrne	Mgmt	For	For
1.2	Elect Director Patricia Mulroy	Mgmt	For	For
1.3	Elect Director Philip G. Satre	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## AbbVie Inc.

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ABBV	
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 00287Y109	<b>Primary CUSIP:</b> 00287Y109	<b>Primary ISIN:</b> US00287Y1091	<b>Primary SEDOL:</b> B92SR70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Melody B. Meyer	Mgmt	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

## CMS Energy Corporation

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> USA	<b>Ticker:</b> CMS	
<b>Record Date:</b> 03/07/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 125896100	<b>Primary CUSIP:</b> 125896100	<b>Primary ISIN:</b> US1258961002	<b>Primary SEDOL:</b> 2219224

## CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For
1d	Elect Director William D. Harvey	Mgmt	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For
1f	Elect Director John G. Russell	Mgmt	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For
1i	Elect Director John G. Szniewajs	Mgmt	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Dover Corporation

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** DOV

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 260003108

**Primary CUSIP:** 260003108

**Primary ISIN:** US2600031080

**Primary SEDOL:** 2278407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For
1e	Elect Director Michael Manley	Mgmt	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For
1g	Elect Director Richard J. Tobin	Mgmt	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For

## Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Entergy Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: ETR

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29364G103

Primary CUSIP: 29364G103

Primary ISIN: US29364G1031

Primary SEDOL: 2317087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For
1b	Elect Director John H. Black	Mgmt	For	For
1c	Elect Director John R. Burbank	Mgmt	For	For
1d	Elect Director Patrick J. Condon	Mgmt	For	For
1e	Elect Director Kirkland H. Donald	Mgmt	For	For
1f	Elect Director Brian W. Ellis	Mgmt	For	For
1g	Elect Director Philip L. Frederickson	Mgmt	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For
1k	Elect Director Andrew S. Marsh	Mgmt	For	For
1l	Elect Director Karen A. Puckett	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For



## Illinois Tool Works Inc.

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** ITW

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 452308109

**Primary CUSIP:** 452308109

**Primary ISIN:** US4523081093

**Primary SEDOL:** 2457552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	For
1i	Elect Director David B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Occidental Petroleum Corporation

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** OXY

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 674599105

**Primary CUSIP:** 674599105

**Primary ISIN:** US6745991058

**Primary SEDOL:** 2655408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For

## Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Avedick B. Poladian	Mgmt	For	For
1i	Elect Director Ken Robinson	Mgmt	For	For
1j	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Teleflex Incorporated

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> USA	<b>Ticker:</b> TFX	
<b>Record Date:</b> 03/03/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 879369106	<b>Primary CUSIP:</b> 879369106	<b>Primary ISIN:</b> US8793691069	<b>Primary SEDOL:</b> 2881407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	Against
1b	Elect Director Liam J. Kelly	Mgmt	For	For
1c	Elect Director Jaewon Ryu	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Zions Bancorporation, N.A.

<b>Meeting Date:</b> 05/05/2023	<b>Country:</b> USA	<b>Ticker:</b> ZION	
<b>Record Date:</b> 03/02/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 989701107	<b>Primary CUSIP:</b> 989701107	<b>Primary ISIN:</b> US9897011071	<b>Primary SEDOL:</b> 2989828

## Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For
1H	Elect Director Stephen D. Quinn	Mgmt	For	Against
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Berkshire Hathaway Inc.

Meeting Date: 05/06/2023

Country: USA

Ticker: BRK.B

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 084670702

Primary CUSIP: 084670702

Primary ISIN: US0846707026

Primary SEDOL: 2073390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Susan A. Buffett	Mgmt	For	Withhold
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.11	Elect Director Ajit Jain	Mgmt	For	Withhold
1.12	Elect Director Thomas S. Murphy, Jr.	Mgmt	For	For

## Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Report on Physical and Transitional Climate-Related Risks and Opportunities	SH	Against	For
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	SH	Against	For
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	SH	Against	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For
8	Require Independent Board Chair	SH	Against	For
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

## Cincinnati Financial Corporation

**Meeting Date:** 05/06/2023

**Country:** USA

**Ticker:** CINF

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 172062101

**Primary CUSIP:** 172062101

**Primary ISIN:** US1720621010

**Primary SEDOL:** 2196888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	Against
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Jill P. Meyer	Mgmt	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	Against
1.8	Elect Director Gretchen W. Schar	Mgmt	For	Against
1.9	Elect Director Charles O. Schiff	Mgmt	For	For
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	Against
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.12	Elect Director Larry R. Webb	Mgmt	For	For

## Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Code of Regulations	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## International Paper Company

Meeting Date: 05/08/2023

Country: USA

Ticker: IP

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: 460146103

Primary CUSIP: 460146103

Primary ISIN: US4601461035

Primary SEDOL: 2465254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	Against
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against

## Warner Bros. Discovery, Inc.

**Meeting Date:** 05/08/2023

**Country:** USA

**Ticker:** WBD

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 934423104

**Primary CUSIP:** 934423104

**Primary ISIN:** US9344231041

**Primary SEDOL:** BM8JYX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	For
1.3	Elect Director Paula A. Price	Mgmt	For	Withhold
1.4	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain

## 3M Company

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** MMM

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 88579Y101

**Primary CUSIP:** 88579Y101

**Primary ISIN:** US88579Y1010

**Primary SEDOL:** 2595708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## 3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Arthur J. Gallagher & Co.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> AJG	
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 363576109	<b>Primary CUSIP:</b> 363576109	<b>Primary ISIN:</b> US3635761097	<b>Primary SEDOL:</b> 2359506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	Against
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	Against
1g	Elect Director Christopher C. Miskel	Mgmt	For	For
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1i	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For

## Charles River Laboratories International, Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> CRL	
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 159864107	<b>Primary CUSIP:</b> 159864107	<b>Primary ISIN:</b> US1598641074	<b>Primary SEDOL:</b> 2604336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For

## Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	Against
1.7	Elect Director George E. Massaro	Mgmt	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For
1.9	Elect Director Craig B. Thompson	Mgmt	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Non-human Primates Imported by the Company	SH	Against	Against

## Cummins Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** CMI

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 231021106

**Primary CUSIP:** 231021106

**Primary ISIN:** US2310211063

**Primary SEDOL:** 2240202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For
3	Elect Director Gary L. Belske	Mgmt	For	For
4	Elect Director Robert J. Bernhard	Mgmt	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For
9	Elect Director William I. Miller	Mgmt	For	For
10	Elect Director Georgia R. Nelson	Mgmt	For	For
11	Elect Director Kimberly A. Nelson	Mgmt	For	For



## Cummins Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Director Karen H. Quintos	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
17	Require Independent Board Chairman	SH	Against	Against
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against

## Danaher Corporation

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** DHR

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 235851102

**Primary CUSIP:** 235851102

**Primary ISIN:** US2358511028

**Primary SEDOL:** 2250870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Feroz Dewan	Mgmt	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against
1d	Elect Director Teri List	Mgmt	For	For
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	For
1g	Elect Director Mitchell P. Rales	Mgmt	For	For
1h	Elect Director Steven M. Rales	Mgmt	For	For
1i	Elect Director Pardis C. Sabeti	Mgmt	For	For
1j	Elect Director A. Shane Sanders	Mgmt	For	For
1k	Elect Director John T. Schwieters	Mgmt	For	Against
1l	Elect Director Alan G. Spoon	Mgmt	For	Against
1m	Elect Director Raymond C. Stevens	Mgmt	For	For
1n	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	Against
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## Essex Property Trust, Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> ESS	
<b>Record Date:</b> 02/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 297178105	<b>Primary CUSIP:</b> 297178105	<b>Primary ISIN:</b> US2971781057	<b>Primary SEDOL:</b> 2316619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith R. Guericke	Mgmt	For	For
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For
1c	Elect Director Amal M. Johnson	Mgmt	For	For
1d	Elect Director Mary Kasaris	Mgmt	For	For
1e	Elect Director Angela L. Kleiman	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director George M. Marcus	Mgmt	For	For
1h	Elect Director Thomas E. Robinson	Mgmt	For	For
1i	Elect Director Michael J. Schall	Mgmt	For	For
1j	Elect Director Byron A. Scordelis	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## First Solar, Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> FSLR	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 336433107	<b>Primary CUSIP:</b> 336433107	<b>Primary ISIN:</b> US3364331070	<b>Primary SEDOL:</b> B1HMF22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Richard D. Chapman	Mgmt	For	For
1.3	Elect Director Anita Marangoly George	Mgmt	For	For

## First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For
1.7	Elect Director Lisa A. Kro	Mgmt	For	For
1.8	Elect Director William J. Post	Mgmt	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	For
1.10	Elect Director Michael T. Sweeney	Mgmt	For	For
1.11	Elect Director Mark R. Widmar	Mgmt	For	For
1.12	Elect Director Norman L. Wright	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Iron Mountain Incorporated

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> IRM	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 46284V101	<b>Primary CUSIP:</b> 46284V101	<b>Primary ISIN:</b> US46284V1017	<b>Primary SEDOL:</b> BVFTF03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	For
1d	Elect Director Kent P. Dauten	Mgmt	For	For
1e	Elect Director Monte Ford	Mgmt	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	Against
1i	Elect Director Walter C. Rakowich	Mgmt	For	For
1j	Elect Director Doyle R. Simons	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## LKQ Corporation

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> LKQ	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 501889208	<b>Primary CUSIP:</b> 501889208	<b>Primary ISIN:</b> US5018892084	<b>Primary SEDOL:</b> 2971029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Joseph M. Holsten	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	Against
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Loews Corporation

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> L	
<b>Record Date:</b> 03/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 540424108	<b>Primary CUSIP:</b> 540424108	<b>Primary ISIN:</b> US5404241086	<b>Primary SEDOL:</b> 2523022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Against
1B	Elect Director Joseph L. Bower	Mgmt	For	Against
1C	Elect Director Charles D. Davidson	Mgmt	For	For
1D	Elect Director Charles M. Diker	Mgmt	For	Against

## Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director Paul J. Fribourg	Mgmt	For	Against
1F	Elect Director Walter L. Harris	Mgmt	For	Against
1G	Elect Director Susan P. Peters	Mgmt	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	For
1I	Elect Director James S. Tisch	Mgmt	For	For
1J	Elect Director Jonathan M. Tisch	Mgmt	For	For
1K	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For

## Pentair plc

**Meeting Date:** 05/09/2023

**Country:** Ireland

**Ticker:** PNR

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** G7S00T104

**Primary CUSIP:** G7S00T104

**Primary ISIN:** IE00BLS09M33

**Primary SEDOL:** BLS09M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	Against
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Gregory E. Knight	Mgmt	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For

## Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

## Prudential Financial, Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> PRU	
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 744320102	<b>Primary CUSIP:</b> 744320102	<b>Primary ISIN:</b> US7443201022	<b>Primary SEDOL:</b> 2819118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.2	Elect Director Robert M. Falzon	Mgmt	For	For
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.4	Elect Director Wendy E. Jones	Mgmt	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	For
1.6	Elect Director Sandra Pianalto	Mgmt	For	For
1.7	Elect Director Christine A. Poon	Mgmt	For	For
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## T. Rowe Price Group, Inc.

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> USA	<b>Ticker:</b> TROW	
<b>Record Date:</b> 03/01/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 74144T108	<b>Primary CUSIP:</b> 74144T108	<b>Primary ISIN:</b> US74144T1088	<b>Primary SEDOL:</b> 2702337

## T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	Against
1c	Elect Director Dina Dublon	Mgmt	For	For
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Eileen P. Rominger	Mgmt	For	For
1g	Elect Director Robert W. Sharps	Mgmt	For	For
1h	Elect Director Robert J. Stevens	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	Against
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Valero Energy Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: VLO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 91913Y100

Primary CUSIP: 91913Y100

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	For

## Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Robert A. Profusek	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against

## Waste Management, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** WM

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 94106L109

**Primary CUSIP:** 94106L109

**Primary ISIN:** US94106L1098

**Primary SEDOL:** 2937667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1f	Elect Director Sean E. Menke	Mgmt	For	For
1g	Elect Director William B. Plummer	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	For
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For



## American Airlines Group Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AAL

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 02376R102

**Primary CUSIP:** 02376R102

**Primary ISIN:** US02376R1023

**Primary SEDOL:** BCV7KT2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jeffrey D. Benjamin	Mgmt	For	For
1B	Elect Director Adriane M. Brown	Mgmt	For	For
1C	Elect Director John T. Cahill	Mgmt	For	For
1D	Elect Director Michael J. Embler	Mgmt	For	For
1F	Elect Director Matthew J. Hart	Mgmt	For	For
1G	Elect Director Robert D. Isom	Mgmt	For	For
1H	Elect Director Susan D. Kronick	Mgmt	For	For
1I	Elect Director Martin H. Nesbitt	Mgmt	For	For
1J	Elect Director Denise M. O'Leary	Mgmt	For	For
1K	Elect Director Vicente Reynal	Mgmt	For	For
1L	Elect Director Gregory D. Smith	Mgmt	For	For
1M	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	For	For

## American International Group, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AIG

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 026874784

**Primary CUSIP:** 026874784

**Primary ISIN:** US0268747849

**Primary SEDOL:** 2027342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For

## American International Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## American Water Works Company, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AWK

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 030420103

**Primary CUSIP:** 030420103

**Primary ISIN:** US0304201033

**Primary SEDOL:** B2R3PV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	For
1g	Elect Director Patricia L. Kampling	Mgmt	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Oversee and Report a Racial Equity Audit	SH	Against	Against

## Centene Corporation

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** CNC

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 15135B101

**Primary CUSIP:** 15135B101

**Primary ISIN:** US15135B1017

**Primary SEDOL:** 2807061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	For
1g	Elect Director Monte E. Ford	Mgmt	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against

## CSX Corporation

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** CSX

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 126408103

**Primary CUSIP:** 126408103

**Primary ISIN:** US1264081035

**Primary SEDOL:** 2160753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For

## CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Dominion Energy, Inc.

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> USA	<b>Ticker:</b> D
<b>Record Date:</b> 03/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 25746U109	<b>Primary CUSIP:</b> 25746U109	<b>Primary ISIN:</b> US25746U1097
		<b>Primary SEDOL:</b> 2542049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director D. Maybank Hagood	Mgmt	For	For
1D	Elect Director Ronald W. Jibson	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Michael E. Szymanczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For
6	Amend Advance Notice Provisions for Director Nominations	Mgmt	For	For

## Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Require Independent Board Chair	SH	Against	Against

## Elevance Health, Inc.

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> USA	<b>Ticker:</b> ELV	
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 036752103	<b>Primary CUSIP:</b> 036752103	<b>Primary ISIN:</b> US0367521038	<b>Primary SEDOL:</b> BSPHGL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.4	Elect Director Deanna D. Strable	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Annually Report Third Party Political Contributions	SH	Against	Against

## Juniper Networks, Inc.

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> USA	<b>Ticker:</b> JNPR	
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 48203R104	<b>Primary CUSIP:</b> 48203R104	<b>Primary ISIN:</b> US48203R1041	<b>Primary SEDOL:</b> 2431846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne DelSanto	Mgmt	For	For
1b	Elect Director Kevin DeNuccio	Mgmt	For	For
1c	Elect Director James Dolce	Mgmt	For	For
1d	Elect Director Steven Fernandez	Mgmt	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For
1f	Elect Director Janet Haugen	Mgmt	For	For
1g	Elect Director Scott Kriens	Mgmt	For	For

## Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Rahul Merchant	Mgmt	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For
1j	Elect Director William Stensrud	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Kinder Morgan, Inc.

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> USA	<b>Ticker:</b> KMI	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 49456B101	<b>Primary CUSIP:</b> 49456B101	<b>Primary ISIN:</b> US49456B1017	<b>Primary SEDOL:</b> B3NQ4P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	Against
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Phillips 66

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** PSX

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 718546104

**Primary CUSIP:** 718546104

**Primary ISIN:** US7185461040

**Primary SEDOL:** B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	Mgmt	For	For
1b	Elect Director Charles M. Holley	Mgmt	For	For
1c	Elect Director Denise R. Singleton	Mgmt	For	For
1d	Elect Director Glenn F. Tilton	Mgmt	For	For
1e	Elect Director Marna C. Whittington	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

## Skyworks Solutions, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** SWKS

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 83088M102

**Primary CUSIP:** 83088M102

**Primary ISIN:** US83088M1027

**Primary SEDOL:** 2961053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	For
1c	Elect Director Liam K. Griffin	Mgmt	For	For
1d	Elect Director Eric J. Guerin	Mgmt	For	For
1e	Elect Director Christine King	Mgmt	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For
1g	Elect Director David P. McGlade	Mgmt	For	For
1h	Elect Director Robert A. Schriesheim	Mgmt	For	For
1i	Elect Director Maryann Turcke	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Skyworks Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against
6	Adopt Simple Majority Vote	SH	None	For

## Stryker Corporation

<b>Meeting Date:</b> 05/10/2023	<b>Country:</b> USA	<b>Ticker:</b> SYK	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 863667101	<b>Primary CUSIP:</b> 863667101	<b>Primary ISIN:</b> US8636671013	<b>Primary SEDOL:</b> 2853688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sheryllyn S. McCoy	Mgmt	For	For
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For

## Akamai Technologies, Inc.

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> AKAM	
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 00971T101	<b>Primary CUSIP:</b> 00971T101	<b>Primary ISIN:</b> US00971T1016	<b>Primary SEDOL:</b> 2507457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For



## Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Marianne Brown	Mgmt	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	Against
1.6	Elect Director Tom Leighton	Mgmt	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ameren Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** AEE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 023608102

**Primary CUSIP:** 023608102

**Primary ISIN:** US0236081024

**Primary SEDOL:** 2050832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For

## Ameren Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Disclose GHG Emissions Reductions Targets	SH	Against	Against

## Assurant, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** AIZ

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 04621X108

**Primary CUSIP:** 04621X108

**Primary ISIN:** US04621X1081

**Primary SEDOL:** 2331430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	For
1f	Elect Director Keith W. Demmings	Mgmt	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For
1h	Elect Director Sari Granat	Mgmt	For	For
1i	Elect Director Lawrence V. Jackson	Mgmt	For	For
1j	Elect Director Debra J. Perry	Mgmt	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	For
1m	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Cboe Global Markets, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** CBOE

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 12503M108

**Primary CUSIP:** 12503M108

**Primary ISIN:** US12503M1080

**Primary SEDOL:** B5834C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director William M. Farrow, III	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	Against
1j	Elect Director James E. Parisi	Mgmt	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Discover Financial Services

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** DFS

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 254709108

**Primary CUSIP:** 254709108

**Primary ISIN:** US2547091080

**Primary SEDOL:** B1YLC43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	Against
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Roger C. Hochschild	Mgmt	For	For
1.7	Elect Director Thomas G. Maheras	Mgmt	For	For

## Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director John B. Owen	Mgmt	For	For
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Edwards Lifesciences Corporation

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> EW
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 28176E108	<b>Primary CUSIP:</b> 28176E108	<b>Primary ISIN:</b> US28176E1082
		<b>Primary SEDOL:</b> 2567116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Ford Motor Company

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** F

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 345370860

**Primary CUSIP:** 345370860

**Primary ISIN:** US3453708600

**Primary SEDOL:** 2615468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Alexandra Ford English	Mgmt	For	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	For	For
1d	Elect Director Henry Ford, III	Mgmt	For	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against
1h	Elect Director William E. Kennard	Mgmt	For	Against
1i	Elect Director John C. May	Mgmt	For	For
1j	Elect Director Beth E. Mooney	Mgmt	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1l	Elect Director John L. Thornton	Mgmt	For	For
1m	Elect Director John B. Veihmeyer	Mgmt	For	For
1n	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	Abstain
8	Report on Animal Testing Practices	SH	Against	Against

## Intel Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** INTC

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 458140100

**Primary CUSIP:** 458140100

**Primary ISIN:** US4581401001

**Primary SEDOL:** 2463247

## Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

## KeyCorp

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** KEY

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 493267108

**Primary CUSIP:** 493267108

**Primary ISIN:** US4932671088

**Primary SEDOL:** 2490911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	For
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

**Laboratory Corporation of America Holdings**

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> LH
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 50540R409	<b>Primary CUSIP:</b> 50540R409	<b>Primary ISIN:</b> US50540R4092
		<b>Primary SEDOL:</b> 2586122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1f	Elect Director Garheng Kong	Mgmt	For	For
1g	Elect Director Peter M. Neupert	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	For
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against

## Las Vegas Sands Corp.

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> LVS	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 517834107	<b>Primary CUSIP:</b> 517834107	<b>Primary ISIN:</b> US5178341070	<b>Primary SEDOL:</b> B02T2J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert G. Goldstein	Mgmt	For	For
1.2	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.3	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.4	Elect Director Micheline Chau	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Nora M. Jordan	Mgmt	For	Withhold
1.7	Elect Director Lewis Kramer	Mgmt	For	For
1.8	Elect Director David F. Levi	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	Against

## Martin Marietta Materials, Inc.

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> USA	<b>Ticker:</b> MLM	
<b>Record Date:</b> 03/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 573284106	<b>Primary CUSIP:</b> 573284106	<b>Primary ISIN:</b> US5732841060	<b>Primary SEDOL:</b> 2572079



## Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Sue W. Cole	Mgmt	For	For
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For
1.5	Elect Director C. Howard Nye	Mgmt	For	For
1.6	Elect Director Laree E. Perez	Mgmt	For	For
1.7	Elect Director Thomas H. Pike	Mgmt	For	For
1.8	Elect Director Michael J. Quillen	Mgmt	For	For
1.9	Elect Director Donald W. Slager	Mgmt	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Abstain

## Masco Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** MAS

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 574599106

**Primary CUSIP:** 574599106

**Primary ISIN:** US5745991068

**Primary SEDOL:** 2570200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For
1b	Elect Director Aine L. Denari	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Norfolk Southern Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** NSC

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 655844108

**Primary CUSIP:** 655844108

**Primary ISIN:** US6558441084

**Primary SEDOL:** 2641894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	Against
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	Against
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	Against
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	Against
1l	Elect Director Alan H. Shaw	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Nucor Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** NUE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 670346105

**Primary CUSIP:** 670346105

**Primary ISIN:** US6703461052

**Primary SEDOL:** 2651086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	For

## Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Michael W. Lamach	Mgmt	For	For
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Steel Dynamics, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** STLD

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 858119100

**Primary CUSIP:** 858119100

**Primary ISIN:** US8581191009

**Primary SEDOL:** 2849472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For
1.3	Elect Director Kenneth W. Cornew	Mgmt	For	For
1.4	Elect Director Traci M. Dolan	Mgmt	For	For
1.5	Elect Director James C. Marcuccilli	Mgmt	For	For
1.6	Elect Director Bradley S. Seaman	Mgmt	For	For
1.7	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1.8	Elect Director Luis M. Sierra	Mgmt	For	For
1.9	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

## Tractor Supply Company

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** TSCO

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 892356106

**Primary CUSIP:** 892356106

**Primary ISIN:** US8923561067

**Primary SEDOL:** 2900335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Andre Hawaux	Mgmt	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director Edna K. Morris	Mgmt	For	For
1.7	Elect Director Mark J. Weikel	Mgmt	For	For
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Tyler Technologies, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** TYL

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 902252105

**Primary CUSIP:** 902252105

**Primary ISIN:** US9022521051

**Primary SEDOL:** 2909644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Verizon Communications Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: VZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 92343V104

Primary CUSIP: 92343V104

Primary ISIN: US92343V1044

Primary SEDOL: 2090571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.8	Elect Director Daniel Schulman	Mgmt	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	For
1.10	Elect Director Carol Tome	Mgmt	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	For
1.12	Elect Director Gregory Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Government Requests to Remove Content	SH	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against
7	Amend Clawback Policy	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
9	Require Independent Board Chair	SH	Against	Against

## Xylem Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** XYL

**Record Date:** 04/05/2023

**Meeting Type:** Special

**Primary Security ID:** 98419M100

**Primary CUSIP:** 98419M100

**Primary ISIN:** US98419M1009

**Primary SEDOL:** B3P2CN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

## Zebra Technologies Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** ZBRA

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 989207105

**Primary CUSIP:** 989207105

**Primary ISIN:** US9892071054

**Primary SEDOL:** 2989356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	For
1b	Elect Director Linda M. Connly	Mgmt	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	Against
1d	Elect Director Janice M. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## ANSYS, Inc.

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** ANSS

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 03662Q105

**Primary CUSIP:** 03662Q105

**Primary ISIN:** US03662Q1058

**Primary SEDOL:** 2045623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For
1c	Elect Director Ajei S. Gopal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## ANSYS, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For

## Camden Property Trust

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> USA	<b>Ticker:</b> CPT	
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 133131102	<b>Primary CUSIP:</b> 133131102	<b>Primary ISIN:</b> US1331311027	<b>Primary SEDOL:</b> 2166320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	For
1b	Elect Director Javier E. Benito	Mgmt	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	For
1d	Elect Director Mark D. Gibson	Mgmt	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against
1f	Elect Director Renu Khator	Mgmt	For	Against
1g	Elect Director D. Keith Oden	Mgmt	For	For
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1i	Elect Director Steven A. Webster	Mgmt	For	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Colgate-Palmolive Company

<b>Meeting Date:</b> 05/12/2023	<b>Country:</b> USA	<b>Ticker:</b> CL	
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 194162103	<b>Primary CUSIP:</b> 194162103	<b>Primary ISIN:</b> US1941621039	<b>Primary SEDOL:</b> 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Billbrey	Mgmt	For	For

## Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	For
1k	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

## Marriott International, Inc.

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** MAR

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 571903202

**Primary CUSIP:** 571903202

**Primary ISIN:** US5719032022

**Primary SEDOL:** 2210614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Against
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lauren R. Hobart	Mgmt	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	For
1h	Elect Director Aylwin B. Lewis	Mgmt	For	For
1i	Elect Director David S. Marriott	Mgmt	For	Against
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For



## Marriott International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Grant F. Reid	Mgmt	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	For
1m	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	Abstain

## Republic Services, Inc.

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** RSG

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 760759100

**Primary CUSIP:** 760759100

**Primary ISIN:** US7607591002

**Primary SEDOL:** 2262530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For
1f	Elect Director Michael Larson	Mgmt	For	Against
1g	Elect Director James P. Snee	Mgmt	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Sempra Energy

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** SRE

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 816851109

**Primary CUSIP:** 816851109

**Primary ISIN:** US8168511090

**Primary SEDOL:** 2138158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	For
1f	Elect Director Jack T. Taylor	Mgmt	For	For
1g	Elect Director Cynthia L. Walker	Mgmt	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For
6	Change Company Name to Sempra	Mgmt	For	For
7	Amend Articles of Incorporation	Mgmt	For	For
8	Require Independent Board Chair	SH	Against	Against

## Teradyne, Inc.

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** TER

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 880770102

**Primary CUSIP:** 880770102

**Primary ISIN:** US8807701029

**Primary SEDOL:** 2884183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy E. Guertin	Mgmt	For	Against
1b	Elect Director Peter Herweck	Mgmt	For	For
1c	Elect Director Mercedes Johnson	Mgmt	For	For
1d	Elect Director Ernest E. Maddock	Mgmt	For	For
1e	Elect Director Marilyn Matz	Mgmt	For	Against

## Teradyne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Gregory S. Smith	Mgmt	For	For
1g	Elect Director Ford Tamer	Mgmt	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The Progressive Corporation

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** PGR

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 743315103

**Primary CUSIP:** 743315103

**Primary ISIN:** US7433151039

**Primary SEDOL:** 2705024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vulcan Materials Company

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** VMC

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 929160109

**Primary CUSIP:** 929160109

**Primary ISIN:** US9291601097

**Primary SEDOL:** 2931205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
1c	Elect Director Lydia H. Kennard	Mgmt	For	For
1d	Elect Director James T. Prokopanko	Mgmt	For	Against
1e	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Weyerhaeuser Company

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** WY

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 962166104

**Primary CUSIP:** 962166104

**Primary ISIN:** US9621661043

**Primary SEDOL:** 2958936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	For
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	For
1i	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Zimmer Biomet Holdings, Inc.

**Meeting Date:** 05/12/2023

**Country:** USA

**Ticker:** ZBH

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 98956P102

**Primary CUSIP:** 98956P102

**Primary ISIN:** US98956P1021

**Primary SEDOL:** 2783815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Consolidated Edison, Inc.

**Meeting Date:** 05/15/2023

**Country:** USA

**Ticker:** ED

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 209115104

**Primary CUSIP:** 209115104

**Primary ISIN:** US2091151041

**Primary SEDOL:** 2216850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	For
1.6	Elect Director William J. Mulrow	Mgmt	For	For
1.7	Elect Director Armando J. Olivera	Mgmt	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	For

## Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Linda S. Sanford	Mgmt	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	For
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For

## Alexandria Real Estate Equities, Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> ARE	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 015271109	<b>Primary CUSIP:</b> 015271109	<b>Primary ISIN:</b> US0152711091	<b>Primary SEDOL:</b> 2009210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	Against
1c	Elect Director James P. Cain	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Baker Hughes Company

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> BKR	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 05722G100	<b>Primary CUSIP:</b> 05722G100	<b>Primary ISIN:</b> US05722G1004	<b>Primary SEDOL:</b> BDHLTQ5

## Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## ConocoPhillips

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** COP

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 20825C104

**Primary CUSIP:** 20825C104

**Primary ISIN:** US20825C1045

**Primary SEDOL:** 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	Against
1l	Elect Director David T. Seaton	Mgmt	For	For

## ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Report on Tax Transparency	SH	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against

## JPMorgan Chase & Co.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> JPM
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 46625H100	<b>Primary CUSIP:</b> 46625H100	<b>Primary ISIN:</b> US46625H1005
		<b>Primary SEDOL:</b> 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year



## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

## Mid-America Apartment Communities, Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> MAA
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 59522J103	<b>Primary CUSIP:</b> 59522J103	<b>Primary ISIN:</b> US59522J1034
		<b>Primary SEDOL:</b> 2589132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Toni Jennings	Mgmt	For	Against
1g	Elect Director Edith Kelly-Green	Mgmt	For	For
1h	Elect Director James K. Lowder	Mgmt	For	For
1i	Elect Director Thomas H. Lowder	Mgmt	For	For
1j	Elect Director Claude B. Nielsen	Mgmt	For	For
1k	Elect Director W. Reid Sanders	Mgmt	For	For
1l	Elect Director Gary S. Shorb	Mgmt	For	For

## Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

## Motorola Solutions, Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> MSI	
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 620076307	<b>Primary CUSIP:</b> 620076307	<b>Primary ISIN:</b> US6200763075	<b>Primary SEDOL:</b> B5BKPQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against
1c	Elect Director Egon P. Durban	Mgmt	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Newell Brands Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> NWL	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 651229106	<b>Primary CUSIP:</b> 651229106	<b>Primary ISIN:</b> US6512291062	<b>Primary SEDOL:</b> 2635701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For

## Newell Brands Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Patrick D. Campbell	Mgmt	For	For
1c	Elect Director Gary Hu	Mgmt	For	For
1d	Elect Director Jay L. Johnson	Mgmt	For	For
1e	Elect Director Gerardo I. Lopez	Mgmt	For	For
1f	Elect Director Courtney R. Mather	Mgmt	For	For
1g	Elect Director Christopher H. Peterson	Mgmt	For	For
1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	For
1k	Elect Director David P. Willetts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Act by Written Consent	SH	Against	Against

## Principal Financial Group, Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> PFG	
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 74251V102	<b>Primary CUSIP:</b> 74251V102	<b>Primary ISIN:</b> US74251V1026	<b>Primary SEDOL:</b> 2803014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	For
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.4	Elect Director Scott M. Mills	Mgmt	For	For
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	For
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Tesla, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** TSLA

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 88160R101

**Primary CUSIP:** 88160R101

**Primary ISIN:** US88160R1014

**Primary SEDOL:** B616C79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	For
1.2	Elect Director Robyn Denholm	Mgmt	For	Against
1.3	Elect Director JB Straubel	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against

## The Hershey Company

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** HSY

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 427866108

**Primary CUSIP:** 427866108

**Primary ISIN:** US4278661081

**Primary SEDOL:** 2422806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director Michele G. Buck	Mgmt	For	For
1.3	Elect Director Victor L. Crawford	Mgmt	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold
1.5	Elect Director Mary Kay Haben	Mgmt	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	For
1.7	Elect Director M. Diane Koken	Mgmt	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	Against

## Ventas Inc.

<b>Meeting Date:</b> 05/16/2023	<b>Country:</b> USA	<b>Ticker:</b> VTR	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 92276F100	<b>Primary CUSIP:</b> 92276F100	<b>Primary ISIN:</b> US92276F1003	<b>Primary SEDOL:</b> 2927925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Michael J. Embler	Mgmt	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	For
1h	Elect Director Walter C. Rakowich	Mgmt	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For
1j	Elect Director James D. Shelton	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Align Technology, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> ALGN	
<b>Record Date:</b> 03/23/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 016255101	<b>Primary CUSIP:</b> 016255101	<b>Primary ISIN:</b> US0162551016	<b>Primary SEDOL:</b> 2679204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For

## Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Against
1.5	Elect Director George J. Morrow	Mgmt	For	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Susan E. Siegel	Mgmt	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## CBRE Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** CBRE

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 12504L109

**Primary CUSIP:** 12504L109

**Primary ISIN:** US12504L1098

**Primary SEDOL:** B6WVMH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Shira D. Goodman	Mgmt	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Susan Meaney	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

## CBRE Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

## Chubb Limited

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> CB	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> H1467J104	<b>Primary CUSIP:</b> H1467J104	<b>Primary ISIN:</b> CH0044328745	<b>Primary SEDOL:</b> B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	Abstain
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
15	Report on Human Rights Risk Assessment	SH	Against	Against

## Crown Castle Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** CCI

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 22822V101

**Primary CUSIP:** 22822V101

**Primary ISIN:** US22822V1017

**Primary SEDOL:** BTGQCX1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	For
1c	Elect Director Cindy Christy	Mgmt	For	For
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	For



## Crown Castle Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	For
1i	Elect Director Kevin A. Stephens	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For

## Enphase Energy, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> ENPH	
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 29355A107	<b>Primary CUSIP:</b> 29355A107	<b>Primary ISIN:</b> US29355A1079	<b>Primary SEDOL:</b> B65SQW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	Mgmt	For	For
1.2	Elect Director Benjamin Kortlang	Mgmt	For	For
1.3	Elect Director Richard Mora	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Everest Re Group, Ltd.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Bermuda	<b>Ticker:</b> RE	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G3223R108	<b>Primary CUSIP:</b> G3223R108	<b>Primary ISIN:</b> BMG3223R1088	<b>Primary SEDOL:</b> 2556868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For

## Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For
1.8	Elect Director Roger M. Singer	Mgmt	For	For
1.9	Elect Director Joseph V. Taranto	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For

## Fiserv, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** FISV

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 337738108

**Primary CUSIP:** 337738108

**Primary ISIN:** US3377381088

**Primary SEDOL:** 2342034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

## Halliburton Company

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HAL

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 406216101

**Primary CUSIP:** 406216101

**Primary ISIN:** US4062161017

**Primary SEDOL:** 2405302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Earl M. Cummings	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For
1l	Elect Director Janet L. Weiss	Mgmt	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

## Hess Corporation

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HES

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 42809H107

**Primary CUSIP:** 42809H107

**Primary ISIN:** US42809H1077

**Primary SEDOL:** 2023748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For

## Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Howmet Aerospace Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HWM

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 443201108

**Primary CUSIP:** 443201108

**Primary ISIN:** US4432011082

**Primary SEDOL:** BKLJ8V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For
1f	Elect Director David J. Miller	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John C. Plant	Mgmt	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

## IDEXX Laboratories, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** IDXX

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 45168D104

**Primary CUSIP:** 45168D104

**Primary ISIN:** US45168D1046

**Primary SEDOL:** 2459202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Invitation Homes, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** INVH

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 46187W107

**Primary CUSIP:** 46187W107

**Primary ISIN:** US46187W1071

**Primary SEDOL:** BD81GW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	Withhold
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	Withhold
1.8	Elect Director Janice L. Sears	Mgmt	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Molson Coors Beverage Company

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** TAP

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 60871R209

**Primary CUSIP:** 60871R209

**Primary ISIN:** US60871R2094

**Primary SEDOL:** B067BM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Mondelez International, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** MDLZ

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 609207105

**Primary CUSIP:** 609207105

**Primary ISIN:** US6092071058

**Primary SEDOL:** B8CCK03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	Against

## Northrop Grumman Corporation

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** NOC

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 666807102

**Primary CUSIP:** 666807102

**Primary ISIN:** US6668071029

**Primary SEDOL:** 2648806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	Against
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Graham N. Robinson	Mgmt	For	For
1.8	Elect Director Kimberly A. Ross	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

## Old Dominion Freight Line, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** ODFL

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 679580100

**Primary CUSIP:** 679580100

**Primary ISIN:** US6795801009

**Primary SEDOL:** 2656423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For

## Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.6	Elect Director Greg C. Gantt	Mgmt	For	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Withhold
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.11	Elect Director Leo H. Suggs	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Pinnacle West Capital Corporation

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> PNW
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 723484101	<b>Primary CUSIP:</b> 723484101	<b>Primary ISIN:</b> US7234841010
		<b>Primary SEDOL:</b> 2048804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For
1.5	Elect Director Kathryn L. Munro	Mgmt	For	For
1.6	Elect Director Bruce J. Nordstrom	Mgmt	For	For
1.7	Elect Director Paula J. Sims	Mgmt	For	For
1.8	Elect Director William H. Spence	Mgmt	For	For
1.9	Elect Director Kristine L. Svinicki	Mgmt	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	For
1.11	Elect Director David P. Wagener - Withdrawn	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## PPL Corporation

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> PPL	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 69351T106	<b>Primary CUSIP:</b> 69351T106	<b>Primary ISIN:</b> US69351T1060	<b>Primary SEDOL:</b> 2680905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Quest Diagnostics Incorporated

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> DGX	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 74834L100	<b>Primary CUSIP:</b> 74834L100	<b>Primary ISIN:</b> US74834L1008	<b>Primary SEDOL:</b> 2702791

## Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	For
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	For
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	For
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

## Robert Half International Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** RHI

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 770323103

**Primary CUSIP:** 770323103

**Primary ISIN:** US7703231032

**Primary SEDOL:** 2110703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1d	Elect Director Marc H. Morial	Mgmt	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	For
1f	Elect Director Frederick A. Richman	Mgmt	For	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	For
1h	Elect Director Marnie H. Wilking	Mgmt	For	For

## Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Ross Stores, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> ROST	
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 778296103	<b>Primary CUSIP:</b> 778296103	<b>Primary ISIN:</b> US7782961038	<b>Primary SEDOL:</b> 2746711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1b	Elect Director Michael J. Bush	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	For
1e	Elect Director Michael J. Hartshorn	Mgmt	For	For
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	For
1i	Elect Director Larree M. Renda	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Southwest Airlines Co.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> LUV	
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 844741108	<b>Primary CUSIP:</b> 844741108	<b>Primary ISIN:</b> US8447411088	<b>Primary SEDOL:</b> 2831543

## Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director Eduardo F. Conrado	Mgmt	For	For
1e	Elect Director William H. Cunningham	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director David P. Hess	Mgmt	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For
1i	Elect Director Gary C. Kelly	Mgmt	For	For
1j	Elect Director Elaine Mendoza	Mgmt	For	For
1k	Elect Director John T. Montford	Mgmt	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## State Street Corporation

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** STT

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 857477103

**Primary CUSIP:** 857477103

**Primary ISIN:** US8574771031

**Primary SEDOL:** 2842040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For

## State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against

## The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HIG

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 416515104

**Primary CUSIP:** 416515104

**Primary ISIN:** US4165151048

**Primary SEDOL:** 2476193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Edmund Reese	Mgmt	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Rueterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matthew E. Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

## Universal Health Services, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> UHS	
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 913903100	<b>Primary CUSIP:</b> 913903100	<b>Primary ISIN:</b> US9139031002	<b>Primary SEDOL:</b> 2923785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Verisk Analytics, Inc.

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> USA	<b>Ticker:</b> VRSK	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 92345Y106	<b>Primary CUSIP:</b> 92345Y106	<b>Primary ISIN:</b> US92345Y1064	<b>Primary SEDOL:</b> B4P9W92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For
1b	Elect Director Jeffrey Dailey	Mgmt	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For
1f	Elect Director Olumide Soroye	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** VRTX

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 92532F100

**Primary CUSIP:** 92532F100

**Primary ISIN:** US92532F1003

**Primary SEDOL:** 2931034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	For
1.7	Elect Director Diana McKenzie	Mgmt	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	For
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Westinghouse Air Brake Technologies Corporation

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** WAB

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 929740108

**Primary CUSIP:** 929740108

**Primary ISIN:** US9297401088

**Primary SEDOL:** 2955733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	For
1b	Elect Director Lee C. Banks	Mgmt	For	For
1c	Elect Director Byron S. Foster	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Willis Towers Watson Public Limited Company

**Meeting Date:** 05/17/2023

**Country:** Ireland

**Ticker:** WTW

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** G96629103

**Primary CUSIP:** G96629103

**Primary ISIN:** IE00BDB6Q211

**Primary SEDOL:** BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## Advanced Micro Devices, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** AMD

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 007903107

**Primary CUSIP:** 007903107

**Primary ISIN:** US0079031078

**Primary SEDOL:** 2007849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For
1b	Elect Director Mark Durcan	Mgmt	For	For
1c	Elect Director Michael P. Gregoire	Mgmt	For	For
1d	Elect Director Joseph A. Householder	Mgmt	For	For



## Advanced Micro Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director John W. Marren	Mgmt	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Altria Group, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** MO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 02209S103

**Primary CUSIP:** 02209S103

**Primary ISIN:** US02209S1033

**Primary SEDOL:** 2692632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For
1e	Elect Director Jacinto J. Hernandez	Mgmt	For	For
1f	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For
1h	Elect Director George Munoz	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Against	Against

## Amphenol Corporation

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> APH	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 032095101	<b>Primary CUSIP:</b> 032095101	<b>Primary ISIN:</b> US0320951017	<b>Primary SEDOL:</b> 2145084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	For
1.4	Elect Director Rita S. Lane	Mgmt	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For
1.6	Elect Director Martin H. Loeffler	Mgmt	For	For
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	Against

## AT&T Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> T	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 00206R102	<b>Primary CUSIP:</b> 00206R102	<b>Primary ISIN:</b> US00206R1023	<b>Primary SEDOL:</b> 2831811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For

## AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.3	Elect Director William E. Kennard	Mgmt	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.10	Elect Director Luis A. Ubinas	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Commission Third Party Racial Equity Audit	SH	Against	Against

## CDW Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CDW

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 12514G108

Primary CUSIP: 12514G108

Primary ISIN: US12514G1085

Primary SEDOL: BBM5MD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For
1b	Elect Director James A. Bell	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

## CVS Health Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CVS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 126650100

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	For
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt a Paid Sick Leave Policy	SH	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against

## CVS Health Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	Against
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

## DexCom, Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> DXCM	
<b>Record Date:</b> 03/29/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 252131107	<b>Primary CUSIP:</b> 252131107	<b>Primary ISIN:</b> US2521311074	<b>Primary SEDOL:</b> B0796X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For
1.2	Elect Director Richard A. Collins	Mgmt	For	For
1.3	Elect Director Karen Dahut	Mgmt	For	For
1.4	Elect Director Mark G. Foletta	Mgmt	For	For
1.5	Elect Director Barbara E. Kahn	Mgmt	For	For
1.6	Elect Director Kyle Malady	Mgmt	For	For
1.7	Elect Director Eric J. Topol	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	SH	Against	Abstain

## Hasbro, Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> HAS	
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 418056107	<b>Primary CUSIP:</b> 418056107	<b>Primary ISIN:</b> US4180561072	<b>Primary SEDOL:</b> 2414580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	For
1.2	Elect Director Hope F. Cochran	Mgmt	For	For

## Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Christian P. Cocks	Mgmt	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	For
1.5	Elect Director Elizabeth Hamren	Mgmt	For	For
1.6	Elect Director Blake Jorgensen	Mgmt	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.8	Elect Director Laurel J. Richie	Mgmt	For	For
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Hilton Worldwide Holdings Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** HLT

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 43300A203

**Primary CUSIP:** 43300A203

**Primary ISIN:** US43300A2033

**Primary SEDOL:** BYVMW06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Chris Carr	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Host Hotels & Resorts, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** HST

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 44107P104

**Primary CUSIP:** 44107P104

**Primary ISIN:** US44107P1049

**Primary SEDOL:** 2567503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	For
1.4	Elect Director Richard E. Marriott	Mgmt	For	For
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	For
1.7	Elect Director James F. Risoleo	Mgmt	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	For
1.9	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** MMC

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 571748102

**Primary CUSIP:** 571748102

**Primary ISIN:** US5717481023

**Primary SEDOL:** 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Oscar Fanjul	Mgmt	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For
1f	Elect Director Judith Hartmann	Mgmt	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For
1i	Elect Director Jane H. Lute	Mgmt	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	For

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Bruce P. Nolop	Mgmt	For	For
1l	Elect Director Morton O. Schapiro	Mgmt	For	For
1m	Elect Director Lloyd M. Yates	Mgmt	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## NextEra Energy, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** NEE

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 65339F101

**Primary CUSIP:** 65339F101

**Primary ISIN:** US65339F1012

**Primary SEDOL:** 2328915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	For
1c	Elect Director James L. Camaren	Mgmt	For	For
1d	Elect Director Kenneth B. Dunn	Mgmt	For	For
1e	Elect Director Naren K. Gursahaney	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For
1g	Elect Director John W. Ketchum	Mgmt	For	For
1h	Elect Director Amy B. Lane	Mgmt	For	For
1i	Elect Director David L. Porges	Mgmt	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For
1k	Elect Director John A. Stall	Mgmt	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Disclose Board Skills and Diversity Matrix	SH	Against	Against



## ON Semiconductor Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** ON

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 682189105

**Primary CUSIP:** 682189105

**Primary ISIN:** US6821891057

**Primary SEDOL:** 2583576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	Against
1h	Elect Director Gregory Waters	Mgmt	For	For
1i	Elect Director Christine Y. Yan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## O'Reilly Automotive, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** ORLY

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** 67103H107

**Primary CUSIP:** 67103H107

**Primary ISIN:** US67103H1077

**Primary SEDOL:** B65LWX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For

## O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Fred Whitfield	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Otis Worldwide Corporation

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> OTIS	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 68902V107	<b>Primary CUSIP:</b> 68902V107	<b>Primary ISIN:</b> US68902V1070	<b>Primary SEDOL:</b> BK531S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1e	Elect Director Christopher J. Kearney	Mgmt	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1j	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## PG&E Corporation

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> PCG	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 69331C108	<b>Primary CUSIP:</b> 69331C108	<b>Primary ISIN:</b> US69331C1080	<b>Primary SEDOL:</b> 2689560

## PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	Against
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	Against
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Sealed Air Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** SEE

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 81211K100

**Primary CUSIP:** 81211K100

**Primary ISIN:** US81211K1007

**Primary SEDOL:** 2232793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefioye	Mgmt	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For
1d	Elect Director Francoise Colpron	Mgmt	For	For
1e	Elect Director Edward L. Doheny, II	Mgmt	For	For
1f	Elect Director Clay M. Johnson	Mgmt	For	For
1g	Elect Director Henry R. Keizer	Mgmt	For	For
1h	Elect Director Harry A. Lawton, III	Mgmt	For	For
1i	Elect Director Suzanne B. Rowland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Synchrony Financial

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** SYF

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 87165B103

**Primary CUSIP:** 87165B103

**Primary ISIN:** US87165B1035

**Primary SEDOL:** BP96PS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	Against
1j	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## The Charles Schwab Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** SCHW

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 808513105

**Primary CUSIP:** 808513105

**Primary ISIN:** US8085131055

**Primary SEDOL:** 2779397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	Against
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	Against

# The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

# The Home Depot, Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> HD	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 437076102	<b>Primary CUSIP:</b> 437076102	<b>Primary ISIN:</b> US4370761029	<b>Primary SEDOL:</b> 2434209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Paula Santilli	Mgmt	For	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Political Expenditures Congruence	SH	Against	Against
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against

## Union Pacific Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** UNP

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 907818108

**Primary CUSIP:** 907818108

**Primary ISIN:** US9078181081

**Primary SEDOL:** 2914734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Against

## Xylem Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** XYL

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 98419M100

**Primary CUSIP:** 98419M100

**Primary ISIN:** US98419M1009

**Primary SEDOL:** B3P2CN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For
1c	Elect Director Earl R. Ellis	Mgmt	For	For
1d	Elect Director Robert F. Friel	Mgmt	For	For

## Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Victoria D. Harker	Mgmt	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Yum! Brands, Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> YUM
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 988498101	<b>Primary CUSIP:</b> 988498101	<b>Primary ISIN:</b> US9884981013
		<b>Primary SEDOL:</b> 2098876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	Against
1h	Elect Director Thomas C. Nelson	Mgmt	For	For
1i	Elect Director P. Justin Skala	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	SH	Against	For
6	Report on Lobbying Payments and Policy	SH	Against	Against

## Yum! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Report on Paid Sick Leave	SH	Against	Against

## Zoetis Inc.

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> ZTS	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 98978V103	<b>Primary CUSIP:</b> 98978V103	<b>Primary ISIN:</b> US98978V1035	<b>Primary SEDOL:</b> B95WG16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For
1h	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

## Amgen Inc.

<b>Meeting Date:</b> 05/19/2023	<b>Country:</b> USA	<b>Ticker:</b> AMGN	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 031162100	<b>Primary CUSIP:</b> 031162100	<b>Primary ISIN:</b> US0311621009	<b>Primary SEDOL:</b> 2023607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For



## Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Michael V. Drake	Mgmt	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	For
1f	Elect Director Greg C. Garland	Mgmt	For	For
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1h	Elect Director S. Omar Ishrak	Mgmt	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	For
1m	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Honeywell International Inc.

<b>Meeting Date:</b> 05/19/2023	<b>Country:</b> USA	<b>Ticker:</b> HON	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 438516106	<b>Primary CUSIP:</b> 438516106	<b>Primary ISIN:</b> US4385161066	<b>Primary SEDOL:</b> 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Issue Environmental Justice Report	SH	Against	Against

## Intercontinental Exchange, Inc.

<b>Meeting Date:</b> 05/19/2023	<b>Country:</b> USA	<b>Ticker:</b> ICE	
<b>Record Date:</b> 03/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 45866F104	<b>Primary CUSIP:</b> 45866F104	<b>Primary ISIN:</b> US45866F1049	<b>Primary SEDOL:</b> BFSSDS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Right to Call Special Meeting	SH	Against	Against

## LyondellBasell Industries N.V.

<b>Meeting Date:</b> 05/19/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> LYB	
<b>Record Date:</b> 04/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> N53745100	<b>Primary CUSIP:</b> N53745100	<b>Primary ISIN:</b> NL0009434992	<b>Primary SEDOL:</b> B3SPXZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For
1f	Elect Director Claire Farley	Mgmt	For	For
1g	Elect Director Rita Griffin	Mgmt	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For
1k	Elect Director Peter Vanacker	Mgmt	For	For
2	Approve Discharge of Directors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For

## Morgan Stanley

**Meeting Date:** 05/19/2023

**Country:** USA

**Ticker:** MS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 617446448

**Primary CUSIP:** 617446448

**Primary ISIN:** US6174464486

**Primary SEDOL:** 2262314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For

## Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against

## Alliant Energy Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** LNT

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 018802108

**Primary CUSIP:** 018802108

**Primary ISIN:** US0188021085

**Primary SEDOL:** 2973821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie L. Cox	Mgmt	For	For
1b	Elect Director Patrick E. Allen	Mgmt	For	For
1c	Elect Director Michael D. Garcia	Mgmt	For	For
1d	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## APA Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** APA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 03743Q108

**Primary CUSIP:** 03743Q108

**Primary ISIN:** US03743Q1085

**Primary SEDOL:** BNNF1C1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For
5	Elect Director Chansoo Joung	Mgmt	For	For
6	Elect Director H. Lamar McKay	Mgmt	For	For
7	Elect Director Amy H. Nelson	Mgmt	For	For
8	Elect Director Daniel W. Rabun	Mgmt	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For
10	Elect Director David L. Stover	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	Against

## Boston Properties, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** BXP

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** 101121101

**Primary CUSIP:** 101121101

**Primary ISIN:** US1011211018

**Primary SEDOL:** 2019479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	For
1d	Elect Director Diane J. Hoskins	Mgmt	For	For
1e	Elect Director Mary E. Kipp	Mgmt	For	For
1f	Elect Director Joel I. Klein	Mgmt	For	Against
1g	Elect Director Douglas T. Linde	Mgmt	For	For

## Boston Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Matthew J. Lustig	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## GE Healthcare Technologies, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** GEHC

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 36266G107

**Primary CUSIP:** 36266G107

**Primary ISIN:** US36266G1076

**Primary SEDOL:** BL6JPG8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For
1c	Elect Director Rodney F. Hochman	Mgmt	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1f	Elect Director Catherine Lesjak	Mgmt	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Henry Schein, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** HSIC

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 806407102

**Primary CUSIP:** 806407102

**Primary ISIN:** US8064071025

**Primary SEDOL:** 2416962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	For
1c	Elect Director James P. Breslawski	Mgmt	For	For
1d	Elect Director Deborah Derby	Mgmt	For	For
1e	Elect Director Joseph L. Herring	Mgmt	For	For
1f	Elect Director Kurt P. Kuehn	Mgmt	For	For
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	For
1j	Elect Director Steven Paladino	Mgmt	For	For
1k	Elect Director Carol Raphael	Mgmt	For	For
1l	Elect Director Scott Serota	Mgmt	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	For
1n	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

## Insulet Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** PODD

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 45784P101

**Primary CUSIP:** 45784P101

**Primary ISIN:** US45784P1012

**Primary SEDOL:** B1XGNW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luciana Borio	Mgmt	For	For
1.2	Elect Director Michael R. Minogue	Mgmt	For	Withhold
1.3	Elect Director Corinne H. Nevinny	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Insulet Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Merck & Co., Inc.

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> USA	<b>Ticker:</b> MRK	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 58933Y105	<b>Primary CUSIP:</b> 58933Y105	<b>Primary ISIN:</b> US58933Y1055	<b>Primary SEDOL:</b> 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	Against
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
10	Require Independent Board Chair	SH	Against	Against



## NiSource Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** NI

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** 65473P105

**Primary CUSIP:** 65473P105

**Primary ISIN:** US65473P1057

**Primary SEDOL:** 2645409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1d	Elect Director Eric L. Butler	Mgmt	For	Against
1e	Elect Director Aristides S. Candris	Mgmt	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For
1h	Elect Director Michael E. Jsanis	Mgmt	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Quanta Services, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** PWR

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 74762E102

**Primary CUSIP:** 74762E102

**Primary ISIN:** US74762E1029

**Primary SEDOL:** 2150204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	For
1.2	Elect Director Doyle N. Beneby	Mgmt	For	Against
1.3	Elect Director Vincent D. Poster	Mgmt	For	For
1.4	Elect Director Bernard Fried	Mgmt	For	For

## Quanta Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For
1.9	Elect Director Margaret B. Shannon	Mgmt	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Realty Income Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** O

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 756109104

**Primary CUSIP:** 756109104

**Primary ISIN:** US7561091049

**Primary SEDOL:** 2724193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1f	Elect Director Priya Cherian Huskins	Mgmt	For	For
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	For
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1j	Elect Director Ronald L. Merriman	Mgmt	For	For
1k	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Targa Resources Corp.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** TRGP

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 87612G101

**Primary CUSIP:** 87612G101

**Primary ISIN:** US87612G1013

**Primary SEDOL:** B55PZY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul W. Chung	Mgmt	For	Against
1.2	Elect Director Charles R. Crisp	Mgmt	For	For
1.3	Elect Director Laura C. Fulton	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	SH	Against	For

## The Allstate Corporation

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** ALL

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 020002101

**Primary CUSIP:** 020002101

**Primary ISIN:** US0200021014

**Primary SEDOL:** 2019952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
1k	Elect Director Monica Turner	Mgmt	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Waters Corporation

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> USA	<b>Ticker:</b> WAT	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 941848103	<b>Primary CUSIP:</b> 941848103	<b>Primary ISIN:</b> US9418481035	<b>Primary SEDOL:</b> 2937689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Udit Batra	Mgmt	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	Against
1.9	Elect Director Mark Vergnano	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Welltower Inc.

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> USA	<b>Ticker:</b> WELL	
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 95040Q104	<b>Primary CUSIP:</b> 95040Q104	<b>Primary ISIN:</b> US95040Q1040	<b>Primary SEDOL:</b> BYVYHH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Against
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For

## Welltower Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Dennis G. Lopez	Mgmt	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Advance Auto Parts, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AAP

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 00751Y106

Primary CUSIP: 00751Y106

Primary ISIN: US00751Y1064

Primary SEDOL: 2822019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	Against
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** AMZN

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 023135106

**Primary CUSIP:** 023135106

**Primary ISIN:** US0231351067

**Primary SEDOL:** 2000019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
7	Report on Customer Due Diligence	SH	Against	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	Abstain
11	Publish a Tax Transparency Report	SH	Against	Against
12	Report on Climate Lobbying	SH	Against	Against
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against
21	Commission a Third Party Audit on Working Conditions	SH	Against	For
22	Report on Efforts to Reduce Plastic Use	SH	Against	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For

## American Tower Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** AMT

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 03027X100

**Primary CUSIP:** 03027X100

**Primary ISIN:** US03027X1000

**Primary SEDOL:** B7FBFL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Kelly C. Chambliss	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	For
1e	Elect Director Kenneth R. Frank	Mgmt	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	For
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	For
1k	Elect Director Bruce L. Tanner	Mgmt	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	For

## American Tower Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## AvalonBay Communities, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> AVB	
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 053484101	<b>Primary CUSIP:</b> 053484101	<b>Primary ISIN:</b> US0534841012	<b>Primary SEDOL:</b> 2131179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
1l	Elect Director W. Edward Walter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## BlackRock, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> BLK	
<b>Record Date:</b> 03/30/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 09247X101	<b>Primary CUSIP:</b> 09247X101	<b>Primary ISIN:</b> US09247X1019	<b>Primary SEDOL:</b> 2494504



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Pamela Daley	Mgmt	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For
1d	Elect Director William E. Ford	Mgmt	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Civil Rights Audit	SH	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against

**DENTSPLY SIRONA Inc.**

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** XRAY

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 24906P109

**Primary CUSIP:** 24906P109

**Primary ISIN:** US24906P1093

**Primary SEDOL:** BYNPPC6

## DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against
1b	Elect Director Simon D. Champion	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	Against
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	Against
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## DuPont de Nemours, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** DD

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** 26614N102

**Primary CUSIP:** 26614N102

**Primary ISIN:** US26614N1028

**Primary SEDOL:** BK0VN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For

## DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## EOG Resources, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> EOG	
<b>Record Date:</b> 03/29/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 26875P101	<b>Primary CUSIP:</b> 26875P101	<b>Primary ISIN:</b> US26875P1012	<b>Primary SEDOL:</b> 2318024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Extra Space Storage Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> EXR	
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 30225T102	<b>Primary CUSIP:</b> 30225T102	<b>Primary ISIN:</b> US30225T1025	<b>Primary SEDOL:</b> B02HWR9

## Extra Space Storage Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Roger B. Porter	Mgmt	For	For
1.4	Elect Director Jennifer Blouin	Mgmt	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	For
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Fidelity National Information Services, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** FIS

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 31620M106

**Primary CUSIP:** 31620M106

**Primary ISIN:** US31620M1062

**Primary SEDOL:** 2769796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	Against
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For
1k	Elect Director Brian T. Shea	Mgmt	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For

## Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## FirstEnergy Corporation

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> FE	
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 337932107	<b>Primary CUSIP:</b> 337932107	<b>Primary ISIN:</b> US3379321074	<b>Primary SEDOL:</b> 2100920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	Against
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For
1.9	Elect Director Andrew Teno	Mgmt	For	For
1.10	Elect Director Leslie M. Turner	Mgmt	For	For
1.11	Elect Director Melvin Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Against

## Marathon Oil Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** MRO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 565849106

**Primary CUSIP:** 565849106

**Primary ISIN:** US5658491064

**Primary SEDOL:** 2910970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	For
1e	Elect Director Mark A. McCollum	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## NXP Semiconductors N.V.

**Meeting Date:** 05/24/2023

**Country:** Netherlands

**Ticker:** NXPI

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** N6596X109

**Primary CUSIP:** N6596X109

**Primary ISIN:** NL0009538784

**Primary SEDOL:** B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For

## NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	Against
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## ONEOK, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> OKE
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 682680103	<b>Primary CUSIP:</b> 682680103	<b>Primary ISIN:</b> US6826801036
		<b>Primary SEDOL:</b> 2130109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director Mark W. Helderman	Mgmt	For	For
1.4	Elect Director Randall J. Larson	Mgmt	For	For
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For
1.6	Elect Director Jim W. Mogg	Mgmt	For	Against
1.7	Elect Director Pattye L. Moore	Mgmt	For	For
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.10	Elect Director Gerald D. Smith	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## PayPal Holdings, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> PYPL	
<b>Record Date:</b> 03/30/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 70450Y103	<b>Primary CUSIP:</b> 70450Y103	<b>Primary ISIN:</b> US70450Y1038	<b>Primary SEDOL:</b> BYW36M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	For
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	For
1h	Elect Director Deborah M. Messemer	Mgmt	For	For
1i	Elect Director David M. Moffett	Mgmt	For	For
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Against
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH		
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against



## The Southern Company

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** SO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 842587107

**Primary CUSIP:** 842587107

**Primary ISIN:** US8425871071

**Primary SEDOL:** 2829601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For
1g	Elect Director Donald M. James	Mgmt	For	For
1h	Elect Director John D. Johns	Mgmt	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For
1j	Elect Director David E. Meador	Mgmt	For	For
1k	Elect Director Ernest J. Moniz	Mgmt	For	For
1l	Elect Director William G. Smith, Jr.	Mgmt	For	For
1m	Elect Director Kristine L. Svinicki	Mgmt	For	For
1n	Elect Director Lizanne Thomas	Mgmt	For	For
1o	Elect Director Christopher C. Womack	Mgmt	For	For
1p	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against
8	Report on Feasibility of Net-Zero GHG Emissions	SH	Against	Against

## The Travelers Companies, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** TRV

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 89417E109

**Primary CUSIP:** 89417E109

**Primary ISIN:** US89417E1091

**Primary SEDOL:** 2769503

## The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For
1e	Elect Director William J. Kane	Mgmt	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	Against
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH		

## Thermo Fisher Scientific Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** TMO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 883556102

**Primary CUSIP:** 883556102

**Primary ISIN:** US8835561023

**Primary SEDOL:** 2886907

## Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For
1g	Elect Director James C. Mullen	Mgmt	For	For
1h	Elect Director Lars R. Sorensen	Mgmt	For	For
1i	Elect Director Debora L. Spar	Mgmt	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

## United Airlines Holdings, Inc.

<b>Meeting Date:</b> 05/24/2023	<b>Country:</b> USA	<b>Ticker:</b> UAL	
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 910047109	<b>Primary CUSIP:</b> 910047109	<b>Primary ISIN:</b> US9100471096	<b>Primary SEDOL:</b> B4QG225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For
1b	Elect Director Matthew Friend	Mgmt	For	For
1c	Elect Director Barney Harford	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director Walter Isaacson	Mgmt	For	For
1f	Elect Director James A. C. Kennedy	Mgmt	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For

## United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Edward M. Philip	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

## Xcel Energy Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** XEL

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 98389B100

**Primary CUSIP:** 98389B100

**Primary ISIN:** US98389B1008

**Primary SEDOL:** 2614807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Kim Williams	Mgmt	For	For
1l	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Chipotle Mexican Grill, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** CMG

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 169656105

**Primary CUSIP:** 169656105

**Primary ISIN:** US1696561059

**Primary SEDOL:** B0X7DZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Matthew A. Carey	Mgmt	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For
1.7	Elect Director Scott Maw	Mgmt	For	For
1.8	Elect Director Brian Niccol	Mgmt	For	For
1.9	Elect Director Mary Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	Against

## Equinix, Inc.

**Meeting Date:** 05/25/2023

**Country:** USA

**Ticker:** EQIX

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 29444U700

**Primary CUSIP:** 29444U700

**Primary ISIN:** US29444U7000

**Primary SEDOL:** BVLZX12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	Against
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt		
1d	Elect Director Gary Hromadko	Mgmt	For	For
1e	Elect Director Charles Meyers	Mgmt	For	For
1f	Elect Director Thomas Olinger	Mgmt	For	For

## Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Christopher Paisley	Mgmt	For	For
1h	Elect Director Jeetu Patel	Mgmt	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## IDEX Corporation

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> IEX	
<b>Record Date:</b> 03/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 45167R104	<b>Primary CUSIP:</b> 45167R104	<b>Primary ISIN:</b> US45167R1041	<b>Primary SEDOL:</b> 2456612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For
1b	Elect Director Mark A. Beck	Mgmt	For	For
1c	Elect Director Carl R. Christenson	Mgmt	For	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against

## Illumina, Inc.

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> ILMN	
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Proxy Contest		
<b>Primary Security ID:</b> 452327109	<b>Primary CUSIP:</b> 452327109	<b>Primary ISIN:</b> US4523271090	<b>Primary SEDOL:</b> 2613990

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
	Management Universal Proxy (White Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	For
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	For
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	For
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Withhold
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	For
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	For
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	For
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	For
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	For
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	For
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Withhold
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt		
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt		
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Do Not Vote
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Do Not Vote
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	Do Not Vote

## illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	Do Not Vote
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	Do Not Vote
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	Do Not Vote
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	Do Not Vote
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	Do Not Vote
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	Do Not Vote
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	Do Not Vote
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	Do Not Vote
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote
5	Amend Omnibus Stock Plan	Mgmt	None	Do Not Vote

## Invesco Ltd.

**Meeting Date:** 05/25/2023

**Country:** Bermuda

**Ticker:** IVZ

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** G491BT108

**Primary CUSIP:** G491BT108

**Primary ISIN:** BMG491BT1088

**Primary SEDOL:** B28XP76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	Against
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	For
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For



## Invesco Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For
1.11	Elect Director Christopher C. Womack	Mgmt	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Lincoln National Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: LNC

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 534187109

Primary CUSIP: 534187109

Primary ISIN: US5341871094

Primary SEDOL: 2516378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	For
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	For
1.8	Elect Director Dale LeFebvre	Mgmt	For	For
1.9	Elect Director Janet Liang	Mgmt	For	For
1.10	Elect Director Michael F. Mee	Mgmt	For	For
1.11	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## McDonald's Corporation

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> MCD	
<b>Record Date:</b> 03/27/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 580135101	<b>Primary CUSIP:</b> 580135101	<b>Primary ISIN:</b> US5801351017	<b>Primary SEDOL:</b> 2550707

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	For
1e	Elect Director Margaret Georgiadis	Mgmt	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1g	Elect Director Christopher Kempczinski	Mgmt	For	For
1h	Elect Director Richard Lenny	Mgmt	For	For
1i	Elect Director John Mulligan	Mgmt	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For
1l	Elect Director Amy Weaver	Mgmt	For	For
1m	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	Against

## McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against
11	Report on Animal Welfare	SH	Against	Against

## Mohawk Industries, Inc.

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> MHK	
<b>Record Date:</b> 03/30/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 608190104	<b>Primary CUSIP:</b> 608190104	<b>Primary ISIN:</b> US6081901042	<b>Primary SEDOL:</b> 2598699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen A. Smith Bogart	Mgmt	For	Against
1.2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Oversee and Report a Racial Equity Audit	SH	Against	Abstain

## Pioneer Natural Resources Company

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> PXD	
<b>Record Date:</b> 03/30/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 723787107	<b>Primary CUSIP:</b> 723787107	<b>Primary ISIN:</b> US7237871071	<b>Primary SEDOL:</b> 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For
1d	Elect Director Richard P. Dealy	Mgmt	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For
1g	Elect Director Phillip A. Gobe	Mgmt	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For
1i	Elect Director Royce W. Mitchell	Mgmt	For	For

## Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Scott D. Sheffield	Mgmt	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## SBA Communications Corporation

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> SBAC	
<b>Record Date:</b> 03/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 78410G104	<b>Primary CUSIP:</b> 78410G104	<b>Primary ISIN:</b> US78410G1040	<b>Primary SEDOL:</b> BZ6TS23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against
1.2	Elect Director Laurie Bowen	Mgmt	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## The Interpublic Group of Companies, Inc.

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> IPG	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 460690100	<b>Primary CUSIP:</b> 460690100	<b>Primary ISIN:</b> US4606901001	<b>Primary SEDOL:</b> 2466321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	For
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For

## The Interpublic Group of Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## The Mosaic Company

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> MOS
<b>Record Date:</b> 03/28/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 61945C103	<b>Primary CUSIP:</b> 61945C103	<b>Primary ISIN:</b> US61945C1036
		<b>Primary SEDOL:</b> B3NPHP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Gregory L. Ebel	Mgmt	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	Against
1d	Elect Director Denise C. Johnson	Mgmt	For	For
1e	Elect Director Emery N. Koenig	Mgmt	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For
1g	Elect Director David T. Seaton	Mgmt	For	For
1h	Elect Director Steven M. Seibert	Mgmt	For	For
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against

## VeriSign, Inc.

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> USA	<b>Ticker:</b> VRSN	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 92343E102	<b>Primary CUSIP:</b> 92343E102	<b>Primary ISIN:</b> US92343E1029	<b>Primary SEDOL:</b> 2142922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Lowe's Companies, Inc.

<b>Meeting Date:</b> 05/26/2023	<b>Country:</b> USA	<b>Ticker:</b> LOW	
<b>Record Date:</b> 03/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 548661107	<b>Primary CUSIP:</b> 548661107	<b>Primary ISIN:</b> US5486611073	<b>Primary SEDOL:</b> 2536763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For

## Lowes's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Colleen Taylor	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Chevron Corporation

**Meeting Date:** 05/31/2023

**Country:** USA

**Ticker:** CVX

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 166764100

**Primary CUSIP:** 166764100

**Primary ISIN:** US1667641005

**Primary SEDOL:** 2838555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against
8	Establish Board Committee on Decarbonization Risk	SH	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Abstain
10	Oversee and Report a Racial Equity Audit	SH	Against	Against
11	Publish a Tax Transparency Report	SH	Against	Against
12	Require Independent Board Chair	SH	Against	Against

## Dollar General Corporation

**Meeting Date:** 05/31/2023

**Country:** USA

**Ticker:** DG

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 256677105

**Primary CUSIP:** 256677105

**Primary ISIN:** US2566771059

**Primary SEDOL:** B5B1S13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Ana M. Chadwick	Mgmt	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against
6	Amend Right to Call Special Meeting	SH	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

## Expedia Group, Inc.

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> USA	<b>Ticker:</b> EXPE	
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 30212P303	<b>Primary CUSIP:</b> 30212P303	<b>Primary ISIN:</b> US30212P3038	<b>Primary SEDOL:</b> B748CK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	Withhold
1b	Elect Director Beverly Anderson	Mgmt	For	For
1c	Elect Director M. Moina Banerjee	Mgmt	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Henrique Dubugras	Mgmt	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold
1h	Elect Director Peter Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Exxon Mobil Corporation

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> USA	<b>Ticker:</b> XOM	
<b>Record Date:</b> 04/05/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 30231G102	<b>Primary CUSIP:</b> 30231G102	<b>Primary ISIN:</b> US30231G1022	<b>Primary SEDOL:</b> 2326618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Gregory J. Goff	Mgmt	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	For
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	Against
6	Reduce Executive Stock Holding Period	SH	Against	Against
7	Report on Carbon Capture and Storage	SH	Against	Against
8	Report on Methane Emission Disclosure Reliability	SH	Against	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Abstain
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	Against
14	Report on Potential Costs of Environmental Litigation	SH	Against	Against
15	Publish a Tax Transparency Report	SH	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Abstain

# Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH		

# Meta Platforms, Inc.

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> USA	<b>Ticker:</b> META	
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 30303M102	<b>Primary CUSIP:</b> 30303M102	<b>Primary ISIN:</b> US30303M1027	<b>Primary SEDOL:</b> B7TL820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Report on Government Take Down Requests	SH	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	Abstain
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Abstain
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	Against
10	Report on Enforcement of Community Standards and User Content	SH	Against	For
11	Report on Child Safety and Harm Reduction	SH	Against	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	Against

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against

## Walmart Inc.

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> USA	<b>Ticker:</b> WMT	
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 931142103	<b>Primary CUSIP:</b> 931142103	<b>Primary ISIN:</b> US9311421039	<b>Primary SEDOL:</b> 2936921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against
6	Report on Human Rights Due Diligence	SH	Against	Against
7	Commission Third Party Racial Equity Audit	SH	Against	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against

## Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For

## Gartner, Inc.

<b>Meeting Date:</b> 06/01/2023	<b>Country:</b> USA	<b>Ticker:</b> IT	
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 366651107	<b>Primary CUSIP:</b> 366651107	<b>Primary ISIN:</b> US3666511072	<b>Primary SEDOL:</b> 2372763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Diana S. Ferguson	Mgmt	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	For
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1k	Elect Director Eileen M. Serra	Mgmt	For	For
1l	Elect Director James C. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Netflix, Inc.

<b>Meeting Date:</b> 06/01/2023	<b>Country:</b> USA	<b>Ticker:</b> NFLX	
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 64110L106	<b>Primary CUSIP:</b> 64110L106	<b>Primary ISIN:</b> US64110L1061	<b>Primary SEDOL:</b> 2857817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	For

## Netflix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Reed Hastings	Mgmt	For	For
1c	Elect Director Jay C. Hoag	Mgmt	For	Against
1d	Elect Director Ted Sarandos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	Against
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Abstain

## Royal Caribbean Cruises Ltd.

**Meeting Date:** 06/01/2023

**Country:** Liberia

**Ticker:** RCL

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** V7780T103

**Primary CUSIP:** V7780T103

**Primary ISIN:** LR0008862868

**Primary SEDOL:** 2754907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	For
1e	Elect Director Michael O. Leavitt	Mgmt	For	For
1f	Elect Director Jason T. Liberty	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Maritza G. Montiel	Mgmt	For	For
1i	Elect Director Ann S. Moore	Mgmt	For	For
1j	Elect Director Eyal M. Ofer	Mgmt	For	For
1k	Elect Director Vagn O. Sorensen	Mgmt	For	Against
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For

## Royal Caribbean Cruises Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Rebecca Yeung	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## ServiceNow, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** NOW

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 81762P102

**Primary CUSIP:** 81762P102

**Primary ISIN:** US81762P1021

**Primary SEDOL:** B80NXX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	For
1b	Elect Director Teresa Briggs	Mgmt	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	For
1f	Elect Director Frederic B. Luddy	Mgmt	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	For
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Elect Director Deborah Black	Mgmt	For	For

## SolarEdge Technologies, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** SEDG

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 83417M104

**Primary CUSIP:** 83417M104

**Primary ISIN:** US83417M1045

**Primary SEDOL:** BWC52Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marcel Gani	Mgmt	For	Against
1b	Elect Director Tal Payne	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

## Trane Technologies Plc

<b>Meeting Date:</b> 06/01/2023	<b>Country:</b> Ireland	<b>Ticker:</b> TT
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G8994E103	<b>Primary CUSIP:</b> G8994E103	<b>Primary ISIN:</b> IE00BK9ZQ967
		<b>Primary SEDOL:</b> BK9ZQ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Mark R. George	Mgmt	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For
1k	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For



## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Issue of Equity	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

## Trimble Inc.

<b>Meeting Date:</b> 06/01/2023	<b>Country:</b> USA	<b>Ticker:</b> TRMB	
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 896239100	<b>Primary CUSIP:</b> 896239100	<b>Primary ISIN:</b> US8962391004	<b>Primary SEDOL:</b> 2903958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For
1.3	Elect Director Ann Fandozzi	Mgmt	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	Withhold
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	For
1.9	Elect Director Thomas Sweet	Mgmt	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## UDR, Inc.

<b>Meeting Date:</b> 06/01/2023	<b>Country:</b> USA	<b>Ticker:</b> UDR	
<b>Record Date:</b> 04/03/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 902653104	<b>Primary CUSIP:</b> 902653104	<b>Primary ISIN:</b> US9026531049	<b>Primary SEDOL:</b> 2727910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	For

## UDR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jon A. Grove	Mgmt	For	For
1c	Elect Director Mary Ann King	Mgmt	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	For
1e	Elect Director Clint D. McDonnough	Mgmt	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	For
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against
1j	Elect Director Thomas W. Toomey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Ulta Beauty, Inc.

<b>Meeting Date:</b> 06/01/2023	<b>Country:</b> USA	<b>Ticker:</b> ULTA	
<b>Record Date:</b> 04/04/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 90384S303	<b>Primary CUSIP:</b> 90384S303	<b>Primary ISIN:</b> US90384S3031	<b>Primary SEDOL:</b> B28TS42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	Against
1b	Elect Director Patricia A. Little	Mgmt	For	For
1c	Elect Director Heidi G. Petz	Mgmt	For	For
1d	Elect Director Michael C. Smith	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

**Meeting Date:** 06/02/2023

**Country:** USA

**Ticker:** GOOGL

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 02079K305

**Primary CUSIP:** 02079K305

**Primary ISIN:** US02079K3059

**Primary SEDOL:** BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director Ann Mather	Mgmt	For	For
1j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	Abstain
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For

## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Report on Content Governance and Censorship	SH	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## EPAM Systems, Inc.

<b>Meeting Date:</b> 06/02/2023	<b>Country:</b> USA	<b>Ticker:</b> EPAM	
<b>Record Date:</b> 04/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 29414B104	<b>Primary CUSIP:</b> 29414B104	<b>Primary ISIN:</b> US29414B1044	<b>Primary SEDOL:</b> B44Z3T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	Against
1.3	Elect Director Ronald Vargo	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## UnitedHealth Group Incorporated

<b>Meeting Date:</b> 06/05/2023	<b>Country:</b> USA	<b>Ticker:</b> UNH	
<b>Record Date:</b> 04/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 91324P102	<b>Primary CUSIP:</b> 91324P102	<b>Primary ISIN:</b> US91324P1021	<b>Primary SEDOL:</b> 2917766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	For
1e	Elect Director Michele Hooper	Mgmt	For	For

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director F. William McNabb, III	Mgmt	For	For
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Third-Party Racial Equity Audit	SH	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Booking Holdings Inc.

<b>Meeting Date:</b> 06/06/2023	<b>Country:</b> USA	<b>Ticker:</b> BKNG
<b>Record Date:</b> 04/11/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 09857L108	<b>Primary CUSIP:</b> 09857L108	<b>Primary ISIN:</b> US09857L1089
		<b>Primary SEDOL:</b> BDRXDB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For
1.2	Elect Director Miriam M. Graddick-Weir	Mgmt	For	For
1.3	Elect Director Wei Hopeman	Mgmt	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Cognizant Technology Solutions Corporation

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** CTSH

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 192446102

**Primary CUSIP:** 192446102

**Primary ISIN:** US1924461023

**Primary SEDOL:** 2257019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For
1c	Elect Director Eric Branderiz	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director Nella Domenici	Mgmt	For	For
1g	Elect Director Ravi Kumar S	Mgmt	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Stephen J. Rohleder	Mgmt	For	For
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	For
1l	Elect Director Joseph M. Velli	Mgmt	For	For
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Amend Bylaws	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## DaVita Inc.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** DVA

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 23918K108

**Primary CUSIP:** 23918K108

**Primary ISIN:** US23918K1088

**Primary SEDOL:** 2898087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Jason M. Hollar	Mgmt	For	For
1e	Elect Director Gregory J. Moore	Mgmt	For	For
1f	Elect Director John M. Nehra	Mgmt	For	For
1g	Elect Director Javier J. Rodriguez	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

## Fortive Corporation

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** FTV

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 34959J108

**Primary CUSIP:** 34959J108

**Primary ISIN:** US34959J1088

**Primary SEDOL:** BYT3MK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	For
1d	Elect Director Rejji P. Hayes	Mgmt	For	For
1e	Elect Director Wright Lassiter, III	Mgmt	For	For
1f	Elect Director James A. Lico	Mgmt	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	For
1h	Elect Director Jeannine Sargent	Mgmt	For	For

## Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Alan G. Spoon	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## Freepoort-McMoRan, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: FCX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 35671D857

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	For
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	For
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## Organon & Co.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** OGN

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 68622V106

**Primary CUSIP:** 68622V106

**Primary ISIN:** US68622V1061

**Primary SEDOL:** BLDC8J4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	Against
1b	Elect Director Alan Ezekowitz	Mgmt	For	For
1c	Elect Director Helene Gayle	Mgmt	For	For
1d	Elect Director Deborah Leone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The TJX Companies, Inc.

**Meeting Date:** 06/06/2023

**Country:** USA

**Ticker:** TJX

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 872540109

**Primary CUSIP:** 872540109

**Primary ISIN:** US8725401090

**Primary SEDOL:** 2989301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director C. Kim Goodwin	Mgmt	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	Against

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	Against
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against

## Comcast Corporation

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** CMCSA

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 20030N101

**Primary CUSIP:** 20030N101

**Primary ISIN:** US20030N1019

**Primary SEDOL:** 2044545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against

## Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Report on Risks Related to Operations in China	SH	Against	Against

## Devon Energy Corporation

<b>Meeting Date:</b> 06/07/2023	<b>Country:</b> USA	<b>Ticker:</b> DVN	
<b>Record Date:</b> 04/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 25179M103	<b>Primary CUSIP:</b> 25179M103	<b>Primary ISIN:</b> US25179M1036	<b>Primary SEDOL:</b> 2480677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	Against
7	Amend Right to Call Special Meeting	SH	Against	Against

## MarketAxess Holdings Inc.

<b>Meeting Date:</b> 06/07/2023	<b>Country:</b> USA	<b>Ticker:</b> MKTX	
<b>Record Date:</b> 04/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 57060D108	<b>Primary CUSIP:</b> 57060D108	<b>Primary ISIN:</b> US57060D1081	<b>Primary SEDOL:</b> B03Q9D0

## MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Christopher R. Concannon	Mgmt	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	Against
1d	Elect Director Steven L. Begleiter	Mgmt	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	For
1f	Elect Director Jane Chwick	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Allegion Plc

<b>Meeting Date:</b> 06/08/2023	<b>Country:</b> Ireland	<b>Ticker:</b> ALLE	
<b>Record Date:</b> 04/13/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G0176J109	<b>Primary CUSIP:</b> G0176J109	<b>Primary ISIN:</b> IE00BFRT3W74	<b>Primary SEDOL:</b> BFRT3W7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	For
1b	Elect as Director Steven C. Mizell	Mgmt	For	For
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	For
1d	Elect as Director Lauren B. Peters	Mgmt	For	For
1e	Elect as Director Ellen Rubin	Mgmt	For	For
1f	Elect as Director Dean I. Schaffer	Mgmt	For	For
1g	Elect as Director John H. Stone	Mgmt	For	For
1h	Elect as Director Dev Vardhan	Mgmt	For	For
1i	Elect as Director Martin E. Welch, III	Mgmt	For	For

## Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## Bath & Body Works, Inc.

<b>Meeting Date:</b> 06/08/2023	<b>Country:</b> USA	<b>Ticker:</b> BBWI
<b>Record Date:</b> 04/10/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 070830104	<b>Primary CUSIP:</b> 070830104	<b>Primary ISIN:</b> US0708301041
		<b>Primary SEDOL:</b> BNNTGJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	For
1.8	Elect Director Michael G. Morris	Mgmt	For	For
1.9	Elect Director Sarah E. Nash	Mgmt	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	For
1.12	Elect Director J.K. Symancyk	Mgmt	For	For
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## CoStar Group, Inc.

**Meeting Date:** 06/08/2023

**Country:** USA

**Ticker:** CSGP

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 22160N109

**Primary CUSIP:** 22160N109

**Primary ISIN:** US22160N1090

**Primary SEDOL:** 2262864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Against
1b	Elect Director Andrew C. Florance	Mgmt	For	For
1c	Elect Director Michael J. Glosserman	Mgmt	For	For
1d	Elect Director John W. Hill	Mgmt	For	For
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Against
1h	Elect Director Louise S. Sams	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

## Diamondback Energy, Inc.

**Meeting Date:** 06/08/2023

**Country:** USA

**Ticker:** FANG

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 25278X109

**Primary CUSIP:** 25278X109

**Primary ISIN:** US25278X1090

**Primary SEDOL:** B7Y8YR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For
1.3	Elect Director David L. Houston	Mgmt	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For

## Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

## Digital Realty Trust, Inc.

<b>Meeting Date:</b> 06/08/2023	<b>Country:</b> USA	<b>Ticker:</b> DLR	
<b>Record Date:</b> 04/06/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 253868103	<b>Primary CUSIP:</b> 253868103	<b>Primary ISIN:</b> US2538681030	<b>Primary SEDOL:</b> B03GQS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	For
1h	Elect Director Mary Hogan Preusse	Mgmt	For	For
1i	Elect Director Andrew P. Power	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against

## Salesforce, Inc.

**Meeting Date:** 06/08/2023

**Country:** USA

**Ticker:** CRM

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 79466L302

**Primary CUSIP:** 79466L302

**Primary ISIN:** US79466L3024

**Primary SEDOL:** 2310525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Laura Alber	Mgmt	For	For
1c	Elect Director Craig Conway	Mgmt	For	For
1d	Elect Director Arnold Donald	Mgmt	For	For
1e	Elect Director Parker Harris	Mgmt	For	For
1f	Elect Director Neelie Kroes	Mgmt	For	For
1g	Elect Director Sachin Mehra	Mgmt	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For
1j	Elect Director John V. Roos	Mgmt	For	For
1k	Elect Director Robin Washington	Mgmt	For	For
1l	Elect Director Maynard Webb	Mgmt	For	For
1m	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Require Independent Board Chair	SH	Against	Against
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against

## FLEETCOR Technologies, Inc.

**Meeting Date:** 06/09/2023

**Country:** USA

**Ticker:** FLT

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 339041105

**Primary CUSIP:** 339041105

**Primary ISIN:** US3390411052

**Primary SEDOL:** B4R28B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against
1b	Elect Director Annabelle Bexiga	Mgmt	For	For



## FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Michael Buckman	Mgmt	For	For
1d	Elect Director Ronald F. Clarke	Mgmt	For	For
1e	Elect Director Joseph W. Farrelly	Mgmt	For	For
1f	Elect Director Rahul Gupta	Mgmt	For	For
1g	Elect Director Thomas M. Hagerty	Mgmt	For	Against
1h	Elect Director Archie L. Jones, Jr.	Mgmt	For	For
1i	Elect Director Hala G. Moddelmog	Mgmt	For	Against
1j	Elect Director Richard Macchia	Mgmt	For	For
1k	Elect Director Jeffrey S. Sloan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Garmin Ltd.

**Meeting Date:** 06/09/2023

**Country:** Switzerland

**Ticker:** GRMN

**Record Date:** 04/14/2023

**Meeting Type:** Annual

**Primary Security ID:** H2906T109

**Primary CUSIP:** H2906T109

**Primary ISIN:** CH0114405324

**Primary SEDOL:** B3Z5T14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5a	Elect Director Jonathan C. Burrell	Mgmt	For	Against
5b	Elect Director Joseph J. Hartnett	Mgmt	For	Against
5c	Elect Director Min H. Kao	Mgmt	For	For
5d	Elect Director Catherine A. Lewis	Mgmt	For	For
5e	Elect Director Charles W. Peffer	Mgmt	For	Against
5f	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For

## Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7d	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
12	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	For
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For
15	Cancel Repurchased Shares	Mgmt	For	For
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
17	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
18	Approve Reduction of Par Value	Mgmt	For	For
19	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
20	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For

## Live Nation Entertainment, Inc.

**Meeting Date:** 06/09/2023

**Country:** USA

**Ticker:** LYV

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 538034109

**Primary CUSIP:** 538034109

**Primary ISIN:** US5380341090

**Primary SEDOL:** B0T7YX2

## Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ping Fu	Mgmt	For	For
1.3	Elect Director Jeffrey T. Hinson	Mgmt	For	Against
1.4	Elect Director Chad Hollingsworth	Mgmt	For	Against
1.5	Elect Director James Iovine	Mgmt	For	For
1.6	Elect Director James S. Kahan	Mgmt	For	For
1.7	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.8	Elect Director Randall T. Mays	Mgmt	For	Against
1.9	Elect Director Richard A. Paul	Mgmt	For	For
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Latriece Watkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: REGN

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 75886F107

Primary CUSIP: 75886F107

Primary ISIN: US75886F1075

Primary SEDOL: 2730190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against
1c	Elect Director Craig B. Thompson	Mgmt	For	For
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

## Keurig Dr Pepper Inc.

**Meeting Date:** 06/12/2023

**Country:** USA

**Ticker:** KDP

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 49271V100

**Primary CUSIP:** 49271V100

**Primary ISIN:** US49271V1008

**Primary SEDOL:** BD3W133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For
1B	Elect Director Oray Boston	Mgmt	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	Against
1D	Elect Director Peter Harf	Mgmt	For	Against
1E	Elect Director Juliette Hickman	Mgmt	For	For
1F	Elect Director Paul Michaels	Mgmt	For	For
1G	Elect Director Pamela Patsley	Mgmt	For	Against
1H	Elect Director Lubomira Rochet	Mgmt	For	Against
1I	Elect Director Debra Sandler	Mgmt	For	For
1J	Elect Director Robert Singer	Mgmt	For	For
1K	Elect Director Larry Young	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Caesars Entertainment, Inc.

**Meeting Date:** 06/13/2023

**Country:** USA

**Ticker:** CZR

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 12769G100

**Primary CUSIP:** 12769G100

**Primary ISIN:** US12769G1004

**Primary SEDOL:** BMWWGBO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	For
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold
1.5	Elect Director Don R. Kornstein	Mgmt	For	Withhold
1.6	Elect Director Courtney R. Mather	Mgmt	For	For
1.7	Elect Director Michael E. Pegram	Mgmt	For	For

## Caesars Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For
1.9	Elect Director David P. Tomick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	Abstain
6	Disclose Board Skills and Diversity Matrix	SH	Against	Against

## Dollar Tree, Inc.

<b>Meeting Date:</b> 06/13/2023	<b>Country:</b> USA	<b>Ticker:</b> DLTR
<b>Record Date:</b> 04/14/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 256746108	<b>Primary CUSIP:</b> 256746108	<b>Primary ISIN:</b> US2567461080
		<b>Primary SEDOL:</b> 2272476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1h	Elect Director Winnie Y. Park	Mgmt	For	For
1i	Elect Director Bertram L. Scott	Mgmt	For	For
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Against

## Roper Technologies, Inc.

**Meeting Date:** 06/13/2023

**Country:** USA

**Ticker:** ROP

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** 776696106

**Primary CUSIP:** 776696106

**Primary ISIN:** US7766961061

**Primary SEDOL:** 2749602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Against

## Arista Networks, Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** ANET

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 040413106

**Primary CUSIP:** 040413106

**Primary ISIN:** US0404131064

**Primary SEDOL:** BN33VM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	For
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt		
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Best Buy Co., Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** BBY

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 086516101

**Primary CUSIP:** 086516101

**Primary ISIN:** US0865161014

**Primary SEDOL:** 2094670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Caterpillar Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** CAT

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 149123101

**Primary CUSIP:** 149123101

**Primary ISIN:** US1491231015

**Primary SEDOL:** 2180201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	For
1.6	Elect Director David W. MacLennan	Mgmt	For	For

## Caterpillar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Judith F. Marks	Mgmt	For	For
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director D. James Umpleby, III	Mgmt	For	For
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Climate Lobbying	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	For
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

## Etsy, Inc.

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** ETSY

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 29786A106

**Primary CUSIP:** 29786A106

**Primary ISIN:** US29786A1060

**Primary SEDOL:** BWTN5N1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Josh Silverman	Mgmt	For	For
1c	Elect Director Fred Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Against	Against



## Incyte Corporation

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** INCY

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** 45337C102

**Primary CUSIP:** 45337C102

**Primary ISIN:** US45337C1027

**Primary SEDOL:** 2471950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
1.9	Elect Director Susanne Schaffert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Target Corporation

**Meeting Date:** 06/14/2023

**Country:** USA

**Ticker:** TGT

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 87612E106

**Primary CUSIP:** 87612E106

**Primary ISIN:** US87612E1064

**Primary SEDOL:** 2259101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For

## Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## W. R. Berkley Corporation

<b>Meeting Date:</b> 06/14/2023	<b>Country:</b> USA	<b>Ticker:</b> WRB	
<b>Record Date:</b> 04/18/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 084423102	<b>Primary CUSIP:</b> 084423102	<b>Primary ISIN:</b> US0844231029	<b>Primary SEDOL:</b> 2093644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	For
1b	Elect Director Maria Luisa Ferre	Mgmt	For	For
1c	Elect Director Daniel L. Mosley	Mgmt	For	For
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Delta Air Lines, Inc.

<b>Meeting Date:</b> 06/15/2023	<b>Country:</b> USA	<b>Ticker:</b> DAL	
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 247361702	<b>Primary CUSIP:</b> 247361702	<b>Primary ISIN:</b> US2473617023	<b>Primary SEDOL:</b> B1W9D46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For

## Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director David G. DeWalt	Mgmt	For	For
1d	Elect Director William H. Easter, III	Mgmt	For	For
1e	Elect Director Leslie D. Hale	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	Against
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For
1k	Elect Director Sergio A. L. Rial	Mgmt	For	For
1l	Elect Director David S. Taylor	Mgmt	For	For
1m	Elect Director Kathy N. Waller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Against

## Equity Residential

**Meeting Date:** 06/15/2023

**Country:** USA

**Ticker:** EQR

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 29476L107

**Primary CUSIP:** 29476L107

**Primary ISIN:** US29476L1070

**Primary SEDOL:** 2319157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	For
1.3	Elect Director Mary Kay Haben	Mgmt	For	Withhold
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	For
1.5	Elect Director John E. Neal	Mgmt	For	For
1.6	Elect Director David J. Neithercut	Mgmt	For	For
1.7	Elect Director Mark J. Parrell	Mgmt	For	For

## Equity Residential

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Mark S. Shapiro	Mgmt	For	For
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt		
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Generac Holdings Inc.

<b>Meeting Date:</b> 06/15/2023	<b>Country:</b> USA	<b>Ticker:</b> GNRC	
<b>Record Date:</b> 04/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 368736104	<b>Primary CUSIP:</b> 368736104	<b>Primary ISIN:</b> US3687361044	<b>Primary SEDOL:</b> B6197Q2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcia J. Avedon	Mgmt	For	Against
1.2	Elect Director Bennett J. Morgan	Mgmt	For	Against
1.3	Elect Director Dominick P. Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Ingersoll Rand Inc.

<b>Meeting Date:</b> 06/15/2023	<b>Country:</b> USA	<b>Ticker:</b> IR	
<b>Record Date:</b> 04/20/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 45687V106	<b>Primary CUSIP:</b> 45687V106	<b>Primary ISIN:</b> US45687V1061	<b>Primary SEDOL:</b> BL5GZ82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	For
1c	Elect Director Kirk E. Arnold	Mgmt	For	Against
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For

## Ingersoll Rand Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Mark Stevenson	Mgmt	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Monolithic Power Systems, Inc.

**Meeting Date:** 06/15/2023      **Country:** USA      **Ticker:** MPWR  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 609839105      **Primary CUSIP:** 609839105      **Primary ISIN:** US6098391054      **Primary SEDOL:** B01Z7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	Mgmt	For	For
1.2	Elect Director James C. Moyer	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Norwegian Cruise Line Holdings Ltd.

**Meeting Date:** 06/15/2023      **Country:** Bermuda      **Ticker:** NCLH  
**Record Date:** 04/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** G66721104      **Primary CUSIP:** G66721104      **Primary ISIN:** BMG667211046      **Primary SEDOL:** B9CGTC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Abrams	Mgmt	For	For
1b	Elect Director Zillah Byng-Thorne	Mgmt	For	For
1c	Elect Director Russell W. Galbut	Mgmt	For	Against

## Norwegian Cruise Line Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Aon plc

<b>Meeting Date:</b> 06/16/2023	<b>Country:</b> Ireland	<b>Ticker:</b> AON
<b>Record Date:</b> 04/14/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G0403H108	<b>Primary CUSIP:</b> G0403H108	<b>Primary ISIN:</b> IE00BLP1HW54
		<b>Primary SEDOL:</b> BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

## Fortinet, Inc.

**Meeting Date:** 06/16/2023

**Country:** USA

**Ticker:** FTNT

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 34959E109

**Primary CUSIP:** 34959E109

**Primary ISIN:** US34959E1091

**Primary SEDOL:** B5B2106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	Against
1.4	Elect Director Ming Hsieh	Mgmt	For	Against
1.5	Elect Director Jean Hu	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For

## T-Mobile US, Inc.

**Meeting Date:** 06/16/2023

**Country:** USA

**Ticker:** TMUS

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 872590104

**Primary CUSIP:** 872590104

**Primary ISIN:** US8725901040

**Primary SEDOL:** B94Q9V0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold

## T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## General Motors Company

Meeting Date: 06/20/2023

Country: USA

Ticker: GM

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 37045V100

Primary CUSIP: 37045V100

Primary ISIN: US37045V1008

Primary SEDOL: B665KZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Aneel Bhusri	Mgmt	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For
1e	Elect Director Linda R. Gooden	Mgmt	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	For
1g	Elect Director Jonathan McNeill	Mgmt	For	For
1h	Elect Director Judith A. Miscik	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director Mark A. Tatum	Mgmt	For	For
1l	Elect Director Jan E. Tighe	Mgmt	For	For
1m	Elect Director Devin N. Wenig	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For



## General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Report on Setting Sustainable Sourcing Targets	SH	Against	Against

## MetLife, Inc.

**Meeting Date:** 06/20/2023

**Country:** USA

**Ticker:** MET

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 59156R108

**Primary CUSIP:** 59156R108

**Primary ISIN:** US59156R1086

**Primary SEDOL:** 2573209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	For
1l	Elect Director Diana L. McKenzie	Mgmt	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## Activision Blizzard, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** ATVI

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** 00507V109

**Primary CUSIP:** 00507V109

**Primary ISIN:** US00507V1098

**Primary SEDOL:** 2575818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For
1c	Elect Director Robert Corti	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	Abstain
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH		

## Autodesk, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** ADSK

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 052769106

**Primary CUSIP:** 052769106

**Primary ISIN:** US0527691069

**Primary SEDOL:** 2065159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For

## Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	For
1j	Elect Director Rami Rahim	Mgmt	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## eBay, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** EBAY

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 278642103

**Primary CUSIP:** 278642103

**Primary ISIN:** US2786421030

**Primary SEDOL:** 2293819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Logan D. Green	Mgmt	For	For
1d	Elect Director E. Carol Hayles	Mgmt	For	For
1e	Elect Director Jamie Iannone	Mgmt	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	For
1h	Elect Director Mohak Shroff	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

## eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against

## Nasdaq, Inc.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> USA	<b>Ticker:</b> NDAQ	
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 631103108	<b>Primary CUSIP:</b> 631103108	<b>Primary ISIN:</b> US6311031081	<b>Primary SEDOL:</b> 2965107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director Michael R. Splinter	Mgmt	For	For
1h	Elect Director Johan Torgeby	Mgmt	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1k	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Match Group, Inc.

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> USA	<b>Ticker:</b> MTCH	
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 57667L107	<b>Primary CUSIP:</b> 57667L107	<b>Primary ISIN:</b> US57667L1070	<b>Primary SEDOL:</b> BK80XH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharmistha Dubey	Mgmt	For	Against

## Match Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Ann L. McDaniel	Mgmt	For	Against
1c	Elect Director Thomas J. McInerney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Monster Beverage Corporation

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> USA	<b>Ticker:</b> MNST	
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 61174X109	<b>Primary CUSIP:</b> 61174X109	<b>Primary ISIN:</b> US61174X1090	<b>Primary SEDOL:</b> BZ07BW4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	Against
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against

## NVIDIA Corporation

<b>Meeting Date:</b> 06/22/2023	<b>Country:</b> USA	<b>Ticker:</b> NVDA	
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 67066G104	<b>Primary CUSIP:</b> 67066G104	<b>Primary ISIN:</b> US67066G1040	<b>Primary SEDOL:</b> 2379504

## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxé	Mgmt	For	Against
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director Mark L. Perry	Mgmt	For	Against
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against
1l	Elect Director Aarti Shah	Mgmt	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The Kroger Co.

**Meeting Date:** 06/22/2023

**Country:** USA

**Ticker:** KR

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 501044101

**Primary CUSIP:** 501044101

**Primary ISIN:** US5010441013

**Primary SEDOL:** 2497406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For
1d	Elect Director Anne Gates	Mgmt	For	For
1e	Elect Director Karen M. Hoguet	Mgmt	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	For
1g	Elect Director Clyde R. Moore	Mgmt	For	For
1h	Elect Director Ronald L. Sargent	Mgmt	For	For

## The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against
6	Report on Charitable Contributions	SH	Against	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	Against
8	Report on Gender/Racial Pay Gap	SH	Against	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against

## Biogen Inc.

**Meeting Date:** 06/26/2023

**Country:** USA

**Ticker:** BIIB

**Record Date:** 04/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 09062X103

**Primary CUSIP:** 09062X103

**Primary ISIN:** US09062X1037

**Primary SEDOL:** 2455965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt		
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For
1e	Elect Director William D. Jones- Withdrawn	Mgmt		
1f	Elect Director Jesus B. Mantas	Mgmt	For	For
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt		
1h	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1i	Elect Director Stephen A. Sherwin	Mgmt	For	For
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	For

## Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Elect Director Susan K. Langer	Mgmt	For	For

## CarMax, Inc.

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> USA	<b>Ticker:</b> KMX	
<b>Record Date:</b> 04/21/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 143130102	<b>Primary CUSIP:</b> 143130102	<b>Primary ISIN:</b> US1431301027	<b>Primary SEDOL:</b> 2983563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira Goodman	Mgmt	For	For
1f	Elect Director David W. McCreight	Mgmt	For	For
1g	Elect Director William D. Nash	Mgmt	For	For
1h	Elect Director Mark F. O'Neil	Mgmt	For	For
1i	Elect Director Pietro Satriano	Mgmt	For	For
1j	Elect Director Marcella Shinder	Mgmt	For	For
1k	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

## Mastercard Incorporated

<b>Meeting Date:</b> 06/27/2023	<b>Country:</b> USA	<b>Ticker:</b> MA	
<b>Record Date:</b> 04/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 57636Q104	<b>Primary CUSIP:</b> 57636Q104	<b>Primary ISIN:</b> US57636Q1040	<b>Primary SEDOL:</b> B121557



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	For
1e	Elect Director Choon Phong Goh	Mgmt	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1k	Elect Director Harit Talwar	Mgmt	For	For
1l	Elect Director Lance Ugгла	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against