

The Industrial Select Sector SPDR® Fund

XLI

Fact Sheet

Equity

As of 12/31/2024

Key Features

- The Industrial Select Sector SPDR® Fund seeks to provide investment results that, before expenses, correspond generally to the price and yield performance of the Industrial Select Sector Index (the "Index")
- The Index seeks to provide an effective representation of the industrial sector of the S&P 500 Index
- Seeks to provide precise exposure to companies in the following industries: aerospace and defense; industrial conglomerates; marine transportation; transportation infrastructure; machinery; ground transportation; air freight and logistics; commercial services and supplies; professional services; electrical equipment; construction and engineering; trading companies and distributors; passenger airlines; and building products.
- Allows investors to take strategic or tactical positions at a more targeted level than traditional style based investing
- Ordinary brokerage commissions may apply

About This Benchmark

The companies included in each Select Sector Index are selected on the basis of general industry classification from a universe of companies defined by the Standard & Poor's 500 Composite Stock® Index ("S&P 500"). The eleven Select Sector Indexes (each a "Select Sector Index") upon which the Select Sector SPDR Funds are based together comprise all of the companies in the S&P 500. The Industrials Select Sector Index seeks to provide an effective representation of the industrial sector of the S&P 500 Index. The Index includes companies from the following industries: aerospace and defense; industrial conglomerates; marine transportation; transportation infrastructure; machinery; ground transportation; air freight and logistics; commercial services and supplies; professional services; electrical equipment; construction and engineering; trading companies and distributors; passenger airlines; and building products.

Fund Information

Inception Date	12/16/1998
CUSIP	81369Y704

Total Return (As of 12/31/2024)

	NAV (%)	Market Value (%)	Index (%)
Cumulative			
QTD	-2.29	-2.26	-2.27
YTD	17.36	17.36	17.47
Annualised			
1 Year	17.36	17.36	17.47
3 Year	9.38	9.39	9.47
5 Year	11.89	11.90	12.03
10 Year	10.84	10.84	10.99

Gross Expense Ratio (%)	0.09
30 Day SEC Yield (%)	1.29

Past performance is not a reliable indicator of future performance. Investment return and principal value will fluctuate, so you may have a gain or loss when shares are sold. Current performance may be higher or lower than that quoted. All results are historical and assume the reinvestment of dividends and capital gains. Visit ssga.com for most recent month-end performance. Performance is shown net of fees. Performance of an index is not illustrative of any particular investment. It is not possible to invest directly in an index. Index returns are unmanaged and do not reflect the deduction of any fees or expenses. Index returns reflect all items of income, gain and loss and the reinvestment of dividends and other income as applicable.

Characteristics

Est. 3-5 Year EPS Growth	11.66%
Index Dividend Yield	1.43%
Price/Earnings Ratio FY1	23.20
Number of Holdings	78
Price/Book	5.65
Average Market Cap (M)	US\$87,055.66

Top 10 Holdings*	Weight (%)
GENERAL ELECTRIC	4.44
CATERPILLAR INC	4.31
RTX CORP	3.79
HONEYWELL INTERNATIONAL INC	3.61
UNION PACIFIC CORP	3.40
BOEING CO/THE	3.25
EATON CORP PLC	3.22
UBER TECHNOLOGIES INC	3.12
AUTOMATIC DATA PROCESSING	2.93
DEERE + CO	2.65

*Subject to Change.

Totals may not equal 100 due to rounding.

Top Industries	Weight (%)
Aerospace & Defence	22.69
Machinery	19.58
Ground Transportation	10.52
Electrical Equipment	9.80
Professional Services	7.83
Commercial Services & Supplies	6.54
Building Products	6.50
Industrial Conglomerates	5.35
Air Freight & Logistics	4.51
Trading Companies & Distributors	3.30
Airlines	2.24
Construction & Engineering	1.15

Source: SSGA, 31st December 2024.

Characteristics/ Holdings/ Weights are subject to change, and should not be relied upon as current thereafter.

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Information Classification: General

State Street Global Advisors

One Iron Street, Boston MA 02210
T: +1 866 787 2257

Glossary

NAV The market value of a mutual fund's or ETFs total assets, minus liabilities, divided by the number of shares outstanding.

Market Value Determined by the midpoint between the bid/offer prices as of the closing time of the New York Stock Exchange (typically 4:00PM EST) on business days.

Gross Expense Ratio The fund's total annual operating expense ratio. It is gross of any fee waivers or expense reimbursements. It can be found in the fund's most recent prospectus.

30 Day SEC Yield (Also known as Standardized Yield) An annualized yield that is calculated by dividing the net investment income earned by the fund over the most recent 30-day period by the current maximum offering price.

Est. 3-5 Year EPS Growth Based on the underlying holdings of the fund. The actual earnings estimates for the underlying holdings are provided by FactSet, First Call, I/B/E/S Consensus, and Reuters and are used to calculate a mean 3-5 year EPS growth rate estimate.

Index Dividend Yield The weighted average of the underlyings' indicated annual dividend divided by price, expressed as a percentage.

Price/Earnings Ratio FY1 The weighted harmonic average of current share price divided by the forecasted one year earnings per share for each security in the fund. Negative and positive outliers are included in the calculation.

Price/Book Ratio The weighted harmonic average of closing market price divided by

the most recent reported book value for each security in the fund's portfolio as calculated for the last twelve months.

Important Risk Information

Weights are as of the date indicated, are subject to change, and should not be relied upon as current thereafter.

Investing involves risk including the risk of loss of principal.

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All ETFs are subject to risk, including possible loss of principal. **Sector ETF**

products are also subject to sector risk and non-diversification risk, which generally result in greater price fluctuations than the overall market.

Select Sector SPDR Funds bear a higher level of risk than more broadly diversified funds.

Equity securities may fluctuate in value and can decline significantly in response to the activities of individual companies and general market and economic conditions.

Non-diversified funds that focus on a relatively small number of securities tend to be more volatile than diversified funds and the market as a whole.

Passively managed funds invest by sampling the index, holding a range of securities that, in the aggregate, approximates the full Index in terms of key risk factors and other characteristics. This may cause the fund to experience tracking errors relative to performance of the index.

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While the shares of ETFs are tradable on secondary markets, they may not readily trade in all market conditions and may trade at significant discounts in periods of **market stress**.

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Contact our SPDR ETF Sales and Support team at spdrseurope@ssga.com or call your local SPDR ETF representative.
United Kingdom: +44 (0)20 3395 6888 |
Netherlands: +31 (0)20 718 1016 | Sweden:
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VAT No. 577659181. Registered office: 20
Churchill Place, Canary Wharf, London, E14
5HJ. Telephone: 020 3395 6000. Facsimile:
020 3395 6350 Web: www.ssga.com.

Netherlands: State Street Global Advisors
Netherlands, Apollo Building 7th floor,
Herikerbergweg 29, 1101 CN Amsterdam,
Netherlands. T: +31 20 7181 000. State Street
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Beethovenstr. 19, CH-8027 Zurich. Registered
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105.078.458. T: +41 (0)44 245 70 00. F: +41
(0)44 245 70 16.

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Tel: +41 44 560 500

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